

**BRANTFORD POLICE SERVICES BOARD  
POLICY #03-01**

Re: Collective Bargaining  
CALEA Standard 24-1-1

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It is the policy of the Brantford Police Services Board with respect to collective bargaining that:

- a) a collective bargaining team on behalf of the Board will be established prior to the commencement of bargaining with bargaining units;
- b) one person will be designated as the principal negotiator on behalf of the Board;
- c) the Brantford Police Services Board will participate in “good faith” bargaining with the duly recognized bargaining units representing its members;
- d) the Brantford Police Services Board will abide by the ground rules for collective bargaining that arise out of the collective bargaining process or labour arbitration, and
- e) abide, in both letter and spirit, by the negotiated labour agreement that has been signed by the Board, the bargaining unit, and ratified by the bargaining units’ members.

PASSED – February 11, 2003