

**BRANTFORD POLICE SERVICES BOARD  
POLICY #06-08**

Re: Skills Development and Learning  
Adequacy Standard AI-002

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It is the policy of the Brantford Police Services Board with respect to skills development and learning that the Chief of Police will:

- a) prepare, every three years, a skills development and learning plan that:
  - i) provides an overview of the police service's existing and anticipated future needs in relation to skills development and learning;
  - ii) identifies the police service's skills development and learning objectives;
  - iii) promotes cost-effective and innovative delivery of skills development and learning, including potential partnerships with other service providers;
  - iv) supports coaching or mentoring of new officers;
  - v) ensures the development and maintenance of the knowledge, skills and abilities of members of the police service consistent with the Adequacy Standards Regulation;
  - vi) emphasizes the importance of organizational learning; and
  - vii) addresses the responsibility of members for career development and skills development and learning.

PASSED - March 23, 2006