

**BRANTFORD POLICE SERVICES BOARD
POLICY #95-01**

Re: Medical Competency - Adult School Crossing Guards

It is the policy of the Brantford Police Services Board that:

- a) effective September 1, 1995, an Adult School Crossing Guard who wishes to continue employment after the age of 75 years, shall make application to the Brantford Police Services Board at least three months prior to reaching their 75th birthday; and
- b) a medical certificate by a medical practitioner must accompany the application to ensure the member is in good health, with an acceptable audio and vision standard; and
- c) such medical certificate shall be paid for by the employee and must be submitted on a yearly basis after continued employment beyond the age of 75 years has been granted by the Board; and
- d) the Chief of Police, with just cause, may suspend an Adult School Crossing Guard based on ability to perform the duty, regardless of age, and may require a medical certificate as outlined above to make a determination of continuance of employment.

PASSED – September 18, 1995