

**BRANTFORD POLICE SERVICES BOARD
AGENDA
THURSDAY, APRIL 23, 2026 – 9:00 A.M.
BOARDROOM, 344 ELGIN STREET, BRANTFORD**

Councillor Mandy Samwell in the Chair

ROLL CALL

1. PRESENTATIONS/DELEGATIONS

2. DECLARATIONS OF CONFLICT OF INTEREST

3. ITEMS FOR CONSIDERATION

3.1 Issues Update – Deputy Chief Reports

Attached (3) Reports

3.1.1 Monthly Statistical Analysis

THAT the report from Deputy Chief Davies dated April 6, 2026 regarding Monthly Statistical Analysis (up to March 31, 2026) , including Downtown Core Statistical Report – March 2026 BE RECEIVED.

3.1.2 Police Station Renovation Project Update

THAT the report from Deputy Chief Paolini dated April 14, 2026 regarding 344 Elgin Street Construction Update BE RECEIVED.

3.1.3 Research Advisory Committee: The Future Implications of AI for Policing

THAT the report from Deputy Chief Davies dated April 9, 2026 regarding Research Advisory Committee: The Future Implications of AI for Policing BE RECEIVED.

3.2 Issues Updates – Chief Saunders

Attached (4) Reports

3.2.1 2025 Annual Use of Force Report

THAT the report prepared by Sgt. Chris Grantham dated April 13, 2026 regarding 2025 Annual Use of Force Report BE RECEIVED.

3.2.2 Court Security Grant

THAT the report from Chief Saunders dated March 31, 2026 regarding Court Security Grant BE RECEIVED.

3.2.3 Wilfrid Laurier Special Constable Program Update

THAT the report prepared by Insp. M. Sciberras dated April 9, 2026 regarding Wilfrid Laurier Special Constable Program Update BE RECEIVED.

3.2.4 Strategic Plan Update

THAT the report prepared by V. Kitchen-Janzen dated April 15, 2026 regarding Strategic Plan Update BE RECEIVED.

3.3 Financial Reports

3.3.1 Monthly Financial Reports

THAT the following Financial Reports from Insp. K. Bell-Samson dated April 13, 2026 BE RECEIVED:

- Monthly Overtime Report - current to March 31, 2026.

3.3.2 Yearly Comparison of Overtime Usage for High Use Sectors

THAT the report from Insp. K. Bell-Samson regarding Yearly Comparison of Overtime Usage for High Use Sectors dated April 13, 2026 BE RECEIVED.

3.4 Auction Proceeds Account - Request for Funds

**3.4.2 Auction Proceeds Account - Request for Funds – CAA Safety Patrol Program
(Annual request)**

THAT the Brantford Police Services Board approves the transfer of \$1500 (4 - \$375 awards) from the Auction Fund Account to the Special Projects Account #132016 to provide a donation to the CAA Safety Patrol Program – (4) Awards for Brantford's Patrollers of the Year Recipients.

3.5 Ontario Association of Police Service Boards – 2026 OAPSB Spring Conference – June 1-3, 2026 (Authorization of Board required for member to attend as per Brantford Police Services Board Policy #94-01) (Note: D. Houssar has indicated he would like to attend – registration has been completed).

THAT Dan Houssar BE AUTHORIZED to attend the June 1-3, 2026 OAAPSB Spring Conference being held in Niagara Falls, Ontario.

4. CONSENT ITEMS

4.1 Minutes

THAT the March 26, 2026 Regular Police Services Board Minutes BE APPROVED.

4.2 Quarterly Report – Q1 - 2026 – Public Complaints Against Police

THAT the First Quarter Report 2026 - Public Complaints Against Police Report dated April 1, 2026 BE RECEIVED.

4.3 Information Items

THAT the following Information Items BE RECEIVED:

- 4.3.1 Communique from Ontario Association of Police Service Boards (OAPSB) dated April 13, 2026 launching new public-facing identity – Police Governance Ontario (PGO).

5. NEW BUSINESS

5.1 Chair Update on Activities on behalf of Board – (no copy)

5.2 New Business Matters from Members of the Board (no copy)

6. RESOLUTIONS

7. NOTICES OF MOTION

8. NEXT MEETING DATE

May 28, 2026

9. ADJOURNMENT



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Grant Davies
Deputy Chief - Operations

Date: April 6, 2026

Subject: Monthly Statistical Analysis

RECOMMENDATION:

Receive the Monthly Statistical Analysis Report.

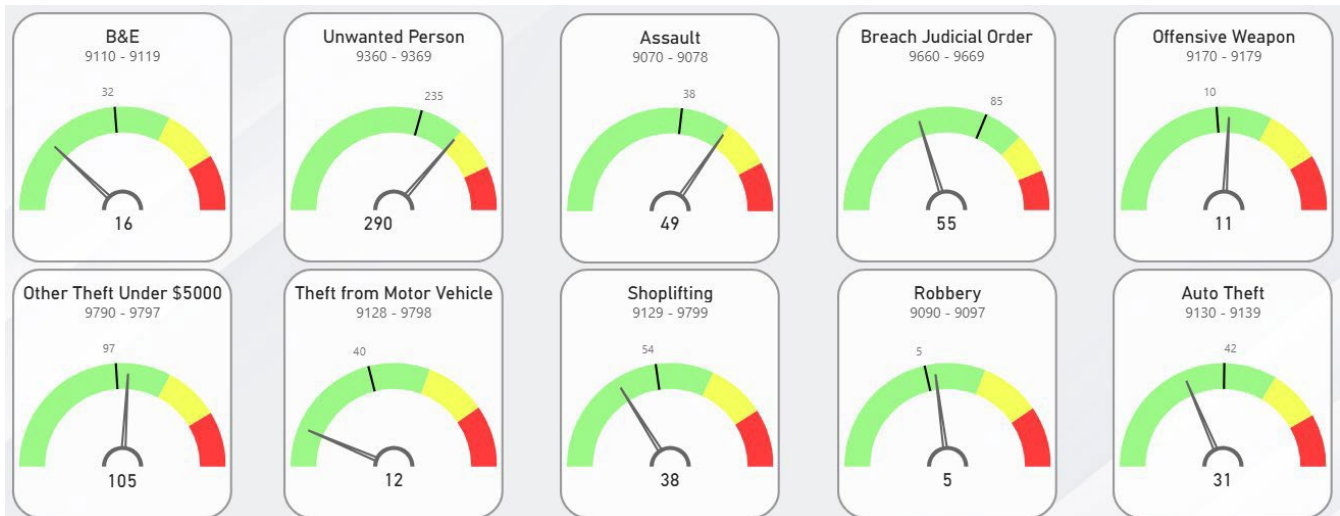
PURPOSE:

To provide the Brantford Police Service Board with a high-level statistical report on the activities of the Service up to March 31, 2026.

BACKGROUND:

30-Day Crime Comparison Overview

This data is collected with Niche Dashboards Power BI tools. The gauges show 30-day occurrence counts compared to the five-year average for the same period.



Guide to Reading Gauges

Bottom Number - Occurrence Count of last 30 days in this Category

Black Dividing Line - The 5 year average over the same 30 days

Green Range - Occurrence Count of last 30 days is less than the 5 year average + 1 Standard Deviation

Yellow Range - Two Standard Deviations above the 5 year average

Red Range - Three Standard Deviations above the 5 year average

Assault incidents have exceeded the historical average for the second month in a row. Fifteen cases took place in the downtown area. CERT officers have actively connected with building managers and residents at multiple high-density housing units to support public safety efforts.

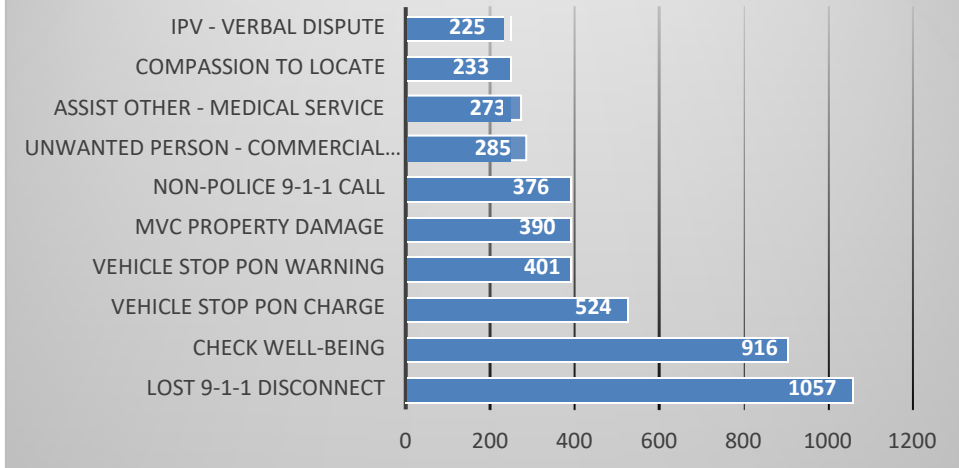
Calls For Service – Year-to-Date

YEAR	CALLS FOR SERVICE - YTD	YEAR OVER YEAR CHANGE
2022	12,913	
2023	14,232	10.2%
2024	13,661	-4.0%
2025	12,801	-6.3%
2026	12,228	-4.5%

Source: ESCO Power BI (YTD as of April 6 of each year)

As of April 6, the number of calls for service this year is still decreasing. These numbers do not reflect how serious each incident was or how long officers spent responding to them. Year-to-date data shows that officers are taking about 13% more time to investigate and resolve calls compared to the five year average.

Top Ten Calls for Service



Source: ESCO Power BI

March Statistics

Category	Mar 2026	Mar 2025	2026 % Difference
Domestic Disputes Total	121	156	-22.4%
Domestic Others Total	69	66	4.5%
Elder Abuse Total	3	4	-25%
Mental Health Total	103	64	60.9%
Mental Health - Apprehended w. Order	8	8	0%
Mental Health - Apprehended w/o Order	51	33	54.5%
Disturbance Total	16	22	-27.3%
Offensive Weapon	11	6	83.3%
Intoxicated Person Total	11	10	10%
CDSA Total	9	13	-30.8%
Fraud Total	46	46	0%

Source: Niche RMS

There has been a noted decrease in intimate partner disputes compared to the same period last year. While the sample size remains relatively limited, year-to-date data indicates a 26% overall increase in weapons-related calls. Such calls include incidents ranging from assaults involving objects to reports of individuals carrying items, such as a stick or other object, in public.

Traffic Safety

Category	Mar 2026	Mar 2025	2026 % Difference
MVC Property Damage	154	160	-3.8%
MVC Personal Injury	6	12	-50.0%
MVC Hit and Run	55	41	+34.1%
MVC Fatality	1	0	N/A
Impaired Driver	7	11	-36.4%
Driving Complaint - Total	101	115	-12.2%

Source: Niche RMS

In March 2026, there was a general decrease in motor vehicle collisions. While Brantford recorded one fatality during the month, incidents involving personal injury were reduced by fifty percent. An officer assigned to the Traffic Section under provincially allocated funding to the City will continue enforcement activities and collaborate with Corporate Communications to develop educational materials focused on traffic safety.

Zone 488/499 (Downtown)

See Appendix 'A' - authored by Inspector Sciberras.

Community Engagement Highlights

Ward 2 Town Hall
Laurier Gala
YES Program

Twelve presentations to community groups during the month of March by a Crime Prevention Officer, reaching just over 500 individuals on various topics such as elder abuse, internet safety, fraud awareness, and policing as a career. One CPTED completed for a location downtown.

APPENDIX 'A'



BOARD REPORT

Date: April 14, 2026

To: Chair and Members
Brantford Police Services Board

From: Inspector M. Sciberras

Subject: March Statistical Report – Downtown Core

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RECOMMENDATION:

Acceptance of report.

PURPOSE:

To provide the Brantford Police Service Board with a statistical oversight of police activity in the Downtown Core for March 2026.

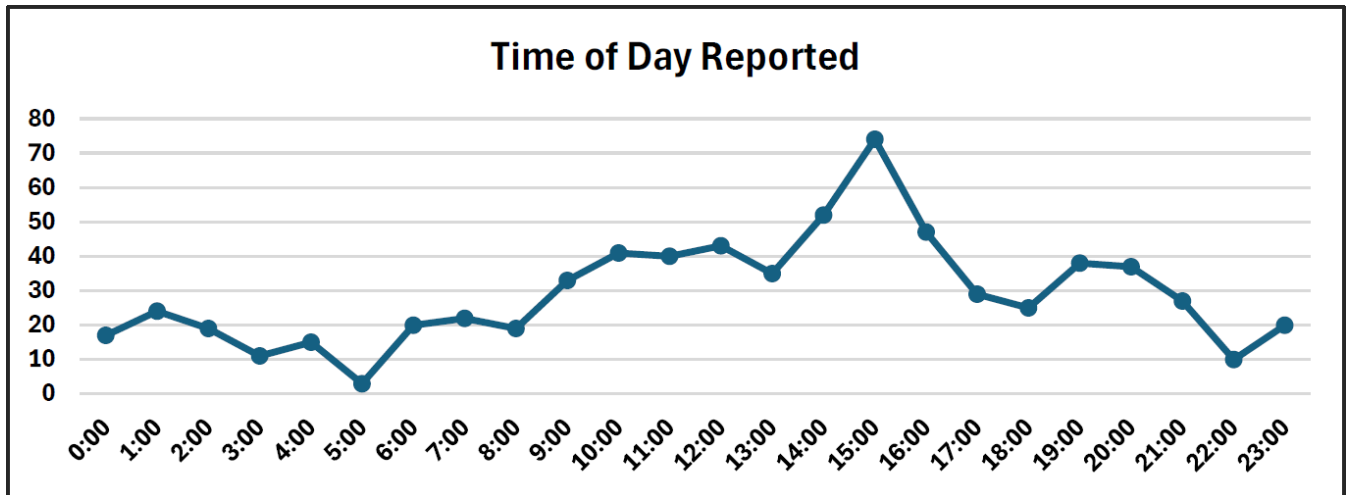
BACKGROUND:

The map below indicates locations with the highest concentration of calls for the month of March, identified by the red and yellow areas:



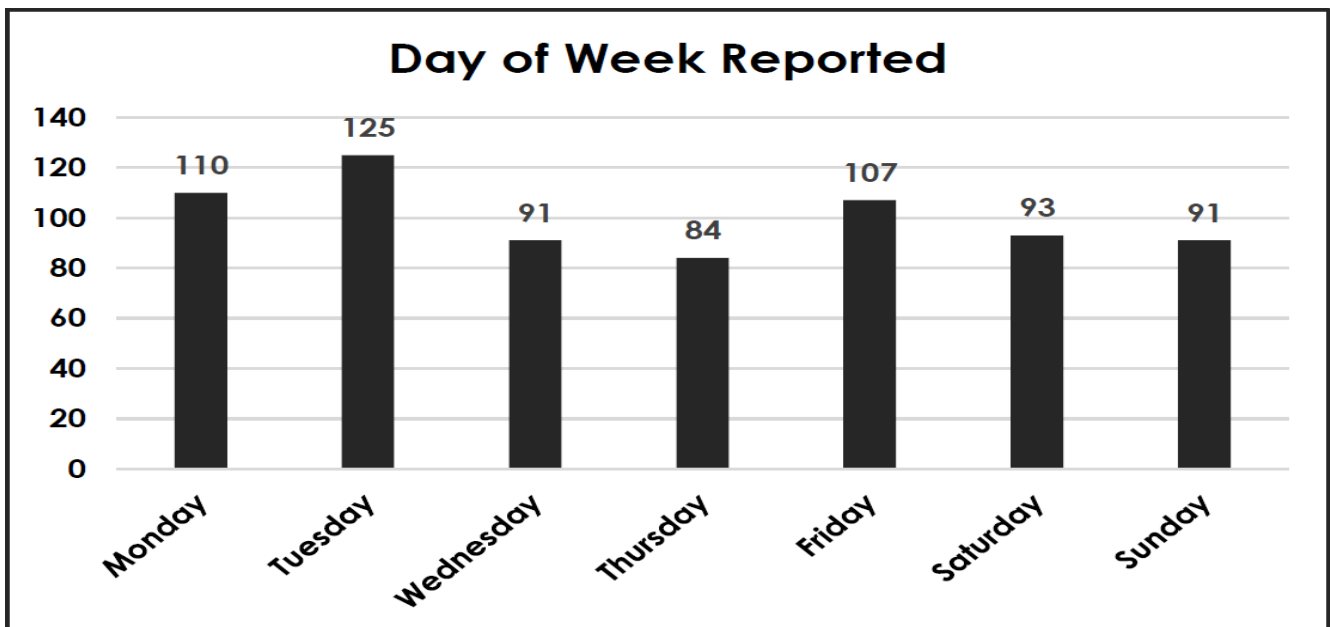
Source: H. Miles

There is little variation in activity hotspots over the last three months. Mid-afternoon saw the highest number of calls, peaking at 15:00 hrs with just over 70 calls reported. This remains consistent with what was observed in February.



Source: H. Miles

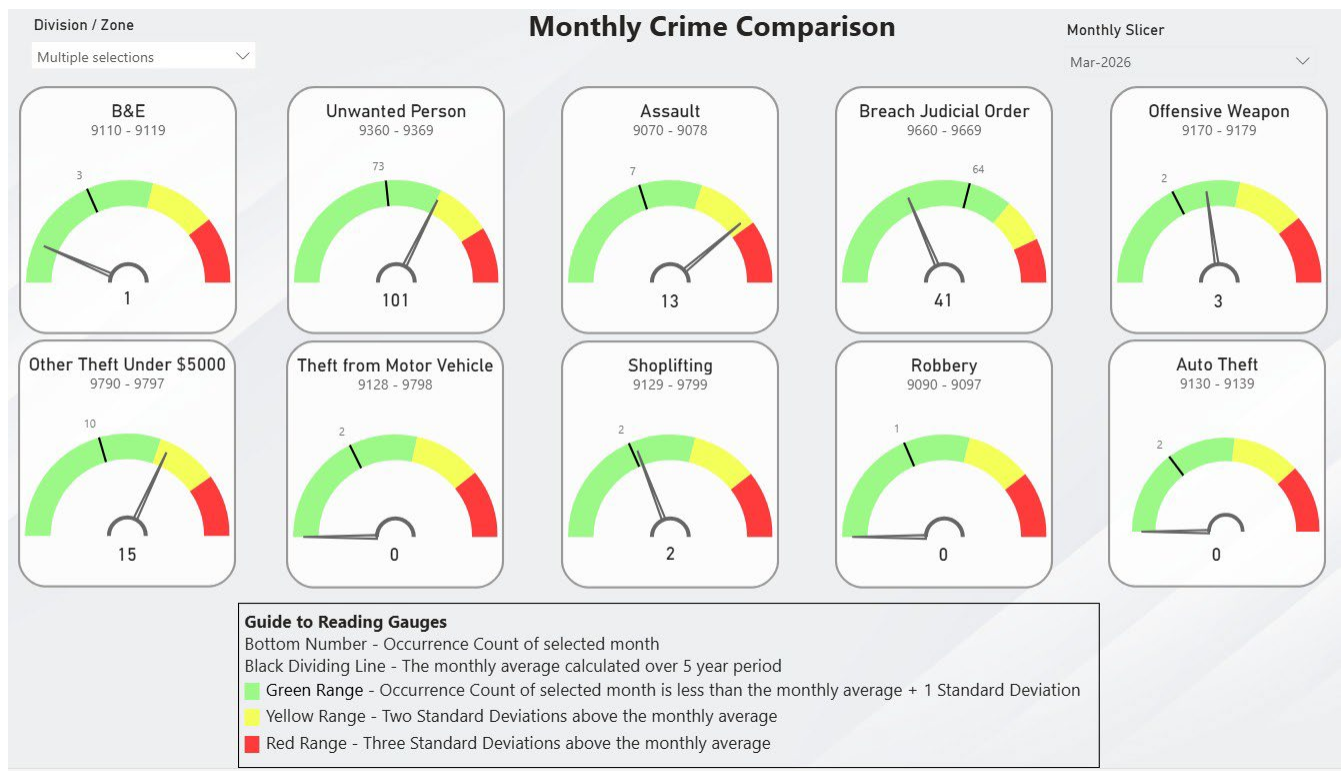
Tuesday was the day of the week with the highest volume of calls at 125, followed by Monday at 110. Saturday to Monday showed an increase in calls from the previous month.



Source: H. Miles

Monthly Crime Comparison

Derived from the Niche BI Power Tool, this data presents activity in the core as compared over the month of March for the last five years. Unwanted Persons continues to be an issue in the core, while Assaults, Offensive Weapons, and Theft Unders presenting above the monthly average for the month of March. The remaining call types are below the 5-year trend. The images below depict results for March 2026:



Source: BI Tool

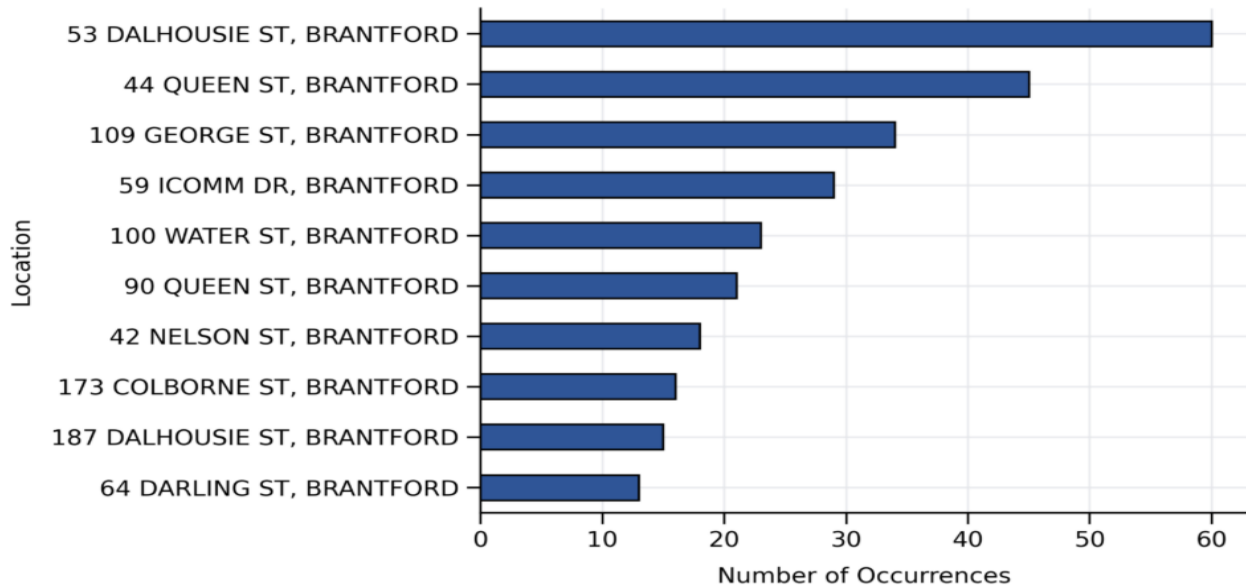
Top 10 Locations (Street) Versus Occurrence Types (Heat Map)

Location / Incident Type	Check Well-Being	Unwanted Person-At Commercial Property	Medical Service	Fail to Appear-Court / Ident	Communications Lost-9-1-1 Disconnect	PON Warning	Unwanted Person-At Residential Property	Unwanted Person-At Other Inst./Public	Subject Not Identified-At Other Inst./Public	Warrant-Federal	Row Total
53 DALHOUSIE ST	1	22	0	0	0	1	1	1	0	0	26
44 QUEEN ST	0	0	0	29	0	0	0	0	0	3	32
109 GEORGE ST	12	0	2	0	2	0	0	0	0	0	16
90 QUEEN ST	4	0	3	0	2	0	0	0	0	1	10
59 ICOMM DR	1	1	2	0	1	0	0	2	2	0	9
100 WATER ST	0	0	1	0	1	0	0	1	0	0	3
42 NELSON ST	5	0	3	0	0	0	2	0	0	1	11
173 COLBORNE ST	1	1	1	0	1	0	0	2	0	0	6
187 DALHOUSIE ST	0	3	1	0	0	0	1	0	0	2	7
40 QUEEN ST	4	0	0	0	0	0	0	0	0	1	5
Column Total	28	27	13	29	7	1	4	6	2	8	125

Source: BI TOOL/CoPilot (excludes 50 Market St South)

In the month of March 2026, there were 701 calls for service in zones 488, 499, 2 Icomm Dr, 59 Icomm Dr and at 50 Market Street South combined. This is a remarkable increase from 527 in February and 576 calls in January. Calls were concentrated primarily along the Dalhousie Street and Queen Street corridor. 53 Dalhousie and 109 George continue to demand an increase in police presence. The plaza at 50 Market Street South also yields high call numbers: 72 for the month, 17 of which were online reports handled by the Alternate Response Unit. Call types at the plaza are primarily theft and unwanted person related. The most frequently attended locations by incident are summarized below:

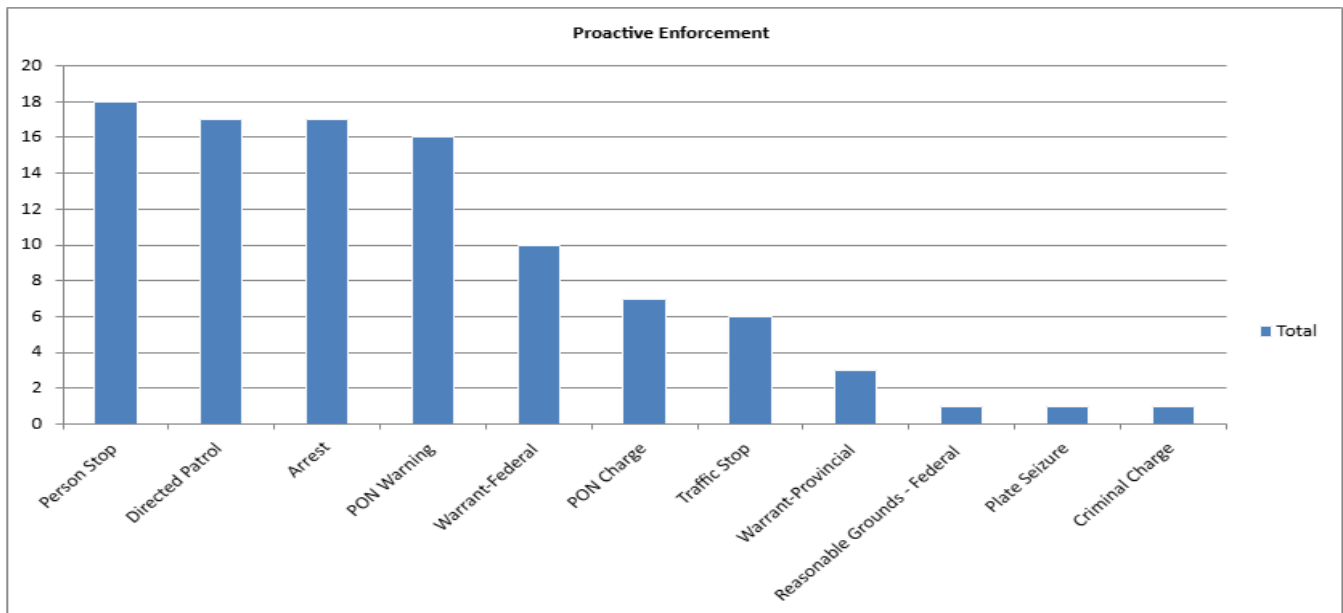
Top 10 Most Visited Locations



Source: BI Tool/CoPilot

Officer Activity in the Core

Brantford Police conducted 97, up from 53 in March, proactive enforcements in the core, 17 of which were directed patrols. With the addition of more dedicated sworn CERT officers, there is more time to conduct proactive enforcement. Platoons share in this workload. Additionally, platoons have been directed to assign a patrol car in the core for both days and nights on the weekends until the CERT reorganization is complete.



Source: BI Tool

Looking Forward

Staffing arrangements have been completed in late March to compliment CERT as per the Board's recent resolution of six sworn officers, two Special Constables, and a Sergeant. A fifth sworn officer, inclusive of the Sergeant, joined CERT in late March. CERT officers are now following the proposed schedule working Days and Afternoons Monday to Friday, and Days on Saturday. Officers continue to monitor activity at 53 Dalhousie and 90 Queen with increased visibility. Better weather will see a return to bike patrols allowing for better visibility and movement in the core.



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Deputy Chief Rich Paolini

Date: April 14, 2026

Subject: Construction Update Report

RECOMMENDATION:

Receive the Construction Update Report.

BACKGROUND:

Construction continues at 344 Elgin Street and stakeholders meet on a regular basis. The expected occupancy date for Block A is the beginning of June 2026. Timing may change depending on what areas need to be occupied first and if levels of "partial" occupancy can be achieved (specifically regarding the 911 Communication Centre or other critical areas). Preparation for the initiation of Phase 2 of construction are starting the week of April 13, 2026. Any requests for changes initiated by the Service continue to focus on safety, security, and operational readiness.

The anticipated delays will translate into longer than expected use of off-site facilities to house employees displaced by construction activities. Off-site expenses incurred by the BPS total \$5400 per month during construction. The use of an off-site facility will be required until the completion of the project. The BPS will continue to collaborate with stakeholders to coordinate completion of the most critical areas and mitigate any time needed at other facilities.

The Service has delayed or deferred repairs to existing infrastructure and technology in anticipation of a completed project. The Service is now feeling the effects of construction delays in the day-to-day operation of the existing building that may lead to increased operating costs until the completion of the project.

Melloul-Blamey reported the following information on April 6, 2026:

Construction Activities April 6-10, 2026.

- Working on general clean up on all floors Block A and B.
- Miscellaneous caulking in Block A levels 1-3.
- Sorting and organizing materials Block B2.4 for epoxy install.

- Installing washroom accessories Block A and B.
- Working on fire alarm and lighting Block A and B.
- Working on Block B devices and installing lighting Block B.
- Panel tie ins on Block B continue.
- Roughing in sprinkler drops Block B cells.
- Running pipe for pre-action system to Server Room.
- Sprinkler piping Block A both stairwells.
- Working on fixtures Block A levels 1-3.
- Working on heating lines for AHU #2 and working on installing fixtures in cells.
- Working on seismic deficiencies Block A and B Ground Floor.
- Working in Generator Building installing silencers and diffusers.
- Working on wet bench lab ducting re-work and miscellaneous loose ends on 2nd floor return air duct work.
- Working on installing ceiling tiles Block A levels 2,3 below fan coils, Mudding and taping
- 1st floor dry wall touch ups, working on framing entry vestibule ceiling.
- Installing t-bar ceiling B2.4 Block A to existing station.
- Finishing t-bar Block B Corridor near File Storage.
- Working on installing vapour barrier on existing walls.
- Off site waiting for remainder of interior glass for doors.
- Working on epoxy painting in Cells and Labs in Block A.
- Working on Block A and B building's rough in and pulling cable 1st-3rd floor of Block A.
- Dressing cables in Server Room 2nd floor Block A.
- Working on hanging and installing doors and hardware Block A and B.
- Installing ceramic tile Block A Atrium. Installing sheet goods block B2.4 with base.
- Working on prepping floors for epoxy in Block A lab floors Block A, completed for Monday April 13th.
- Installing miscellaneous millwork Block 2.4 and Block B Garage complete for April 20th.
- Installing washroom partitions Block A levels 1-3. Working on installing wall protection and bump rails Block A levels 1-3.
- Installing shelving Block A and B.

Construction Activities Week of April 13-17, 2026.

- Working on general clean up on all floors Block A and B.
- Miscellaneous caulking in Block A levels 1-3.
- Sorting and organizing materials Block B2.4 for epoxy install.
- Installing washroom accessories Block A and B.
- Working on fire alarm and lighting Block A and B.
- Wiring VFD, Working on Block B devices and installing lighting Block B.
- AHU 2 120 volt 600 amp service completed.
- Panel tie ins on Block B continue.
- Roughing in sprinkler drops Block B cells.
- Running pipe for pre-action system to Server Room.
- Sprinkler piping Block A both stairwells.
- Working on fixtures Block A levels 1-3.
- Working on heating lines for AHU #2 and working on installing fixtures in cells.
- Working on seismic deficiencies Block A and B Ground Floor.

- Working in Generator Building installing silencers and diffusers.
- Working on wet bench lab ducting re-work and miscellaneous loose ends on 2nd floor return air duct work.
- Working on installing ceiling tiles Block A levels 2,3 below fan coils.
- Mudding and taping 1st floor dry wall touch ups, working on framing entry vestibule ceiling. Installing t-bar ceiling B2.4 Block A to existing station.
- Finishing t-bar Block B Corridor near File Storage.
- Working on installing vapour barrier on existing walls.
- Off site waiting for remainder of interior glass for doors.
- Working on epoxy painting in Cells and Labs in Block A.
- Working on Block A and B building's rough in and pulling cable 1st-3rd floor of Block A.
- Dressing cables in Server Room 2nd floor Block A.
- Working on hanging and installing doors and hardware Block A and B.
- Installing ceramic tile Block A Atrium.
- Installing sheet goods block B2.4 with base.
- Working on prepping floors for epoxy in Block A lab floors Block A, completed for Monday April 13th.
- Installing miscellaneous millwork Block 2.4 and Block B Garage complete for April 20th.
- Installing washroom partitions Block A levels 1-3.
- Working on installing wall protection and bump rails Block A levels 1-3.
- Installing shelving Block A and B.

See page 4 – Construction Progress Chart

Construction Update - 344 Elgin Street

Brantford Police Service

Deputy Chief Rich Paolini

Project start date: 10/06/2024

Scrolling increment: 286

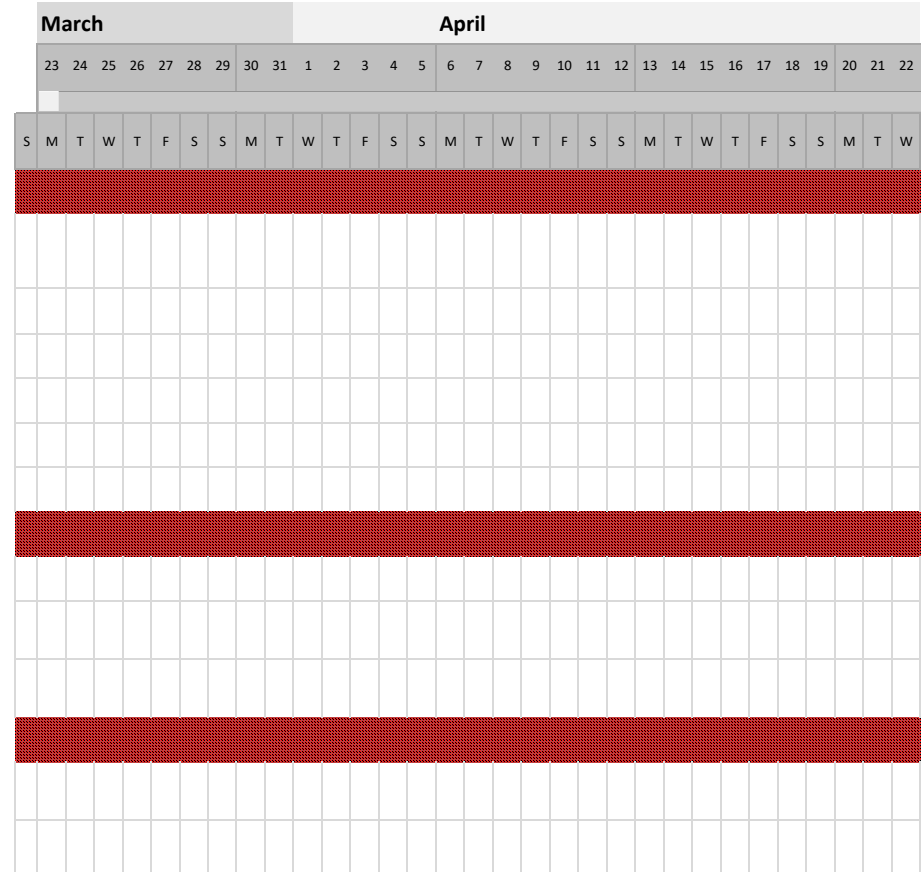
Milestone description	Category	Progress	Start	End	Days
Phase 1	Behind Schedule	96%	10/06/2024	06/01/2026	575
Preparation of the construction site on the north side of the building. Construction of new generator site.	Complete	100%			
Construction of new tower on northwest corner.	Behind Schedule	90%			
Communications Centre	Behind Schedule	95%			
Garage addition.	Behind Schedule	99%			
Abatement of firing range.	Complete	100%			
Construction of new cells.	Behind Schedule	90%			
Phase 2	Behind Schedule	0%	10/06/2024	02/06/2026	722
Demolition/renovation cell area.					
Demolition/renovation property section, offices, armoury and parade room and washrooms.					
Demolition/renovation offices, armoury and parade room, and washrooms.					
Phase 3	Behind Schedule	0%	10/06/2024	30/11/2026	903
Construction/renovation of classroom, offices and washroom.					
Renovation of existing Administration area.					

Legend:

On Schedule

Behind Schedule

Complete





BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Deputy Chief Grant Davies

Date: April 9, 2026

Subject: Research Advisory Committee: The Future Implications of AI for Policing

RECOMMENDATION:

That the board RECEIVE the report.

BACKGROUND:

The Community Safety Knowledge Alliance (CSKA) recently invited our service to appoint a representative to their Research Advisory Board, which aims to explore the future of artificial intelligence and its impact on policing in Canada.

CSKA, a non-profit network, assists police chiefs through evidence-based strategies and provides actionable insights.

Participation in this initiative will allow our service to collaborate with industry experts and senior leaders from both Canada and abroad. Upon completion of the research, we will be provided with a copy of the final report that will help guide future initiatives.

To further support the project, our service will make a one-time financial contribution of \$2,000.

Deputy Chief Davies will serve as our representative on the advisory board.



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Chief Jason Saunders

Date: April 13, 2026

Subject: 2025 Use of Force Annual Report

RECOMMENDATION:

Report only.

PURPOSE:

To provide an annual administrative review of data from use of force report submissions. The data is used to analyze trends, biases and identify future training considerations and recommendations.

BACKGROUND:

Please refer to the attached report prepared by Sergeant Chris Grantham of the Brantford Police Service Training Unit.



2025 USE OF FORCE ANNUAL REVIEW

This report has been prepared utilizing data gathered from all 2025 Use of Force Report submissions. The data has been reviewed and analyzed for trends, biases, and adherence to Brantford Police Service Policy and Procedure. The information contained within this report will continue to be utilized for future training considerations and recommendations.

Prepared by Sergeant C Grantham

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OVERVIEW

This report has been prepared by Sergeant Chris Grantham, the Officer in Charge of the Training Unit. This report consists of data collected from the ministry required Use of Force reports submitted by members involved in higher risk incidents involving the use of force. This force may consist of actual or demonstrated force.

Great effort has been made to refrain from expressing too many opinions, with an emphasis on statistics and year-by-year comparisons. This will hopefully ensure that our Senior Staff members and the Police Services Board will receive an unbiased report on our service use of force.

All of the involved Use of Force reports have been reviewed by a trained use of force analyst and have been found to be justified. Reports are audited to ensure compliance with the Criminal Code of Canada, Ontario Policing Standards and the Policy & Procedures of the Brantford Police Service. Further to this, during the 2025 year our service completed the implementation of AXON Body Worn Cameras. The Training Unit reviews this footage for the use of force review, and to determine the focus of training specifically for the preparation of judgement-based training.

Reports are submitted by individual members based on their own perceptions of the incident. If a use of force incident involves the Emergency Response Team when deployed as a team, one report is submitted for the actions of the entire team (unless specific force is undertaken by a member). **The ministry has also expanded “team” reports which will affect statistics on the number of use of force reports submitted for 2025.**

All use of force utilized during the 2025 year met the “Three branch test”. This means that the actions taken by our members in the circumstances were **Lawful, Reasonable/Necessary, and Proportionate.**

Training Unit members are dedicated to the consistent delivery of mandated and optional training to ensure the safety of our members and ultimately the community we serve.



Regulations under the Community Safety and Policing Act outline approved use of force weapons, training, reporting and technical specifications of equipment.

All active, sworn members of the Brantford Police Service receive annual refresher Use of Force training as per the Regulation. Mandatory training consists of the following topics per year (every 12 months):

Officer Safety	De-escalation & Tactical Communications
Mental Health Crisis Response	Firearms – Qualifier and skill building
Defensive Tactics	Judgment
Police Vehicle Pursuits	Intermediate Rapid Deployment

All training is developed, created and evaluated by members of the Training Unit. Individual members are evaluated based on the training standard. All our members must demonstrate proficiency in all areas in order to successfully complete the yearly training. Failing to meet standard in any area will result in additional or remedial training in order to meet or exceed the prescribed standard. **The goal of the Training Unit is to continue exceeding standards for our members to ensure officer and public safety for our community.**

In addition to ministry mandated training, all sworn members and Special Constables receive skill development and refresher training on a number of topics that may vary slightly year by year. These additional topics include (but are not limited to); Basic first aid, CPR, and advanced medical care/Trauma management, cultural awareness, Traffic and Radar updates, and Crime scene management.

The following guidelines under Regulation O. Reg 391/23 (Use of Force) of the Community Safety and Policing Act of Ontario outline when officers SHALL submit a use of force report:

Use of force reporting — members of police service

13. (1) Subject to sections 15 and 16, a member of a police service shall submit a report to the chief of police whenever the member,

(a) draws a handgun in the presence of a member of the public;

(b) points a firearm at a person;

(c) discharges a firearm;

(d) uses a weapon on another person;

(e) draws and displays a conducted energy weapon to a person with the intention of achieving compliance;

(f) points a conducted energy weapon at a person;

(g) discharges a conducted energy weapon; or

(h) uses force on another person, including through the use of a horse or a dog, that results in an injury requiring the services of a physician, nurse or paramedic and the member is aware that the injury required such services before the member goes off-duty.

When a use of force incident meets the threshold for report submission, the involved member completes the report and submits it to an NCO for review. The report is then forwarded to a qualified Training Officer/Analyst to ensure the use of force is appropriate, legal and justified. The analyst's review is then forwarded up the chain of command to the Inspector of Quality Assurance. Use of Force reports are submitted to the Ministry of the Attorney General within the required 60 day time frame.

RACE DATA COLLECTION

The Anti-Racism Act created legislative framework in Ontario to combat systemic racism and advance racial equality. Under this legislation, the Ministry of the Solicitor General required Police Officers to record race data in use of force incidents starting January 1, 2020. This requirement meets Ontario's Anti-Racism Data Standards and ensures consistent and effective practices are in place for reliable information gathering, decision making and public accountability. Race data collected during the 2024 will be summarized below in the appropriate section.

2025 USE OF FORCE DATA COLLECTED

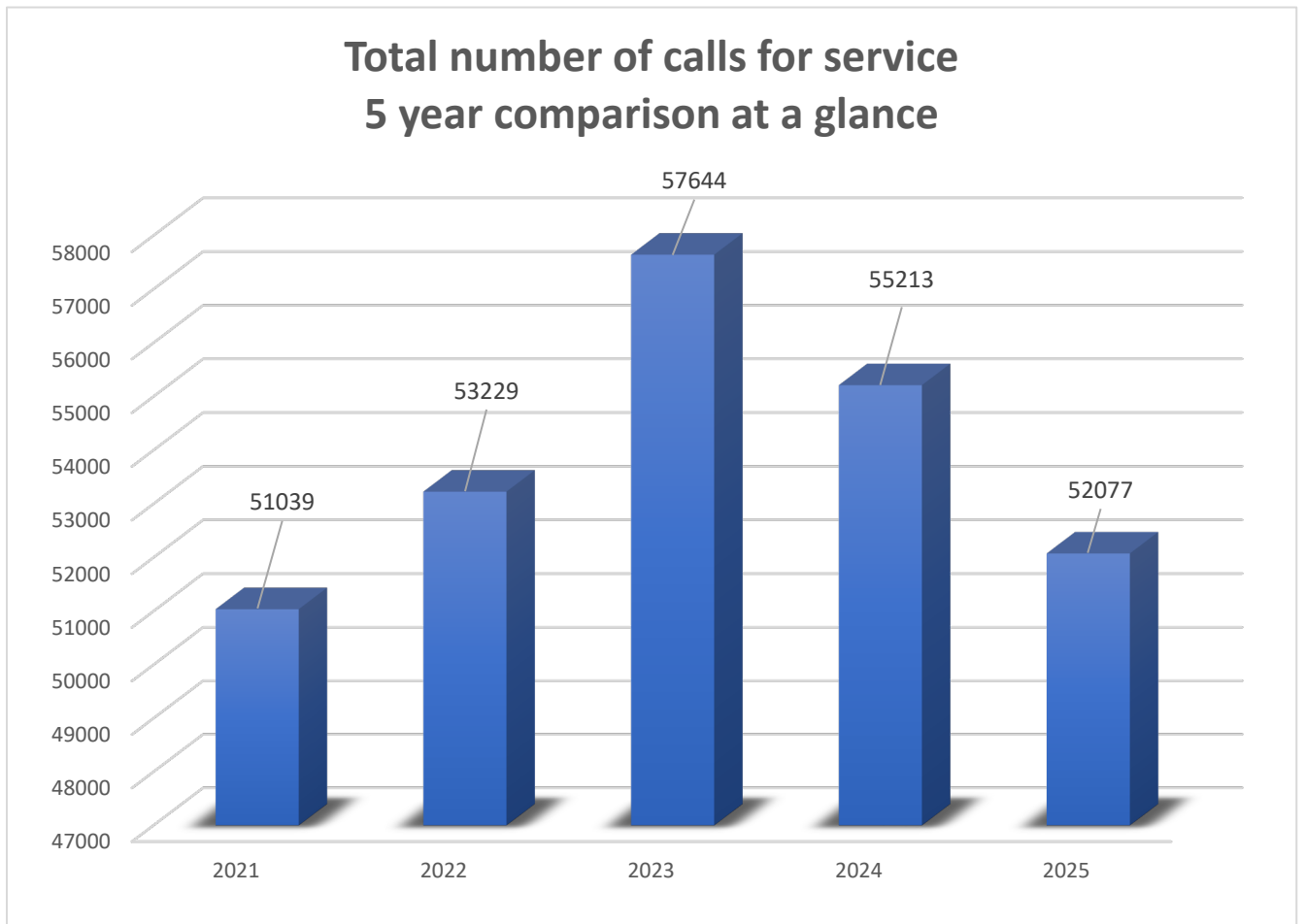
The following information is from data collected contained in all 2025 use of force reports.



Total number of calls for service:

52,077

Our calls for service over the previous five years have remained fairly consistent with increases year by year. There was a slight **decrease** in calls for service from 2024 to 2025.



USE OF FORCE INCIDENTS COMPARED TO CALLS FOR SERVICE

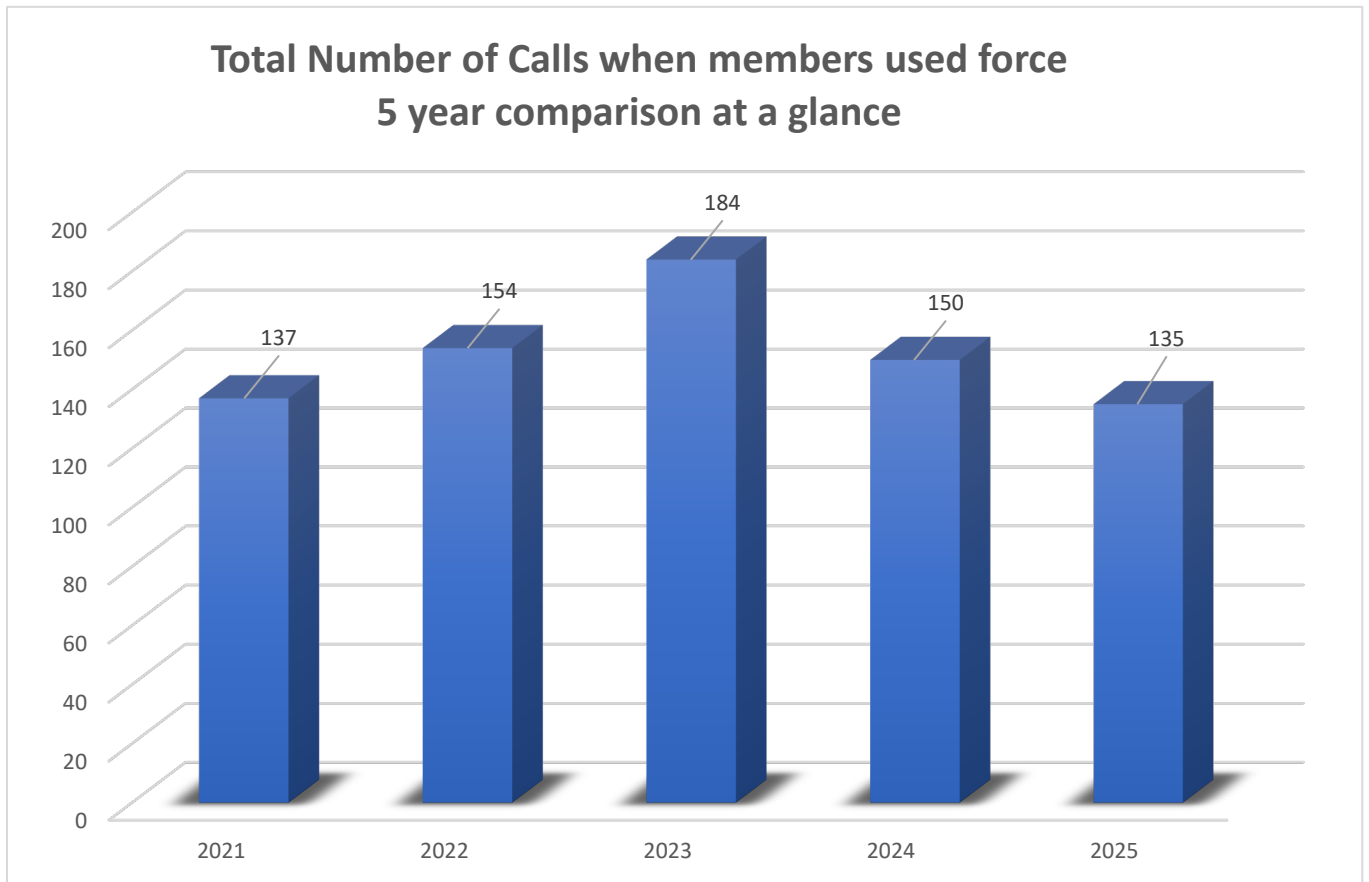
Number of incidents in 2025 when members used reportable force: **135**

2025 Use of Force Incidents versus 2025 Calls for service: **.259%**

2025 Incidents where actual force was utilized (not including displayed force): **.0013%**

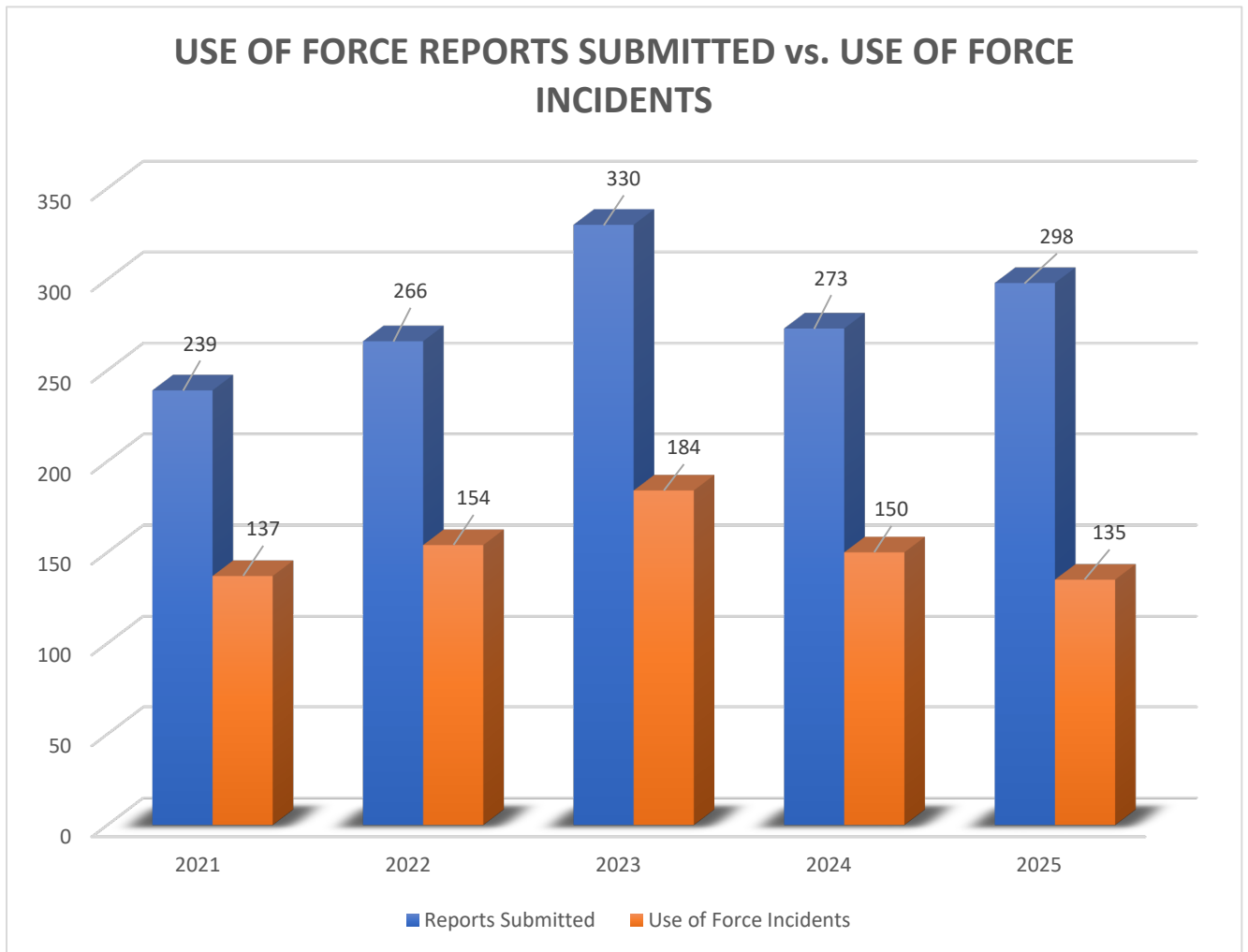
Force (also including displayed force) was only used .259% of the time during interactions with the public when compared to our overall calls for service.

This is a drop from the previous year from .271% - .259%.



Total number of use of force reports submitted for 2025: 298

The graph below compares the number of use of force incidents to the number of use of force reports submitted in 2025. The numbers are still fairly consistent as the service continues to transition to Officer Team reports.

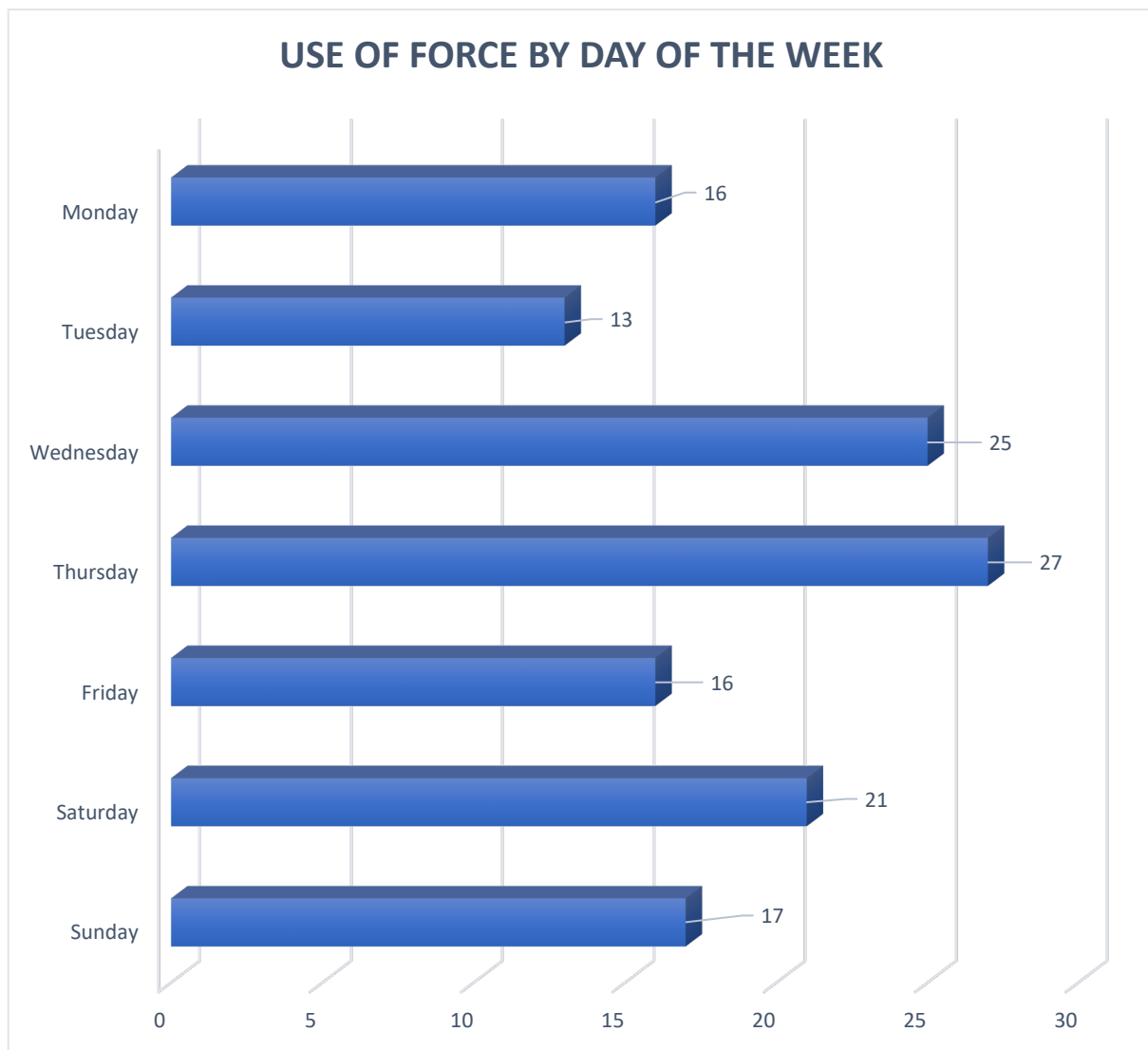


USE OF FORCE BY DAY OF THE WEEK AND TIME

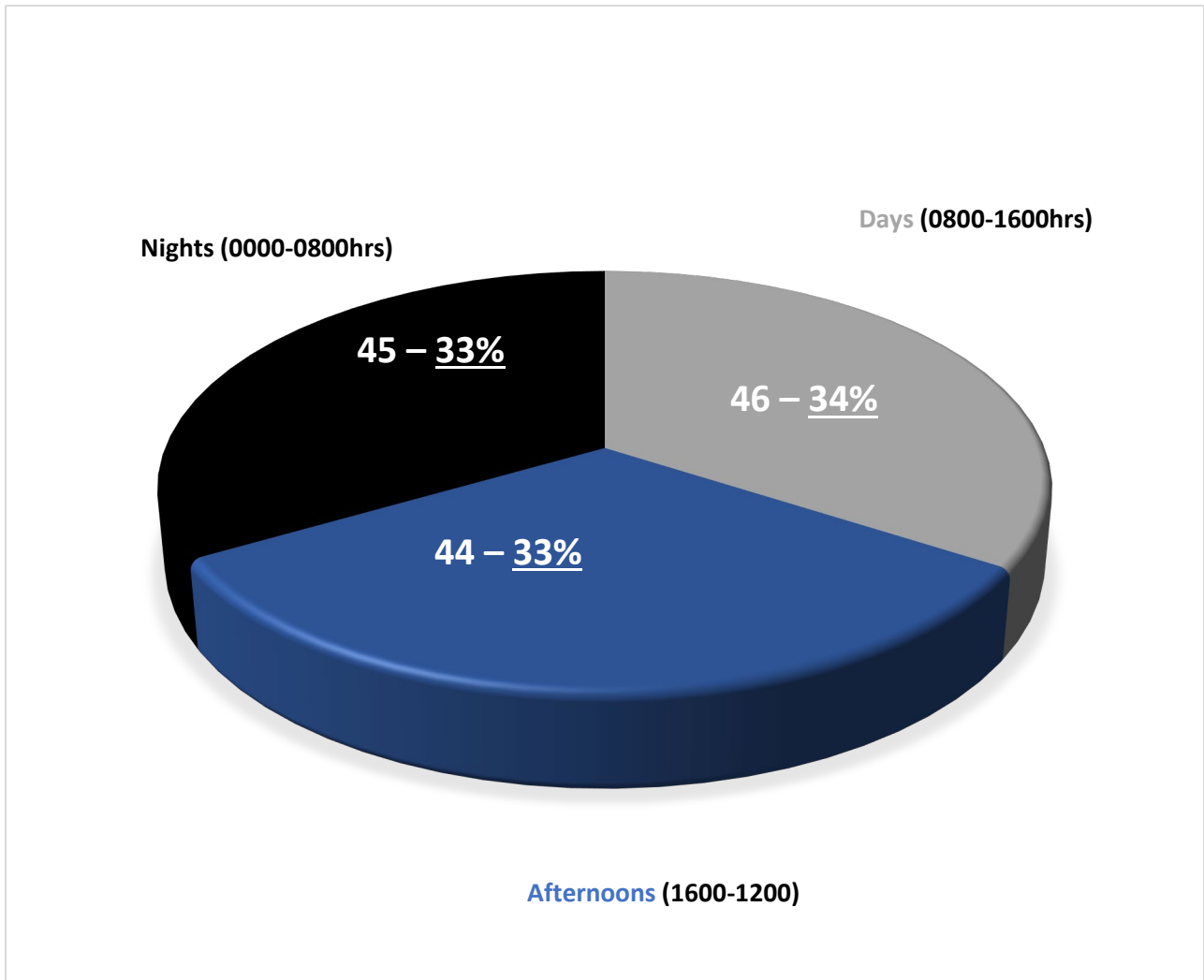
The Brantford Police Service frontline uniform patrol section consists of 4 Platoons working 12-hour shifts. Based on previous reports and to maintain consistency with statistical information, the calls have still been classified into the following “Shifts”; **Days** 08:00-16:00, **Afternoons** 16:00-00:00, and **Nights** 00:00-08:00

The following graphs break down when use of force incidents occurred; by Day of the week, and by Time (shift).

USE OF FORCE BREAKDOWN BY DAY OF THE WEEK

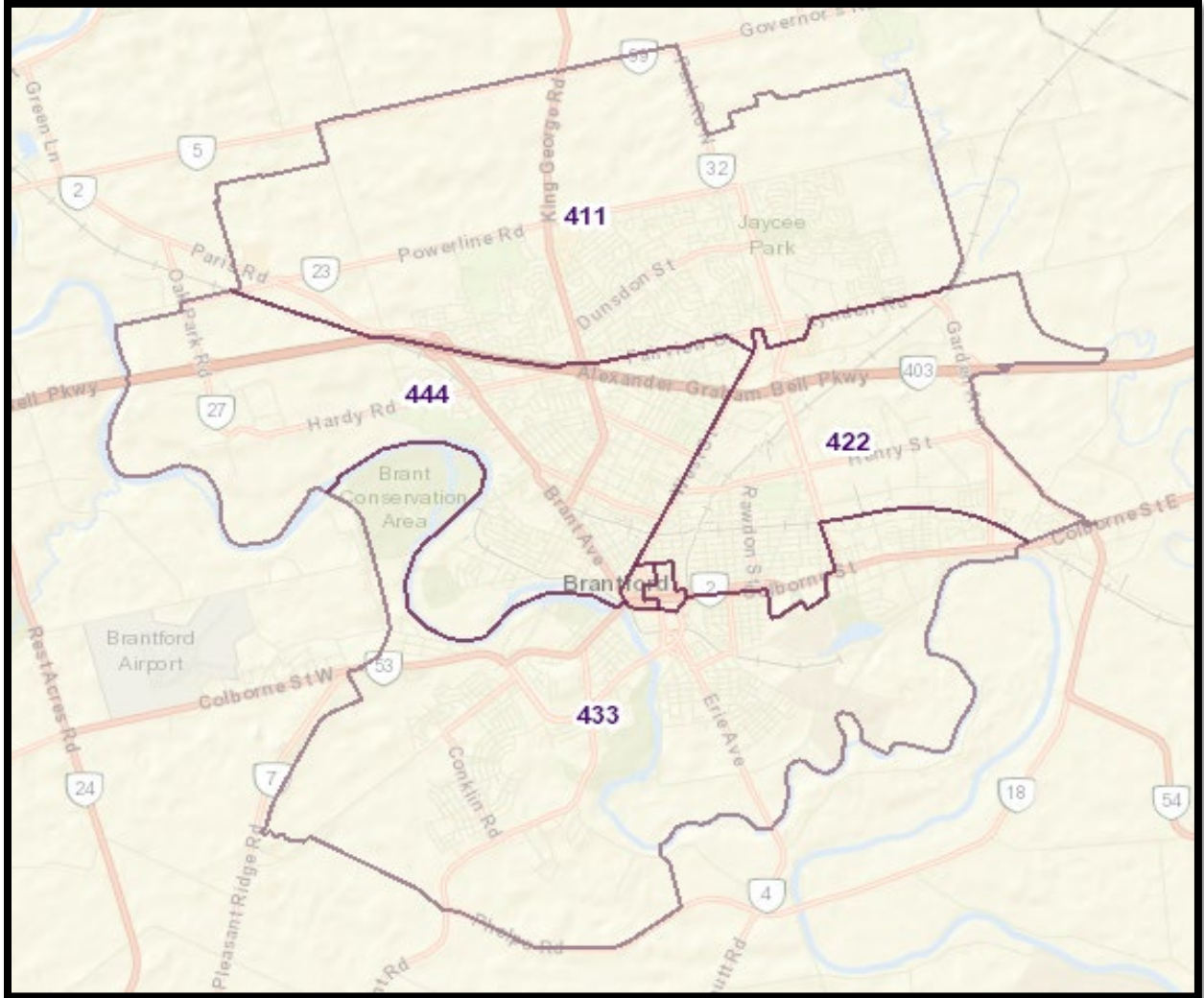


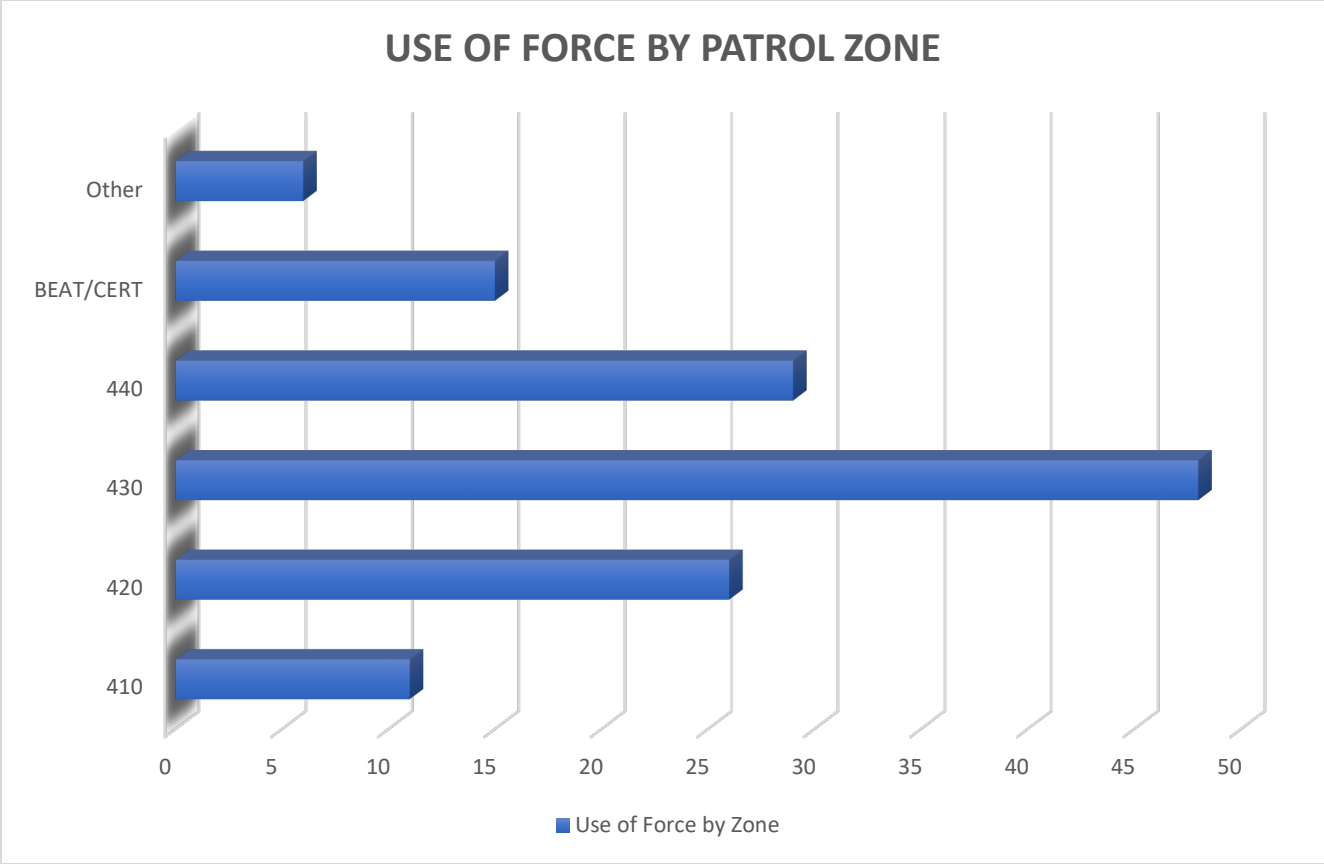
USE OF FORCE BREAKDOWN BY TIME (SHIFT)



USE OF FORCE INCIDENTS BY PATROL ZONE

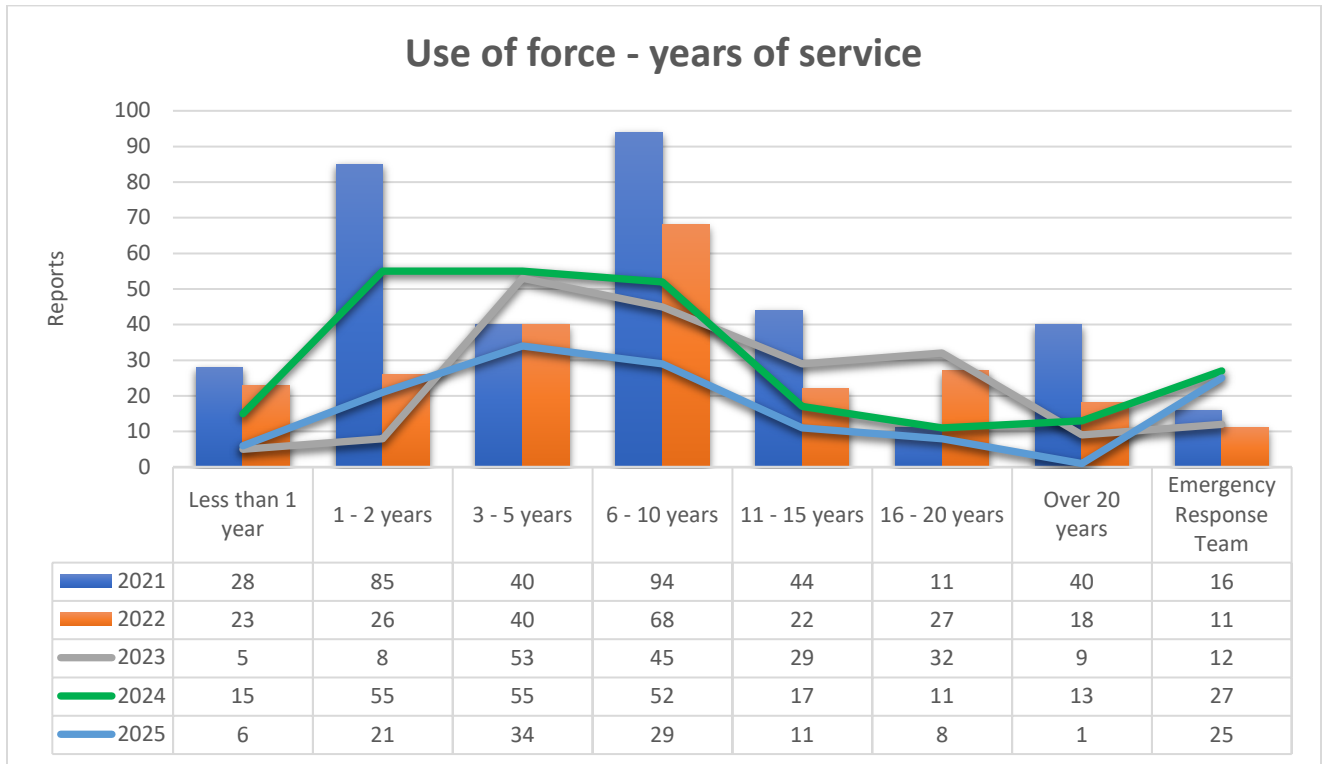
The City of Brantford is divided into five patrol zones based on geographical boundaries. The zones are defined as 410, 420, 430, 440 and CERT (downtown core).





The zone classified as “other” denotes areas outside of the city of Brantford. This statistic was captured by the ERT after assisting an out-of-town service for high-risk warrant executions. As shown above, 430 zone maintains the majority of use of force incidents. The fact that 430 zone has the most calls for service regarding use of force has remained unchanged for a number of years.

USE OF FORCE BY OFFICER EXPERIENCE



Members with **less than ten years** total service account for **67 percent** of all use of force incidents. This is not surprising based on the average time on for our sworn front-line members. Team reports and Members with ten or more years of service were responsible for the remaining 33 percent of all reports.

Emergency Response Team Statistics

Emergency Response Team members accounted for 30 individual Use of Force reports = **10%**

Emergency Response Team operations resulted in 22 team reports = **7.4 %**

Non-Emergency Response Team members submitted 246 reports = **82.6 %**



These numbers are typical of previous years. The Emergency Response Team consists of only 14 sworn members, and they routinely attend and take the lead during high-risk incidents where force is required/utilized.

USE OF FORCE BY OFFICER ASSIGNMENT

The following graph provides a breakdown based on individual officer assignments. General Patrol or Platoon members accounted for 82.6 percent of all use of force reports. The remainder are divided between support units such as traffic, BEATS and Plainclothes units (DFEU and CIS).

Member Assignment	
Uniform Patrol	235 *includes 9 NCO UOF
Emergency Response Team	30 *Individual reports
Canine	11 *uniform
Traffic	0
Emergency Response Team	22 *Team reports only
Plain Clothes member (units)	0



USE OF FORCE BY LOCATION (INDOOR VS OUTDOOR)

A use of force encounter can occur anywhere. The following charts outline where use of force incidents occurred. The number of locations will be greater than the number of use of force reports submitted. This is due to the fact that some incidents are fluid and move from place to place (example; a use of force incident may start in a yard and continue into a residence. In this case, both locations are captured for statistical purposes).

The two general categories for locations of incident are either “Indoor” or “Outdoor”. Each category is broken down further and will be displayed in the charts below.

Indoor Incidents:	
Residential	70
Non-Residential	9

Outdoor Incidents:	
Motor Vehicle	5
Open Space	65
Public Transportation	0

USE OF FORCE BY INCIDENT TYPE

The following information relates to a member's belief of the type of call they were responding to.

Some incidents may have multiple incident types depending on the specific occurrence.

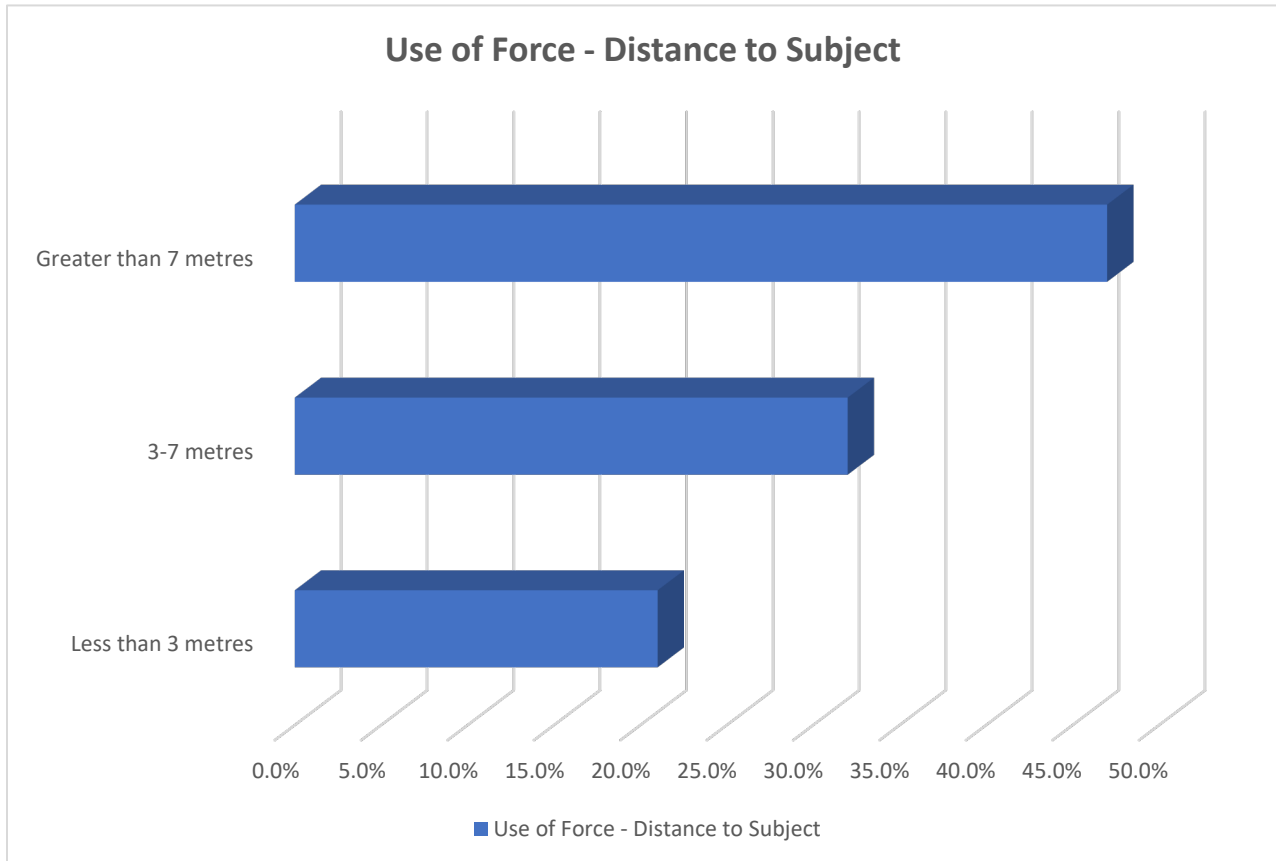
Incident Type	Number of Incidents (2025)
Barricaded Subject	3
Disturbance	5
Intimate Partner Violence	16
Family/Neighbour dispute	4
Executing Warrant	22
Humane Destruction/Animal	6
Investigations	0
Other Federal	1
Person in Crisis	17
Property Crime	3
Traffic	4
Stolen Vehicle	5
Violent Crime	19
Weapons	60
Wellness Check	3

Members appear to struggle with the classification of incident type. Many members will classify an incident as a weapons call if a weapon is reported to be present (regardless of the manner in which it is being used). As a result, incident classification can be skewed to represent categories higher than what they truly are.



USE OF FORCE – DISTANCE TO SUBJECT

The following graph outlines the distance from the subject when the decision to use force was made by the member.



Our members continue to make decisions to utilize force options at greater distances. This demonstrates pre-planning, which is strongly encouraged through all service training. These decisions are based on complainant information, dispatch communications, and member experience. Typically, the closer ranges represent a spontaneous attack, or a shift of subject actions where a member is required to take action.



USE OF FORCE – TYPE OF FORCE USED BY MEMBER

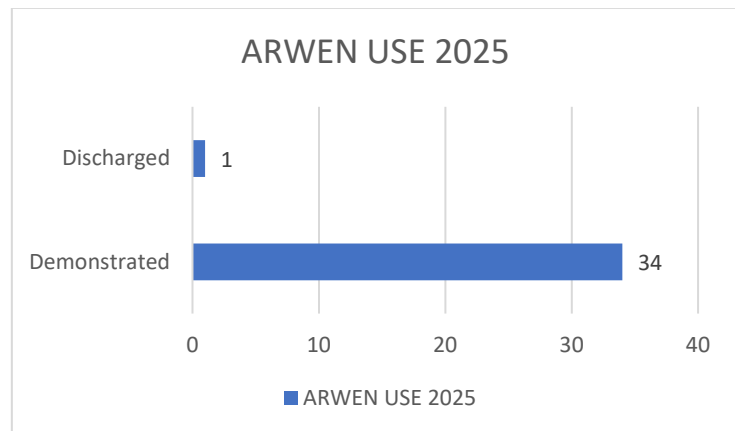
This section deals with options used by our members during a use of force incident.

Our service did not have any firearm discharges reported for 2025 (with the exception of humane animal destruction)

The ARWEN is an extended range less lethal option carried by trained ERT members. This less lethal option discharges a number of 37mm munitions (the most commonly used being a rubber projectile). **35 deployments** were recorded in 2025, with **34 incidents involving demonstrated** (pointed), and **1 discharge** causing minor injuries.



The ARWEN model 37T



Conducted Energy Weapon deployments are covered in the “Conducted Energy Weapon Analysis” section of this document.

The ASP baton and Oleoresin Capsicum (OC Spray) was not used by any members in 2025.



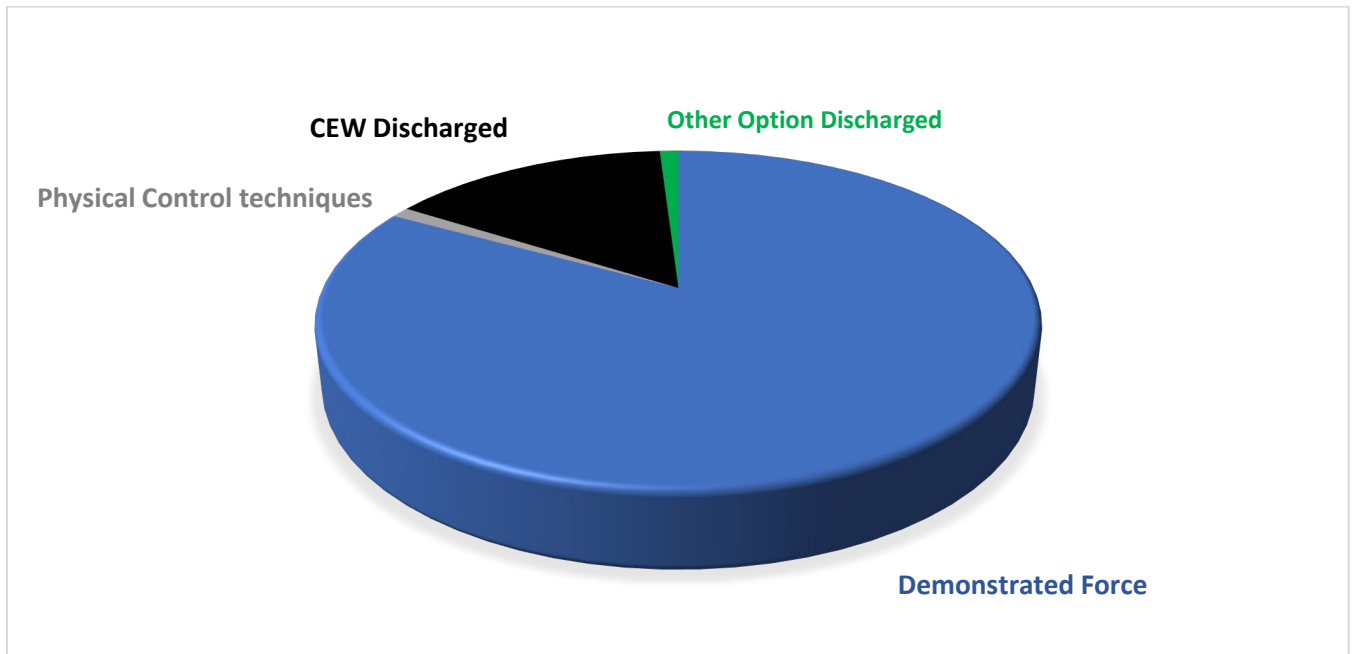
USE OF FORCE AND DEESCALATION

De-escalation attempts were utilized in all reported use of force incidents for 2025 unless there was an imminent threat, or if action was required immediately. These attempts utilized Communication, Containment, Cover, Time, Distance, Repositioning, and Teamwork. Out of the 135 use of force incidents, the vast majority had de-escalation attempts (accounting for the fact that multiple members attending attempted this tactic).

USE OF FORCE INCIDENTS – DEMONSTRATED VS ACTUAL FORCE USED

As with all previous years, the use of **demonstrated force** makes up the majority of force utilized by our members. Typically, our members are able to successfully deescalate the involved incidents without actual force being utilized. In some cases, this demonstrated force is used in public, but there is no interaction with a subject. The best example of this would be a weapons call involving a firearm, however the subject has already (unbeknownst to our members) fled the location.

This percentage of demonstrated force vs actual force from the 135 Use of Force incidents is shown below:



Demonstrated force: 112 Incidents 83%

Actual force utilized: 23 Incidents 17%

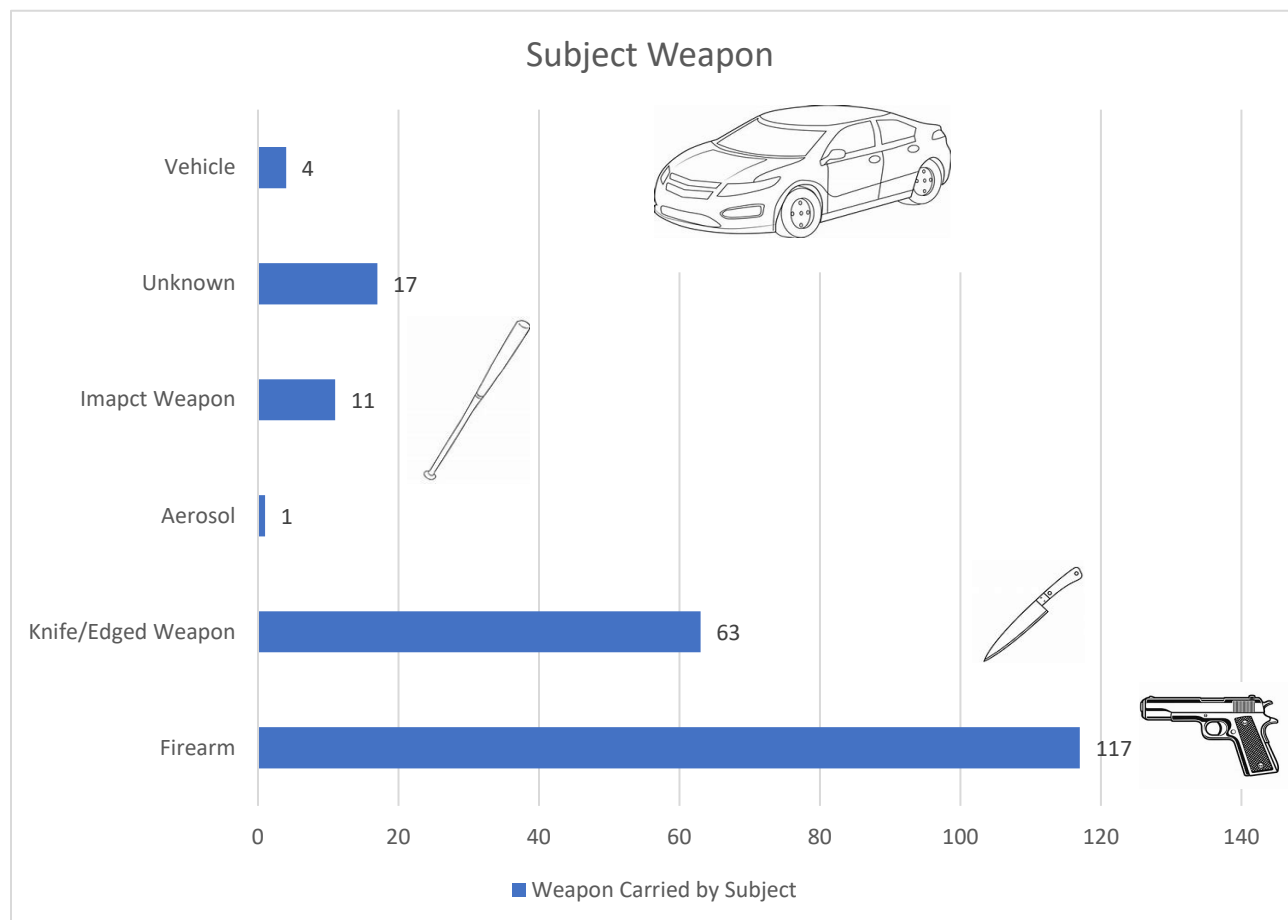
Physical Control: 5 incidents 3.5%

CEW Discharged: 17 incidents 12.6%

Other option Discharged (OC, Baton, ARWEN, and firearm): 1 (ARWEN) .9%

USE OF FORCE – WEAPONS CARRIED BY SUBJECT

The following chart depicts weapons that were believed to have been carried by subjects. It is important to note that the information below is based on what the member actually perceived at the time they decided to use force, not by what they later determined to be fact.

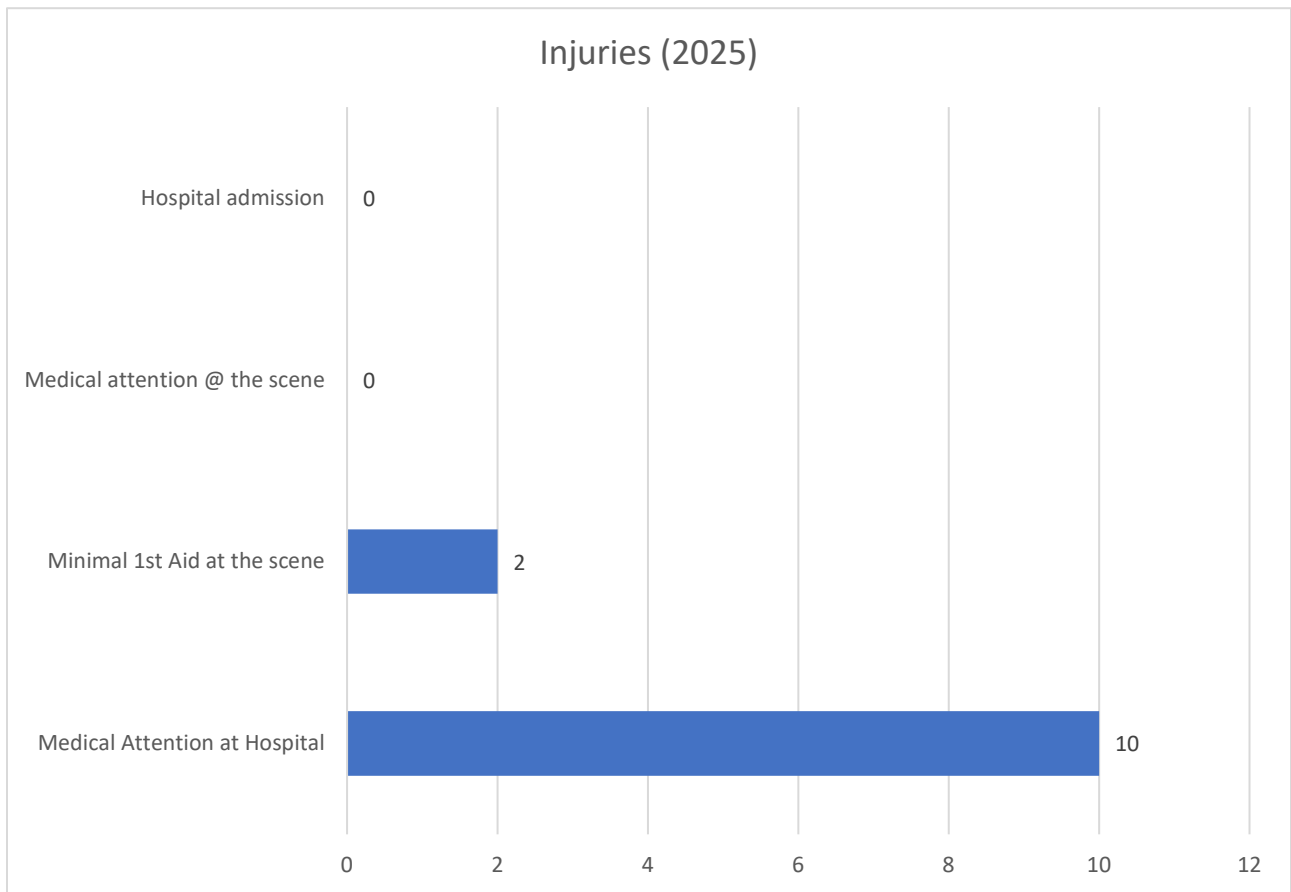


The perceptions and incidents of subjects carrying firearms and other weapons continue to remain and grow steadily, specifically with firearms.

USE OF FORCE INCIDENTS – INJURIES

The following graph shows the number of injuries as a result of use of force encounters.

Injuries are categorized as either minor, serious or fatal. A minor injury is referred to as an injury that requires medical attention. A serious injury refers to an injury that requires hospitalization. A fatal injury refers to a loss of life. All injuries received during 2025 were deemed minor in nature. No serious injuries or death occurred in 2025 resulting in a Special Investigations Unit investigation.



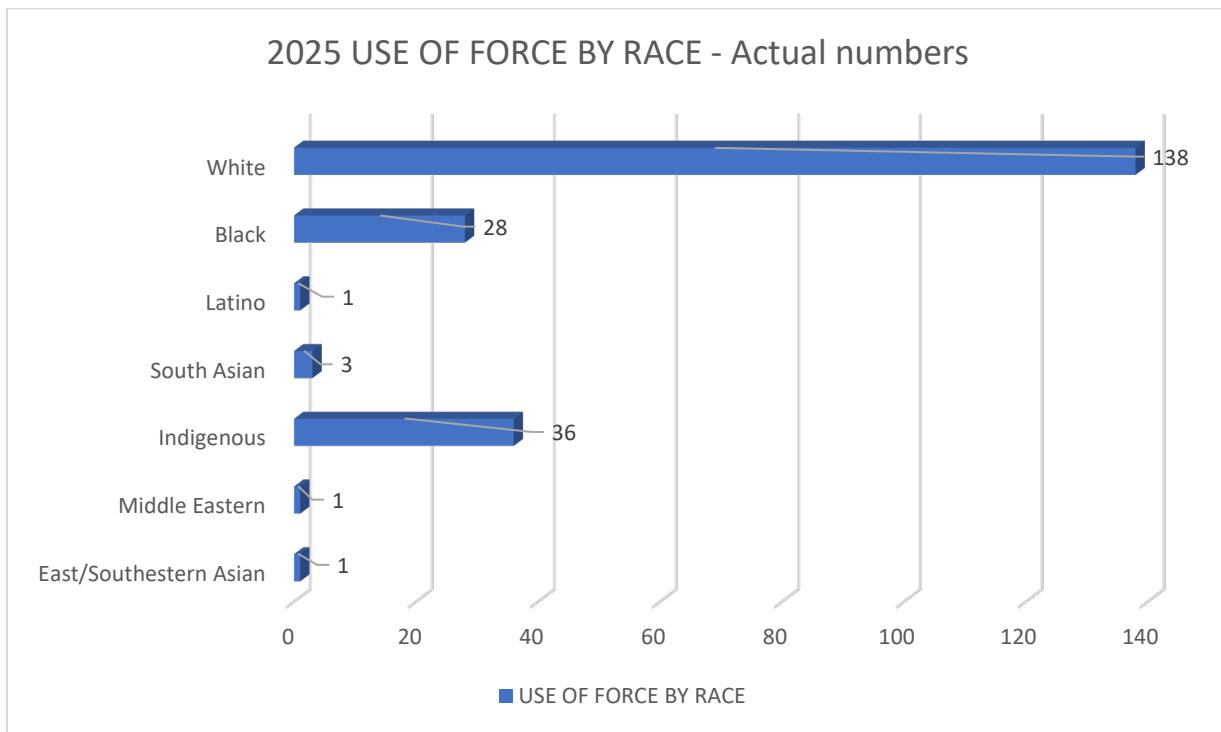
USE OF FORCE – RACE COLLECTION DATA

In keeping with Ontario’s Anti-Racism Strategic Plan, all members were required to identify race data for each subject involved in a use of force interaction. Race has been divided into the following categories: White, Black, Latino, South Asian, Indigenous, Middle Eastern, East/Southeast Asian and gender (male/female). It is important to note that the data collected represents what the member believed the subject’s race to be when the decision to use force was made, not what it was found out to be after the incident.

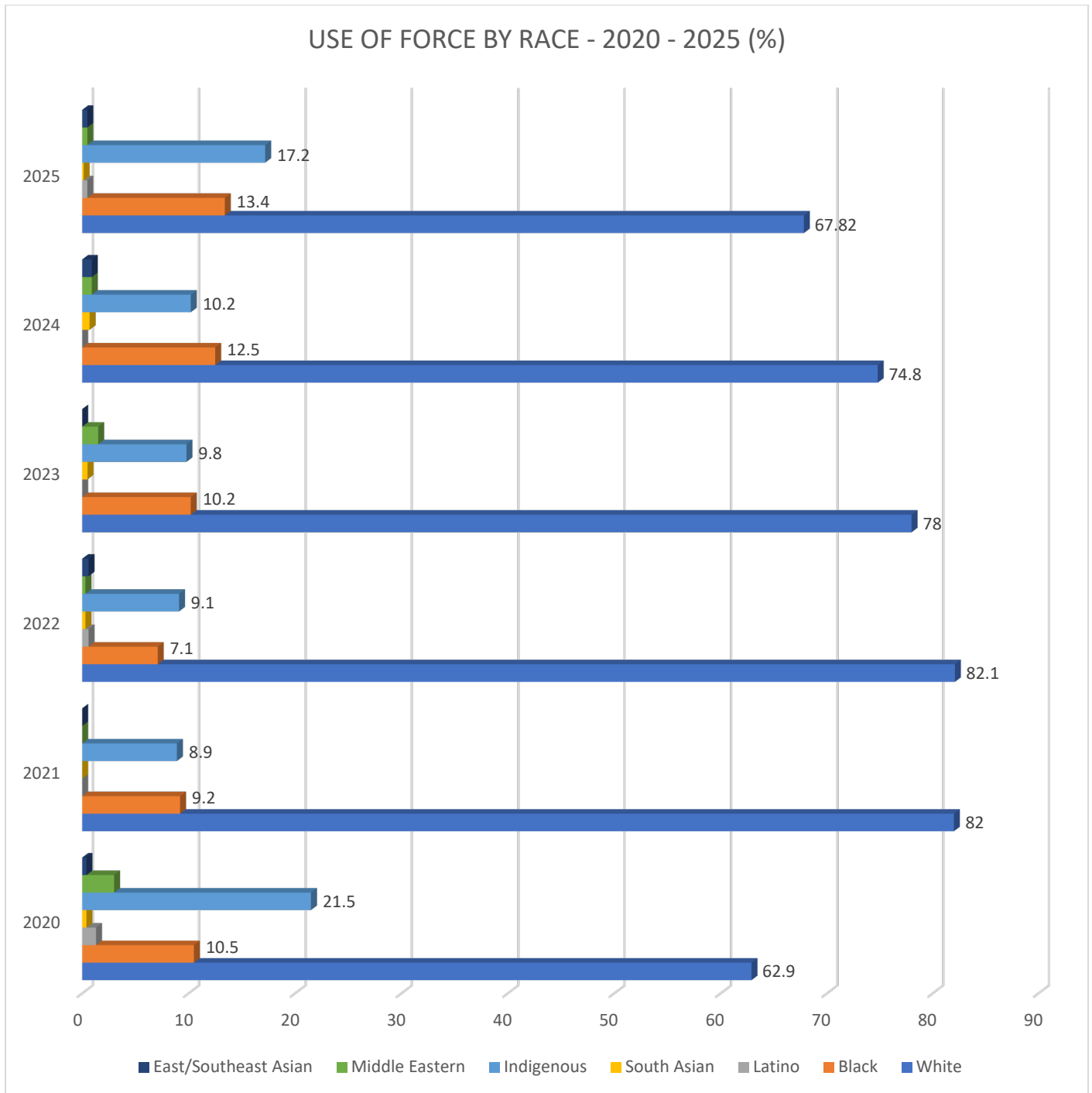
It should be important to note that what is not captured in these statistics are subjects who attend from outside our community – other jurisdictions and are involved in a use of force encounter. As a result, these statistics may not necessarily reflect the actual numbers on our community’s racial makeup and ultimately race vs police use of force by our service members.

In 2025, Brantford Police Service members interacted with 209 subjects during the 135 use of force incidents. This represents an average of 1.55 subjects per use of force call. The data below is based on only the first 3 subjects captured in submitted use of force reports by our members.

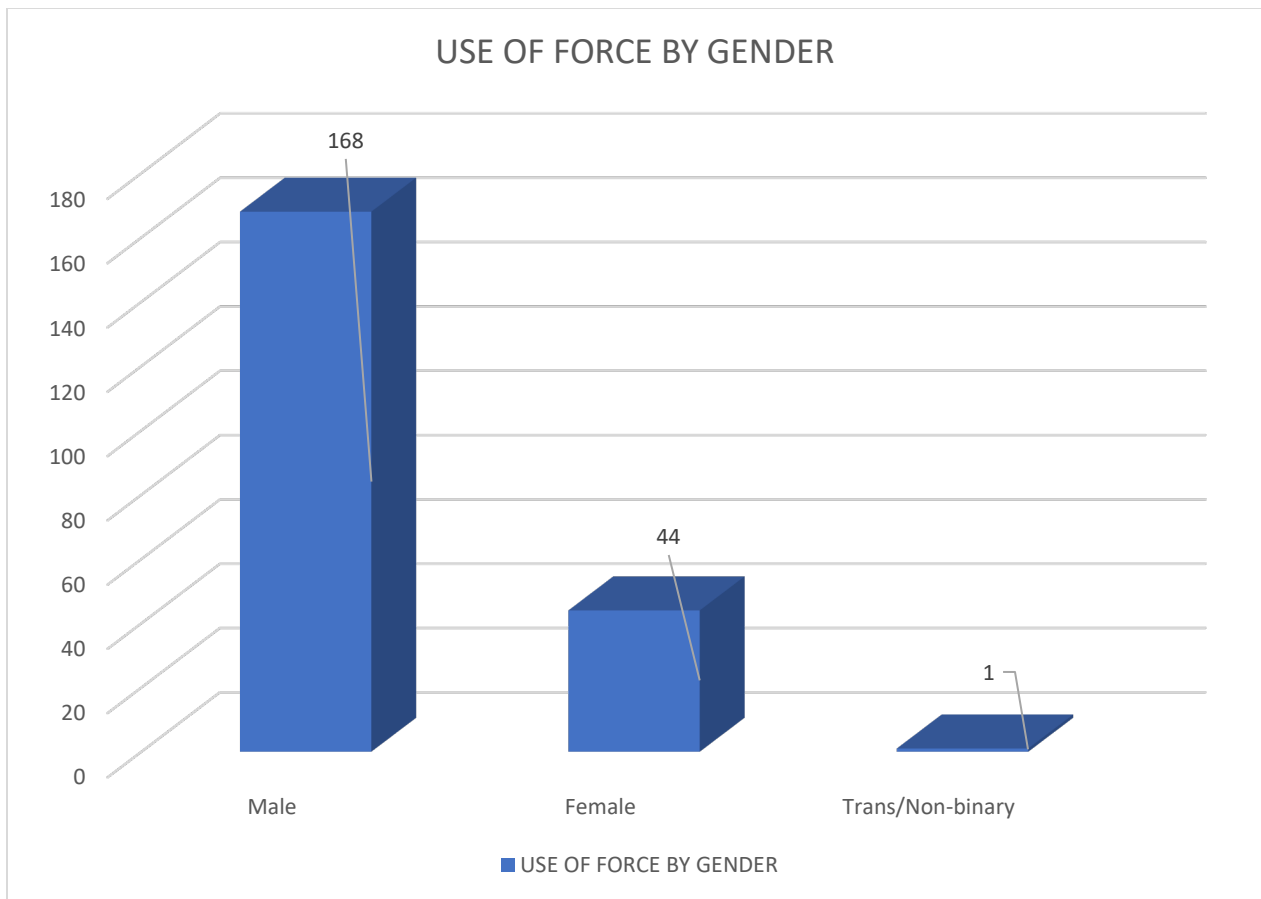
The following chart illustrates a breakdown of each subject by collected race data:



The following chart shows collected race data from the start of collection in 2020 – 2025. There are minor fluctuations likely based on a number of factors; however, the numbers appear quite consistent year by year. This chart shows the percentage of each racial group involved.



The following chart illustrates gender data as collected. As with previous years, Male subjects represent the vast majority of force used with 78.9%.



The Conducted Energy Weapon (CEW) is a less-lethal use of force option carried by front line members. Since its deployment to front line members in 2014, it has been the primary choice of members in the majority of less lethal encounters. Following training, it is also widely utilized in incidents that present members with a lethal threat (***Serious bodily harm and death***). In these cases, lethal offset must be in place.

Conducted Energy Weapons were reported to have been used **93 times** in the submitted use of force reports for 2025.

The CEW was discharged 17 times in 2025. CEW discharges are broken down into probe deployments and drive stuns. Probe deployments accounted for 9 CEW discharges. In several incidents, probe deployments were attempted more than once in order to assist in gaining control of a subject. There were 8 incidents involving the use of Drive Stuns.

The CEW was drawn & displayed to achieve compliance 39 times in 2025

The CEW was discharged 17 times in 2025

The CEW was drawn & pointed 46 times in 2025

SUMMARY

In 2025 there was a slight decrease in calls for service when compared to 2024, dropping from 55,213 to 52,077. During the previous five years, the calls for service had increased in a fairly consistent manner as the city continues to grow. This now marks the second year in a row regarding this slight downward trend in both calls for service and reported use of force incidents.

Use of Force incidents dropped again slightly in 2025 showing this gradual downward trend when examining year-to-year statistics. It is important to note that our jurisdiction historically has an overall higher crime rate and violent Crime Severity Index on a consistent basis with information received from Statistics Canada.

With the 135 use of force incidents out of the total 52,077 calls for service it can be stated that our members utilized force a very small fraction of the time during interactions with our community members. **During these interactions force was used only .259% of the time.** This is also a decrease in force used when compared to our 2024 percentage of .271%. **This falls in line with and is well below the Provincial statistic of “below 1%”.**

As with previous years, the data collected shows that our members demonstrated professionalism and restraint when called upon to deal with higher risk incidents. With the limited injuries and use of force per community interaction, force (whether actual or demonstrated) is used in a very small fraction of the time. Our members have clearly demonstrated that they use force only when it is required (necessary) and that this force utilized is both reasonable and proportionate in the circumstances.

Chris Grantham

Sergeant Chris Grantham # 225

Officer in Charge Training Unit

Brantford Police Service

January 6, 2026





BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Chief Jason Saunders

Date: March 31, 2026

Subject: Court Security Grant

RECOMMENDATION:

That the Board receives this report.

PURPOSE:

To update the Board on the 2026 Court Security Grant.

BACKGROUND:

The Provincial Government provides a grant to police services to help offset costs for court security and prisoner transportation.

For the 2026 budget, we estimated \$1,995,474. On March 27, 2026, the Ministry announced the funding for Brantford would be \$1,862,777.

As a result, there is a budgeting shortfall of \$132,697.

The total expenses incurred by BPS in 2025 for court security and prisoner transport was \$3,234,749.99. The grant in 2025 was \$1,809,953. Therefore, the BPS contribution is \$2,855,718.20.

No action is required, this report is for information purposes only.

CONCLUSION:

The Board receives this report.



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Inspector M. Sciberras

Date: April 9, 2026

Subject: Wilfrid Laurier Special Constable Program Update

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RECOMMENDATION:

Acceptance of report.

PURPOSE:

Update on Brantford Police Services Board responsibilities and indemnification surrounding oversight of the WLU Special Constable Program as mandated under the *Community Safety and Policing Act (CSPA)*.

BACKGROUND:

On March 27, 2024, the Board signed a Memorandum of Understanding (MOU) with WLU to oversee their Special Constable Program. The Board has authority to appoint Special Constables that are hired by "Special Constable Employers". As such, WLU currently employs 12 Special Constables appointed at their Brantford campus. This authority to appoint is derived from Section 92(1) of the CSPA and Regulation 396/23:

92 (1) CSPA. A police service board or the Commissioner may appoint a person as a special constable if he or she,

(a) has an offer of employment to be employed as a special constable from, or is currently employed as a special constable by,

(i) the board or the Commissioner, or

(ii) a special constable employer located in the area for which the board or the Commissioner has policing responsibility;

Section 7(3), Reg 396/23. If an applicant would be a special constable employer referred to in Column 1 of item 3 or 5 of the Schedule to this Regulation if the authorization were issued, the applicant must have entered into the following agreements with whoever is expected to appoint the applicant's special constables, that being either the relevant police service board or the Commissioner:

i. An agreement as to any terms or conditions that are expected to be imposed on a special constable's certificate of appointment regarding the types of incidents the special constables may respond to and any investigations they may undertake.

ii. An agreement respecting reporting by the special constable employer to the board or Commissioner, as the case may be, regarding the types of incidents that the special constables respond to and the types of investigations they undertake.

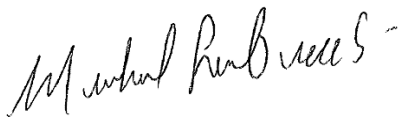
Insurance and Indemnification

As part of the MOU, WLU has provided the Board with a certificate to show current liability insurance. WLU has also indemnified the Board and the BPS as follows:

71. (a) *The University shall indemnify and save and hold harmless the Board, the Chief, all members of the Service from and against all loss, liability, damage, expenses or costs which the Board, the Chief or such member may incur arising out of or related to*

the policing activities of the University and its employees appointed as Special Constables;

(b) If the Board, the Chief, and such member(s) of the Service are, without fault on their part, made a party to any litigation commenced by or against the University and/or the University's said employees (excepting litigation commenced by the University against the Board) the University shall protect, indemnify and hold harmless the Board, and/or such member; and pay all costs, expenses and reasonable legal fees that may be incurred by the Board, the Chief and/or such member in enforcing the terms, covenants and conditions of this Agreement, unless a court shall decide otherwise. (Sourced from MOU dated March 27, 2024)



Michael Sciberras
Inspector of Operations



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Chief Jason Saunders

Prepared By: Velika Kitchen-Janzen, Senior Project Manager- Strategic Plan

Date: April 15, 2026

Subject: Strategic Plan Update

RECOMMENDATION:

The Board receives the Strategic Plan Update report.

PURPOSE:

Provide the Brantford Police Services Board with a progress update on the 2027-2031 strategic planning process. The update includes a listing of the consultations with community organizations, service members, councillors, and the public to ensure compliance with the *Community Safety and Policing Act*. The package contains surveys that will be administered to the public and businesses in May 2026.

BACKGROUND:

The *Community Safety and Policing Act, 2019*, states "In preparing or revising the strategic plan, the police services board shall consult with,

- (a) the chief of police;
- (b) the municipal council of any municipalities in the board's area of policing responsibility;
- (c) the band councils of any First Nations in the board's area of policing responsibility;
- (d) groups representing diverse communities in the board's area of policing responsibility;

- (e) school boards, community organizations, businesses and members of the public in the board's area of policing responsibility; and
- (f) any other prescribed persons, organizations or groups.”ⁱ

The Act outlines the groups of stakeholders to consult to inform the strategic plan.

The following activities will help fulfill the consultation requirements set out by the Act.

1:1 Consultations

- **Community Organizations**
 - 73 individuals from community organizations have been contacted to provide input on the strategic plan to date.
 - Of these,
 - 67 have been scheduled
 - 24 have been conducted
- **Internal Service Members**
 - 30 members consulted
 - Approximately 88 platoon members introduced to the process
 - 40+ more consultations planned
- **City Council**
 - All members scheduled
 - 5 members completed consultation to date

BPS Public Survey- Strategic Plan Input

- Administer a public survey in May 2026
- The survey package includes the public survey questions, survey method statements, KPI scorecards, and joint communication plan (for both public and business surveys)

BPS Business Survey- Strategic Plan Input

- Administer a business survey in May 2026
- The survey package includes the public survey questions, survey method statements, KPI scorecards, and joint communication plan (for both public and business surveys)

Business Engagement

- In May 2026, Senior Project Manager and Crime Prevention Officer will dedicate a day to engaging key businesses where BPS has traditionally recorded high calls for service. The businesses will also be provided with the business survey to provide additional input.

ⁱ [Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1, s.39 \(3\) | ontario.ca](#); Retrieved: 04/14/2026



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Inspector Kristen Bell-Samson, Administration

Date: April 13, 2026

Subject: April 2026 Financial Report

RECOMMENDATION:

Report only

PURPOSE:

To provide YTD overtime statistics.

BACKGROUND:

Appendix A – Auction Proceeds Trust Account to be provided at end of Q2.
Appendix B – Police Seized Currency Trust Account to be provided at the end of Q2.
Appendix C – 2026 Budget Variance Report to be provided at the end of Q2.
Appendix D – Monthly Overtime Report current to March 31, 2026.

Appendix D - Monthly Overtime Hours Report March , 2026

Below is an overview of monthly overtime report from January to March 2026. Business units that have been highlighted show an elevated level of overtime hours (3-Month Average) >15 hours/FTE/Month, relative to the number of full-time employees in that business unit.

BU Numb	BU Name	Jan-26	Feb-26	Mar-26	Average	Head Count (FTE)	Average/Head Count
132000	POLICE DEPARTMENT ADMIN	-	-	-	-	3	-
132002	CANINE UNIT	63.00	18.00	61.75	47.58	3	15.86
132005	COMMUNITY SAFETY&CRIME PREVENT	40.13	31.25	58.25	43.21	8	5.40
132010	COURT SECURITY	144.38	128.00	206.50	159.63	24	6.65
132023	POLICE FACILITY MAINTENANCE	8.25	8.00	11.25	9.17	6	1.53
132120	CORPORATE COMMUNICATION	-	-	3.75	1.25	1	1.25
132130	HUMAN RESOURCES	-	9.00	15.00	8.00	3	2.67
132140	BPS SPECIAL PROJECTS	117.50	74.00	120.25	103.92	9	11.55
132410	PLATOON A	445.13	369.25	306.13	373.50	27	13.83
132411	PLATOON B	468.63	478.63	463.63	470.29	23	20.45
132412	PLATOON C	460.75	260.00	390.25	370.33	25	14.81
132413	PLATOON D	467.25	263.75	525.75	418.92	27	15.52
132414	CORE ENFORCEMENT RESPONSE TEAM	34.00	25.75	30.75	30.17	5	6.03
132415	ALTERNATIVE RESPONSE UNIT(ARU)	5.00	1.50	3.00	3.17	7	0.45
132416	TRAFFIC	60.88	79.75	70.13	70.25	7	10.04
132417	OUTWARD FACING	5.00	29.25	4.50	12.92	5	2.58
132430	TRAINING	167.88	134.00	113.00	138.29	6	23.05
132500	CRIMINAL INVESTIGATION	101.75	46.00	3.00	50.25	5	10.05
132510	CHILD ABUSE/SEXUAL ASSAULT	28.50	32.25	9.00	23.25	4	5.81
132511	DOMESTIC VIOLENCE	149.75	99.75	37.88	95.79	8	11.97
132512	FORENSIC IDENTIFICATION	43.00	142.07	76.38	87.15	6	14.52
132513	CRIME ANALYSIS	56.00	48.00	-	34.67	1	34.67
132550	MAJOR CRIME	25.00	118.83	22.75	55.53	5	11.11
132551	HIGH RISK/REPEAT OFFENDER	34.00	-	-	11.33	2	5.67
132552	INTERNET CHILD EXPLOITATION	58.63	8.50	6.38	24.50	5	4.90
132553	CRIMINAL INTELLIGENCE UNIT	-	48.75	8.25	19.00	8	2.38
132554	DRUG FIREARMS ENFORCEMENT UNIT	106.00	169.50	129.50	135.00	10	13.50
132610	COMMUNICATIONS	598.88	808.25	800.50	735.88	23	31.99
132630	RECORDS	368.00	483.50	615.25	488.92	35	13.97
132670	EVIDENCE MANAGEMENT	-	76.50	51.25	42.58	4	10.65
Total - Current Year		4,057.25	3,992.03	4,144.00	4,064.43		
Total - Last Year		4,885.75	4,839.85	5,205.20	5,049.08		
Difference		-828.50	-847.83	-1,061.20	-984.66		



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Inspector Kristen Bell-Samson, Administration

Date: April 13, 2026

Subject: Yearly Comparison of Overtime Usage for High Use Sections

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RECOMMENDATION:

Report only

PURPOSE:

To provide a comparison of monthly overtime for various high use sections over the past two three years.

BACKGROUND:

The Board requested a historic comparison of monthly overtime statistics for sections that have remained at an elevated level of overtime usage. This overtime was predominantly required due to staffing issues but also because of significant and unforeseen incidents.

Included in the following chart are sections of greater than 20 members that consistently incurred over 15 hours of overtime/member on average each month. The values provided are the minimum accumulated each month and do not include hours completed by members not specifically assigned to the sections (except for Communications that does contain one (1) additional member's hours).

Apart from one Platoon, each unit was able to reduce their overtime usage in 2025.

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Annual	Diff
Communications (~20)														
2024	656	900	976	829	867	948	880	861	877	836	1092	1108	10829	-
2025	914	847	962	737	744	847	1049	749	655	648	928	661	9741	-1088
2026	655	856	801											
Courts (~20)														
2024	454	356	249	290	327	288	295	226	246	318	225	248	3523	-
2025	183	256	201	225	185	206	101	154	117	108	106	17	1859	-1663
2026	144	128	207											
Platoon A (~20)														
2024	433	550	214	212	622	569	706	440	697	883	577	853	6755	-
2025	532	453	380	552	583	695	552	744	362	355	387	332	5926	-829
2026	445	369	306											
Platoon B (~20) *														
2024	363	817	251	328	574	460	982	459	808	1009	582	820	7453	-
2025	478	587	522	377	492	846	665	1004	500	640	497	292	6898	-555
2026	365	359	336											
Platoon C (~20)														
2024	451	462	364	470	316	501	729	352	426	791	491	667	6020	-
2025	429	406	353	566	385	573	610	744	426	492	390	452	5826	-193
2026	461	260	390											
Platoon D (~20)														
2024	530	654	235	446	387	607	425	291	483	993	679	514	6245	-
2025	521	502	597	586	695	658	427	654	381	519	522	403	6464	219
2026	467	264	526											
All Platoons (~80)														
2024	1778	2482	1064	1455	1899	2137	2842	1542	2415	3675	2329	2855	26473	-
2025	1961	1948	1851	2081	2154	2772	2254	3144	1668	2006	1796	1480	25114	-1359
2026	1738	1252	1558											

* Adjusted to account for special circumstance from November of 2024 to March 2026



Brantford Police Service

J. Saunders, Chief of Police

G. Davies, Deputy Chief of Police R. Paolini, Deputy Chief of Police

Mandy Samwell, Chair
Brantford Police Services Board
P.O. Box 1116
Brantford, ON N3T 5T3

Dear Ms. Samwell:

On behalf of the Community Services Section of the Brantford Police Service, I would like to extend our sincere gratitude for the continued support provided by the Brantford Police Services Board toward our Safety Patroller Program. Your generosity over the years has made a meaningful difference, and we are once again reaching out to request your valued support.

As we approach the time to recognize and celebrate our outstanding Safety Patrollers, we are respectfully requesting a donation of \$1,500 to fund our Safety Patroller of the Year awards. This generous contribution will enable four deserving Safety Patrollers to receive this special recognition.

These awards are a vital part of our program, allowing us to honour the dedication, leadership, and commitment demonstrated by students who volunteer their time each day to help ensure the safety of their peers traveling to and from school. Their efforts play an important role in fostering a safer community, and it is essential that we acknowledge their contributions in a meaningful way.

Your support will help us ensure these students feel valued and appreciated for the important role they play. We truly appreciate your consideration and look forward to the opportunity to once again work together to make this year's Safety Patroller awards a memorable and impactful event.

Thank you for your continued commitment to the youth in our community.

Kathryn Gratton
Elementary School Resource Coordinator
Brantford Police Service
519-756-7050 ext. 2210

Mailing Address: P.O. Box 1116, Brantford, Ontario N3T 5T3
Street Address: 344 Elgin Street, Brantford, Ontario N3S 7P6
Telephone: (519) 756-7050 • Fax: (519) 756-4272 • Web Site: www.brantfordpolice.ca

"Promoting Public Safety"



Municipal & First Nations Boards – Unique Agenda
June 1 - June 3, 2026

Monday, June 1:

- 12:00 PM – Joint Lunch with OPP Detachment Boards
- 1:00 PM – OAPSB Annual General Meeting (Restricted to Member Boards & Their Staff)
- 2:00 PM – Joint Plenary Sessions
- 4:30 PM – OAPSB Board of Directors' Meeting (By Invite Only)
- 6:00 PM – Joint Dinner & Entertainment

Tuesday, June 2:

- 7:00 AM – Joint Hot Buffet Breakfast
- 8:30 AM – Joint Plenary Sessions
- 12:00 PM – Joint Lunch
- 1:00 PM – Joint Plenary & Breakout Sessions
- 5:00 PM – Free Time
- 6:30 PM – Joint Reception

Wednesday, June 3:

- 7:00 AM – Hot Buffet Breakfast
- 9:00 AM – Workshop Session
- 11:00 AM – Main Plenary Sessions
- 12:00 PM – Conference Concludes

**BRANTFORD POLICE SERVICES BOARD
MINUTES
THURSDAY, MARCH 26, 2026 – 9:00 A.M.
BOARDROOM, 344 ELGIN STREET, BRANTFORD**

Councillor Mandy Samwell in the Chair

ROLL CALL

PRESENT: Councillor Mandy Samwell, Chair
Dan Houssar Vice-Chair
Mayor Kevin Davis
Allan Lovett
Krupesh Shah

ALSO PRESENT: Chief Jason Saunders
Deputy Chief Rich Paolini / Deputy Chief Grant Davies
Police Staff - Insp. K. Bell-Samson, Insp. M. Sciberras, Insp. K. Tollar, A/Insp.
D. Disher, Insp. K. Reeder, T. Fischer
D. Tilley, Zone 4 Advisor
Virginia Kershaw, Executive Assistant

1. PRESENTATIONS/DELEGATIONS

1.1 Brantford Police Service Strategic Plan Overview 2027-2031

Presentation by Velika Kitchen-Janzen, Senior Project Manager – Strategic Plan

V. Kitchen-Janzen provide a presentation to the Board on the Brantford Police Service Strategic Plan Overview for 2027-2031. A copy of the presentation made is included in the original meeting folder. Questions of clarification were provided to Board members as required. Members were supportive of the direction the preparation of the Strategic Plan is taking under the direction of V. Kitchen-Janzen, and requested an update on progress prior to the Board's summer recess.

2. DECLARATIONS OF CONFLICT OF INTEREST

Mayor Davis declared a conflict of interest on Item 3.4.1 (Rotary Club of Brantford Sunrise – 6th Annual On-Line Auction Event) as he is a member of the organization. He refrained from all discussion and voting on this item.

3. ITEMS FOR CONSIDERATION

Items 3.1, 3.2, 3.3, 3.4.1 and 3.4.2 were separated for discussion purposes prior to calling the vote on all Items for Consideration and Consent Items.

3.1 Issues Update – Deputy Chief Reports

Deputy Chief Paolini and Deputy Chief Davies addressed the Board and provided their reports. Deputy Paolini noted that staff moving into a portion of the new building will be delayed until June 2026 due to need to ensure technology and infrastructure is in place and operational between the new and old structures. Questions of clarification were answered by Staff.

3.1.1 Monthly Statistical Analysis

Moved by D. Houssar
Seconded by A. Lovett

THAT the report from Deputy Chief Davies dated March 2, 2026 regarding Monthly Statistical Analysis (up to February 28, 2026) BE RECEIVED.

CARRIED

3.1.2 Police Station Renovation Project Update

Moved by D. Houssar
Seconded by A. Lovett

THAT the report from Deputy Chief Paolini dated March 11, 2026 regarding 344 Elgin Street Construction Update BE RECEIVED.

CARRIED

3.1.3 AI Call Taking

Moved by D. Houssar
Seconded by A. Lovett

THAT the report from Deputy Chief Paolini dated March 10, 2026 regarding AI Call Taking BE RECEIVED.

CARRIED

3.2 Issues Updates – Chief Saunders

Chief Saunders addressed the Board and provided his reports. Verbal updates were provided by Chief Saunders on the upcoming Special Olympics Basketball game, Ontario budget, gift basket received from Sienna Living, recent graduation of OPC cadets and full-time in-house therapy dog. Questions of clarification were answered by Staff.

Moved by D. Houssar
Seconded by A. Lovett

THAT all Chief Saunders Issues Update reports BE APPROVED:

3.2.1 2027-2031 Strategic Plan Overview

THAT the report prepared by V. Kitchen-Janzen dated March 26, 2026 regarding 2027-2031 Strategic Plan Overview BE RECEIVED.

3.2.2 Annual Review of 2023-2027 Strategic Plan

THAT the report prepared by Insp. K. Reeder dated March 5, 2026 regarding Annual Review of 2023-2027 Strategic Plan BE RECEIVED.

3.2.3 Noise Ticketing Solutions

THAT the report from Insp. K. Tollar dated February 3, 2026 regarding Noise Ticketing Solutions BE RECEIVED.

CARRIED

3.3 Financial Reports

3.3.1 Monthly Financial Reports

Moved by D. Houssar
Seconded by A. Lovett

THAT the following Financial Reports from Insp. K. Bell-Samson dated February 18, 2026 BE RECEIVED:

- Auction Proceeds Trust Account – current to March 13, 2026
- Police Seized Currency Trust Account – current to March 13, 2026
- 2025 Budget Variance Report for period ending December 31, 2025 (updated March 13, 2026)
- Monthly Overtime Report - current to February 28, 2026.

CARRIED

Chief Saunders reviewed the monthly financial reports noting that the 2025 year-end Budget Variance Reports have shown a \$2.43 million dollar surplus which has been moved to Police Reserves. A. Lovett requested an additional financial report from Staff that will show a comparative chart relating to overtime costs.

3.4 Auction Proceeds Account - Request for Funds

3.4.1 Rotary Club of Brantford Sunrise – 6th Annual On-Line Auction Event

Mayor Davis declared a conflict of interest on Item 3.4.1 (Rotary Club of Brantford Sunrise – 6th Annual On-Line Auction Event) as he is a member of the organization. He refrained from all discussion and voting on this item.

No motion was presented for support of the Rotary Club of Brantford Sunrise – 6th Annual On-Line Annual Event.

3.4.2 Brantford Police Association/Charity Golf Tournament – June 12, 2026

Moved by A. Lovett
Seconded by D. Houssar

THAT the Brantford Police Services Board approves the transfer of \$2,000. from the Auction Fund Account to the Special Projects Account #132016 to provide a donation to the Brantford

Police Association/Charity Golf Tournament in support of Stedman Community Hospice event being held on June 12, 2026.

CARRIED

3.5 Report on Section 81(1) Investigations (SIU)

3.5.1 SIU Investigation 25-OCI-457

Moved by D. Houssar
Seconded by A. Lovett

THAT the report prepared by Inspector Kevin Reeder dated March 17, 2026 regarding SIU Investigation 25-OCI-457 (November 12, 2025 Incident) BE ACCEPTED as required under the Community Safety & Policing Act; and

THAT the Board DIRECTS the Chief of Police to post this Report on the internet within 30 days of receiving the Report.

CARRIED

4. CONSENT ITEMS

4.1 Minutes

Moved by D. Houssar
Seconded by A. Lovett

THAT the February 26, 2026 Regular Police Services Board Minutes BE APPROVED.

CARRIED

4.2 Annual Reports

Moved by D. Houssar
Seconded by A. Lovett

THAT the following Annual Reports BE RECEIVED:

- 4.2.1 2025 Auxiliary Unit Annual Report
- 4.2.2 2025 Form 7 Missing Persons Act Annual Report
- 4.2.3 2025 Prisoner Transportation Annual Report

CARRIED

4.3 Information Items

Moved by D. Houssar
Seconded by A. Lovett

THAT the following Information Items BE RECEIVED:

- 4.3.1 Letter from City Clerk regarding Support for Elect Respect Pledge resolution adopted by Brantford City Council on February 24, 2026.

CARRIED

5. NEW BUSINESS

5.1 Chair Update on Activities on behalf of Board – (no copy)

Chair Samwell provided the following update on community matters including Police staff attendance at Ward 2 meeting and a kudos from a community member for Police action to a neighbourhood concern

5.2 New Business Matters from Members of the Board (no copy)

None

6. RESOLUTIONS

None

7. NOTICES OF MOTION

None

8. NEXT MEETING DATE

April 23, 2026

9. ADJOURNMENT

The meeting adjourned at 9:50 a.m.

The minutes of this meeting were adopted on April 23, 2026.

Chair

Executive Assistant



BOARD REPORT

To: Chief Jason Saunders
Chair and Members
Brantford Police Services Board

From: Inspector Kevin Reeder

Date: April 1, 2026

Subject: Public Complaints Quarterly Report (Q1-2026)

RECOMMENDATION:

That the Board receives the report.

PURPOSE:

To provide the Police Services Board with an update on public complaints submitted to the Law Enforcement Complaints Agency (LECA) during the 1st quarter of 2026.

LECA accepts complaints from members of the public about the conduct of police officers.

BACKGROUND:

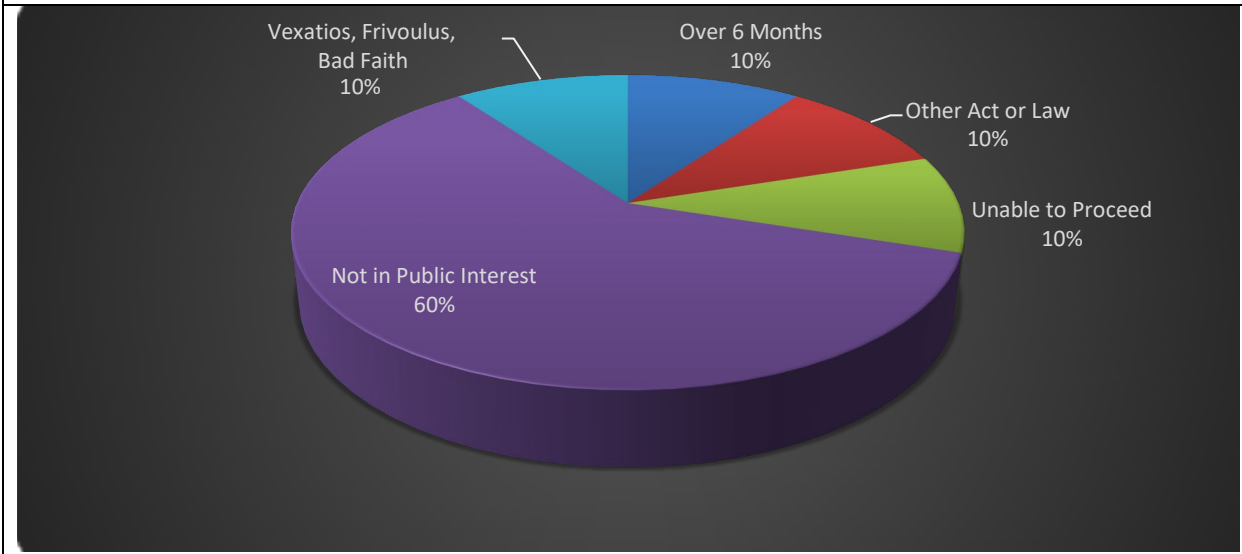
In the 1st quarter of 2026 (January to March), 12 public complaints were submitted to LECA against the Brantford Police Service.

Ten of these public complaints were “screened-out” by LECA and required no further action. Two public complaints were “screened-in” and are currently under investigation.

Total # of Public Complaints in Q1	Total # of Individual Misconduct Allegations	Total # of Officers Involved
12	21	13

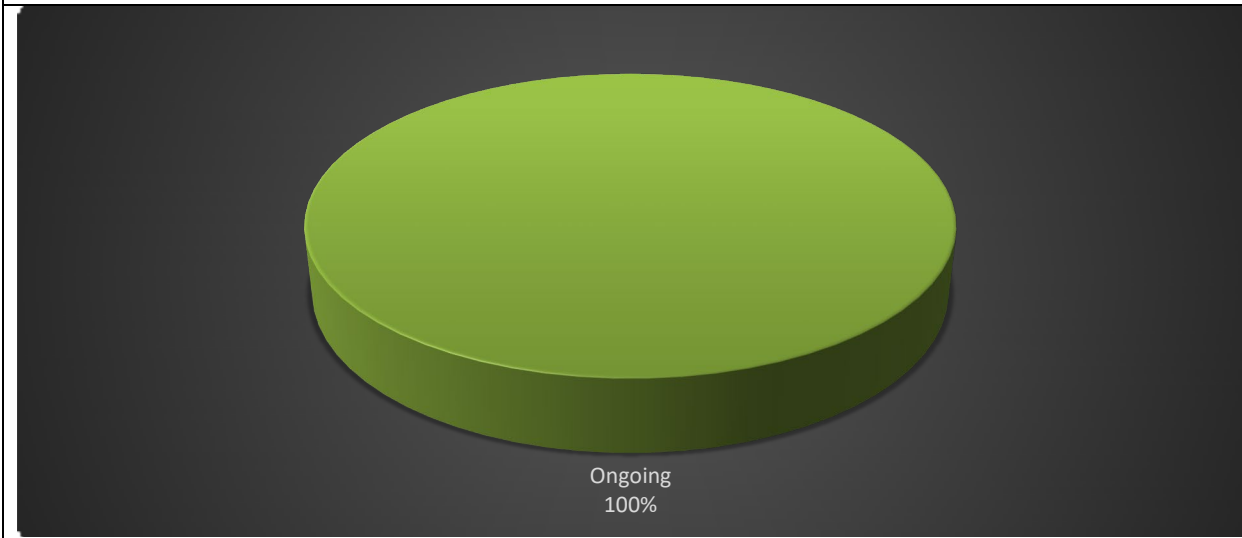
**Complaints “Screened-Out” by LECA
(No Investigation Required)**

Total - 10 (84%)



**Complaints “Screened-In” by LECA & Results
(Investigation Required)**

Total - 2 (16%)



For comparison, in Q1 of 2025, a total of 34 public complaints were made against the Brantford Police Service.

It is not yet clear what factors have contributed to the reduction in complaints; however, several factors may be contributing with this decline, including:

- the introduction of Body-Worn Cameras and In-Car Cameras for all officers;
- a decrease in interest shown by citizens following the introduction of LECA;
- proactive education efforts by PSB to inform officers about the complaints process and the types of complaints being submitted;
- a potential bottleneck within LECA, resulting in submitted complaints remaining in the queue awaiting initial screening.



POLICE GOVERNANCE ONTARIO

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FOR IMMEDIATE RELEASE

Ontario Association of Police Service Boards launches new public identity: Police Governance Ontario

Ontario, April 13, 2026 – The Ontario Association of Police Service Boards (OAPSB) is pleased to announce the launch of its new public-facing identity, **Police Governance Ontario (PGO)**.

This evolution reflects the growing importance of civilian police governance and the organization’s role in supporting effective, accountable, and transparent oversight of policing across the province.

While the organization will continue to operate under its legal name, Ontario Association of Police Service Boards, it will now conduct public-facing activities and communications as Police Governance Ontario (PGO).

The new name more clearly communicates the organization’s purpose to government partners, stakeholders, and the public, while positioning it for continued leadership in a modern policing environment.

“The transition to Police Governance Ontario reflects the growing expectations placed on police boards and the critical role governance plays in modern policing. This evolution will better equip boards with the tools, insights, and support needed to provide strong oversight, uphold accountability, and maintain public confidence.” **Al Boughton, Chair of the Board**

“This transition allows us to more clearly define our role in the policing landscape. Police Governance Ontario is focused on governance intelligence, helping boards understand not just what is required, but how to lead effectively in complex and evolving environments. Our goal is to help boards move beyond compliance and toward confident, effective governance.” **Lisa Darling, MOM, Executive Director**

“The transition of the Ontario Association of Police Service Boards to Police Governance Ontario is an important step that reflects the evolving role of police governance in our province. Police service boards play a critical role in ensuring accountability, transparency and strong oversight of policing, helping to protect Ontario and its communities. Our government will continue to work closely with Police Governance Ontario and its members to support effective, community-focused policing.” **Michael S. Kerzner, Solicitor General of Ontario**

“The transition to Police Governance Ontario reflects the vital role of police service boards under Ontario’s *Community Safety and Policing Act* and reinforces that effective policing depends on modern civilian governance that is grounded in high performance, accountability, and trust. The Inspectorate of Policing will continue to work closely with PGO’s leadership to elevate police governance across the province and meet the needs of the communities its members serve.” **Ryan Teschner, Inspector General of Policing of Ontario**

Over the coming weeks, the Police Governance Ontario identity will be reflected across digital platforms, communications, and resources, including a new website and updated email addresses.

During the transition period, both names may appear together to support continuity: Ontario Association of Police Service Boards (Police Governance Ontario).

The organization's mandate, partnerships, and commitment to supporting police governance across Ontario remain unchanged.

Police Governance Ontario continues to provide advocacy, education, training, and practical tools to municipal police service boards, First Nations police service boards, and Ontario Provincial Police detachment boards.

Media Contact:

Media@PoliceGovernanceOntario.ca