



## Brantford Police Services Board

### **Policy #24-16 Secondary Activities**

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#### **Description**

It is the policy of the Brantford Police Services Board that in compliance with the Community Safety and Policing Act, 2019 as it relates to secondary activities engaged in by a member of the service, that

1. A member of a police service maintained by a police service board shall not engage in any activity,
  - a) that interferes with or influences adversely the performance of his or her duties as a member of a police service, or is likely to do so;
  - b) that places him or her in a position of conflict of interest, or is likely to do so;
  - c) that would otherwise constitute full-time employment for another person; or
  - d) in which he or she has an advantage derived from being a member of a police service.

Exception, interprovincial officers and auxiliary members

2. Clause (1) (c) does not apply to,
  - a) a police officer appointed under the Interprovincial Policing Act, 2009; or
  - b) an auxiliary member of a police service.

Disclosure to chief of police

3. A member of a police service maintained by a police service board who proposes to undertake an activity that may contravene subsection (1) or who becomes aware that an activity that he or she has already undertaken may do so shall disclose full particulars of the situation to the chief of police or, in the case of a chief of police, to the board.

Decision of chief of police or police service board

4. The chief of police or the police service board, as the case may be, shall decide whether the member is permitted to engage in the activity, subject to any conditions or restrictions that may be set out in the decision.

Member to comply

5. The member shall comply with the decision and with any conditions or restrictions set out in it.

Report to police service board

6. The chief of police shall submit a written report to the police service board respecting any decision he or she makes under subsection (4), with reasons.

## **Legislative Reference**

Board Policy / Community Safety & Policing Act, 2019

## **Passed / Reviewed and/or Updated**

Passed: June 25, 1996

Reviewed/Updated: September 2024