

**BRANTFORD POLICE SERVICES BOARD
AGENDA
THURSDAY, SEPTEMBER 18, 2025 – 9:00 A.M.
BOARDROOM, 344 ELGIN STREET, BRANTFORD**

Allan Lovett in the Chair

ROLL CALL

1. PRESENTATIONS/DELEGATIONS

2. DECLARATIONS OF CONFLICT OF INTEREST
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3. ITEMS FOR CONSIDERATION

3.1 Issues Update – Deputy Chief Reports

Attached (3) Reports

3.1.1 Police Station Renovation Project Update

THAT the report from Deputy Chief Paolini dated September 10, 2025 regarding 344 Elgin Street Construction Update BE RECEIVED.

3.1.2 5-Year Statistical Analysis

THAT the report from Deputy Chief Davies dated September 3, 2025 5-Year Statistical Analysis BE RECEIVED.

3.1.3 Long Service Recognition for Brantford Police Service Members

THAT the report from Deputy Chief Paolini dated September 9, 2025 regarding Long Service Recognition for Brantford Police Service Members BE RECEIVED; and

THAT the Board AUTHORIZE the purchase of outstanding long service recognition gifts from 2023 and 2024 budget years using funds raised from the sale of property at auction as per Section 258(2) *Community Safety and Policing Act, 2019*.

3.2 Issues Updates – Chief Saunders

Attached (1) Reports

3.2.1 Auction Proceeds Account - Request for Funds – Ride to Remember 2025 / Police Memorial Event – September 24-28, 2025 (\$250 donation recommendation)

THAT the Brantford Police Services Board approves the transfer of \$250.00 from the Auction Fund Account to the Special Projects Account #132016 to provide a donation to the Ride to Remember 2025/Police Memorial Event being held on September 24-28, 2025.

3.3 Financial Reports

3.3.1 Monthly Financial Reports

THAT the following Financial Reports dated September 8, 2025 BE RECEIVED:

- Auction Proceeds Trust Account – current to September 3, 2025;
- Police Seized Currency Trust account – current to September 3, 2025;
- Year to Date Variance Report – estimated to August 31, 2025
- Monthly Overtime Report - current to August 31, 2025.

3.3.2 2026 Capital Budget Request

THAT the report from Inspector K. Bell-Samson dated September 9, 2025 regarding 2026 Capital Budget Request BE RECEIVED and that the Board PROVIDE the following direction on the proposed 2026 Capital Budget resulting in a total request of \$1,979,900:

(insert recommendations)

3.3.2 2026 Operating Budget Submission and Unmet Needs

THAT the report from Inspector K. Bell-Samson dated September 9, 2025 regarding 2026 Operating Budget Submission and Unmet Needs BE RECEIVED and that the Board PROVIDE the following direction on the proposed 2026 Operating Budget of \$59,833,395 and the Unmet Needs Request of \$2,377,022:

(insert recommendations)

(NOTE: If both the 2026 Operating Budget and Unmet Needs are approved the total Operating Budget for 2025 is \$62,210,417 resulting in an increase of 14.32% from 2025)

3.4 Report on Section 81(1) Investigations (SIU)

Attached (4) Reports

3.4.1 SIU Investigation 25-OSA-118

THAT the report prepared by Inspector Kevin Reeder dated July 7, 2025 regarding SIU Investigation 25-OSA-118 (February 24, 2020 Incident) BE ACCEPTED as required under the Community Safety & Policing Act; and

THAT the Board DIRECTS the Chief of Police to post this Report on the internet within 30 days of receiving the Report.

3.4.2 SIU Investigation 25-OCI-117

THAT the report prepared by Inspector Kevin Reeder dated August 11, 2025 regarding SIU Investigation 25-OCI-117 (March 25, 2025 Incident) BE ACCEPTED as required under the Community Safety & Policing Act; and

THAT the Board DIRECTS the Chief of Police to post this Report on the internet within 30 days of receiving the Report.

3.4.3 SIU Investigation 25-OCI-133

THAT the report prepared by Inspector Kevin Reeder dated August 11, 2025 regarding SIU Investigation 25-OCI-133 (February 19, 2025 Incident) BE ACCEPTED as required under the Community Safety & Policing Act; and

THAT the Board DIRECTS the Chief of Police to post this Report on the internet within 30 days of receiving the Report.

3.4.4 SIU Investigation 25-OCI-135

THAT the report prepared by Inspector Kevin Reeder dated August 27, 2025 regarding SIU Investigation 25-OCI-135 (February 7, 2025 Incident) BE ACCEPTED as required under the Community Safety & Policing Act; and

THAT the Board DIRECTS the Chief of Police to post this Report on the internet within 30 days of receiving the Report.

3.5 Ontario Association of Police Services Boards – 2025 Labour Conference - November 25-26, 2025 (Authorization of Board required for member to attend as per Brantford Police Services Board Policy #94-01) (Note: D. Houssar and A. Lovett have indicated they would like to attend).

THAT Dan Houssar and Allan Lovett BE AUTHORIZED to attend the November 25-26, 2025 Ontario Association of Police Services Boards – 2025 Labour Conference being held in Toronto, Ontario.

4. CONSENT ITEMS

4.1 Minutes

THAT the June 26, 2025 Regular Police Services Board Minutes BE APPROVED.

4.2 Quarterly Report – Q2 - 2025 – Public Complaints Against Police

THAT the Second Quarter Report 2025 - Public Complaints Against Police Report dated July 7, 2025 BE RECEIVED.

4.3 Biannual Report – Disciplinary Measures Imposed

THAT the report prepared by Inspector Kevin Reeder dated June 1, 2025 regarding Disciplinary Measures Imposed – Biannual Report (January 1st to June 1st, 2025) BE ACCEPTED as required under the Community Safety & Policing Act, Section 215(1); and

THAT the Board DIRECTS the Chief of Police to post this Report on the internet within 30 days of receiving the Report and forwarded to the Law Enforcement Complaints Agency (LECA) on behalf of the Board.

4.4 Information Items

THAT the following Information Items BE RECEIVED:

- 4.4.1 Correspondence dated June 24, 2025 regarding Incidents of Violence and Harassment in Condominium Communities – Improved Police Presence, Responsiveness and Intervention Required.
- 4.4.2 All Chiefs Memo dated re. Proposed Amendments to O'Reg 521/01 (Collection of Personal Information) under the Education Act regarding Police Record Checks

5. NEW BUSINESS

5.1 Chair Update on Activities on behalf of Board – (no copy)

5.2 New Business Matters from Members of the Board (no copy)

6. RESOLUTIONS

7. NOTICES OF MOTION

8. NEXT MEETING DATE

October 23, 2025

9. ADJOURNMENT



BOARD REPORT

Date: September 10, 2025

To: Chair and Members
Brantford Police Services Board

From: Rich Paolini
Interim Deputy Chief

Subject: Construction Update Report

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PURPOSE:

To provide the Brantford Police Services Board with an update on the status of construction at 344 Elgin Street.

BACKGROUND:

Construction continues at 344 Elgin Street and stakeholders meet on a regular basis. Project Manager, Christina Bergman left the project in August and has been replaced by Gord Gavrilovic, Manager of Facilities Capital Development, Engineering Services for the City of Brantford.

The Service continues to face challenges temporarily relocating staff during construction. While planners addressed this issue during the initial stages, they could not have foreseen increases in the total complement since that time (e.g., Crown Disclosure Unit, Community Safety Operations Centre). The Service continues to explore solutions to a shortage of available workspace while being mindful of employee needs and budget restraints.

Employee Parking

The Service continues to meet challenges concerning restrictions on staff parking due to construction activities. Working with involved stakeholders, the police have been able to mitigate this issue with temporary off-site parking and an increase in multi-use parking areas. The public may feel the effects of parking restrictions. Media announcements will be used to notify the public of any known lengthy disruptions and educate members of the public about alternative methods for providing services.

The Service continues to collaborate with stakeholders to maintain timelines and budget. The completion of the new tower (phase 1) includes important milestones for the police service.

Communications Centre

The installation of new communications equipment and the implementation of NG911 will begin November 21, 2025. Disruptions to the normal operation of the Service are not expected. This part of the project requires coordination between several stakeholders and is being overseen by Inspector Bell-Samson – Administrative Support, Mike Potter – IT Manager, Acting Inspector Dave Disher – Operational Support, and Nicole Ensell – Communications Manager.

Radio Tower

The radio tower, temporarily located on the west lawn of 344 Elgin Street, is slated to be relocated to the top of the new tower. This aspect of the project requires coordination with several stakeholders and, when completed, will offer improved security, as well as operational and aesthetic improvements. The installation of the tower is being overseen by Mike Potter – IT Manager. Costs associated with this item are not included in the construction budget and therefore it may not be completed until the fourth quarter of 2026. Police operations will not be interrupted by this project. The Service ordered the needed infrastructure to be installed during the construction phase to reduce cost and disruptions post construction.

The following information was reported by Melloul-Blamey on August 29, 2025:

Construction Activities and Planned Construction

Construction Activities Week Aug 18-22, 2025.

- Miscellaneous fire stopping Block A and B along with finish.
- Importing gravel for parking lot and sidewalks Block A and B.
- Roughing in Block B Existing Shop Area panel feeders and distribution for Block A level 1-4.
- Working on Generator Building rough-ins and hanging fire rated plywood for electrical panels in Block A 1-4.
- Pulling wire in Block A and B.
- Working on parking lot charging stations and light standards.
- Roughing in Block A completed floors 1-4 and Generator Building.
- Block A infill elevator door frames with block.

- Working on reinforcing joists in existing building location Block 2.4.
- Installing railings in both stairwells Block A.
- Completing miscellaneous grinding and patching in the stair wells.
- Form and pour footing and piers at East employee entrance.
- Roughing in Block A building storm line , sanitary lines, and heating lines.
- Installed gas service line to Block A roof.
- Working on piping water lines Block B cells and insulating pipe.
- Completing demolition of existing offices.
- Working on interior framing Block A 2nd floor insulating exterior walls and installing vapour barrier dry-walling exterior and interior walls.
- Framing bulk heads at Atrium floors 1-3 and boarding.
- Column framing and boarding levels 1-3. Installing hollow metal frames.
- Loading Roof of Block B to begin re-roof of existing building starting on East elevation working West.
- Working on aluminum composite panels Block A North elevation. Installing vapour barrier and insulation.
- Working on installing window frames on Block A North, East, and South elevations.
- Working on priming Generator Block walls and Block B Garage Service Bays and walls along with cells in Block B.
- Prime and paint Block A Penthouse walls.
- Priming Block A Stairwells and Atrium walls.
- Working on installing elevator Block A.
- Form and pour sidewalks.

Construction Activities Week of 25-29, 2025

- Continuing with work from the previous week.
- Caulking at Block B Cell Area and Shop Area. Continue wood backing.
- Roughing in Block B Existing Shop Area panel feeders and distribution for Block A level 1-4.
- Infilling elevator door frames with block.

These construction activities continued into the end of August 2025. No delays of concern are expected.

See the attached Appendix A - Construction Progress Chart.

RECOMMENDATION:

Receive the *Construction Update Report*.

Construction Update - 344 Elgin Street

Brantford Police Service

Acting Deputy Chief Rich Paolini

Project start date: 10/06/2024

Scrolling increment: 51

Milestone description	Category	Progress	Start	End	Days
Phase 1	On Schedule	79%	10/06/2024	06/01/2026	575
Preparation of the construction site on the north side of the building. Construction of new generator site.	On Schedule	100%			
Construction of new tower on northwest corner.	On Schedule	53%			
Communications Centre	On Schedule	53%			
Garage addition.	On Schedule	85%			
Abatement of firing range.	On Schedule	100%			
Construction of new cells.	On Schedule	85%			
Phase 2	On Schedule	0%	10/06/2024	02/06/2026	722
Demolition/renovation cell area.					
Demolition/renovation property section, offices, armoury and parade room and washrooms.					
Demolition/renovation offices, armoury and parade room, and washrooms.					
Phase 3	On Schedule	0%	10/06/2024	30/11/2026	903
Construction/renovation of classroom, offices and washroom.					
Renovation of existing Administration area.					

Legend:

On Schedule

Behind Schedule

Complete

[illegible]



BOARD REPORT

Date: September 3, 2025

To: Chair and Members
Brantford Police Services Board

From: Grant Davies
Deputy Chief - Operations

Subject: 5-year statistical analysis

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PURPOSE:

This report is intended to provide a high-level overview of key aspects of criminal offences occurring in the City of Brantford.

BACKGROUND:

Gaining a clear understanding of the nature and scope of crime within the city of Brantford is essential in addressing community concerns and fostering a safer environment. Our service remains committed to continually assessing crime trends and deploying resources in the most effective way possible.

Crime rates in Canada decreased in 2024 by just over 3% from the year prior. When compared to the 5-year average, overall criminal violations were 5.5% lower in 2024. In Ontario, the crime rate per 100,000 population is slightly lower than the national average with all criminal code violations coming in just over 4,700/100,000 population. (Statistics Canada: Police-reported Information Hub)

The city of Brantford saw an increase in reported crime rate from 2023 to 2024 of approximately 3%, however the 5-year overall percentage remains on a downward trend.

The Uniform Crime Reporting Survey (UCR) is a form of coding used by police services that is designed to accurately measure the incidence of crime in Canada. UCR coding is completed by members working in the Records Section and collected by the Canadian Centre for Justice and Community Safety Statistics. UCR coding provides a historical record of the characteristics of incidents, victims and accused that may be helpful for year over year comparisons of crime trends.

The Crime Severity Index (CSI) considers not only the volume of crime but also its relative seriousness. The CSI provides a basis for comparing the situation in our community with trends both within the province and nationally. The CSI data reported by Statistics Canada encompasses incidents reported and investigated within all of Brant County. Figure 1 provides a brief overview of how the CSI weighted system assigns a score.

Figure 1



In 2024, the volume and severity of police-reported crime in Canada, as measured by the CSI, decreased by 4% from the year prior. The violent crime severity index, which includes offences such as homicide, assault, robbery, and criminal harassment remained relatively unchanged.

The overall CSI was 77.9 in Canada and 60.7 in Ontario. The census metropolitan area of Brantford fell in between the national and provincial average at 70.7. See table 1 for several comparators.

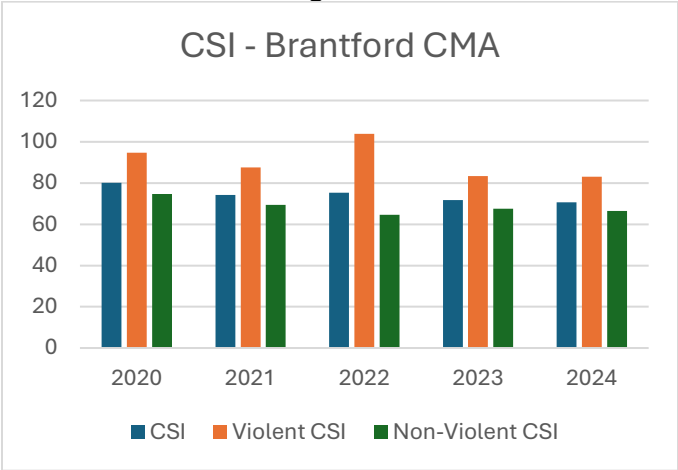
TABLE 1

	2024 CSI	% CHANGE FROM 2023
CANADA	77.9	-4
ONTARIO	60.7	-1
BRANTFORD	70.7	-1
KITCHENER-WATERLOO	72.7	-4
GUELPH	56.0	0
TORONTO	59.4	+1
THUNDER BAY	107.7	+8

Source Statistics Canada, 2025
<https://www150.statcan.gc.ca/>

Figure 2 shows the year over year CSI, Violent CSI (V-CSI), and Non-Violent CSI (NV-CSI) for the city of Brantford.

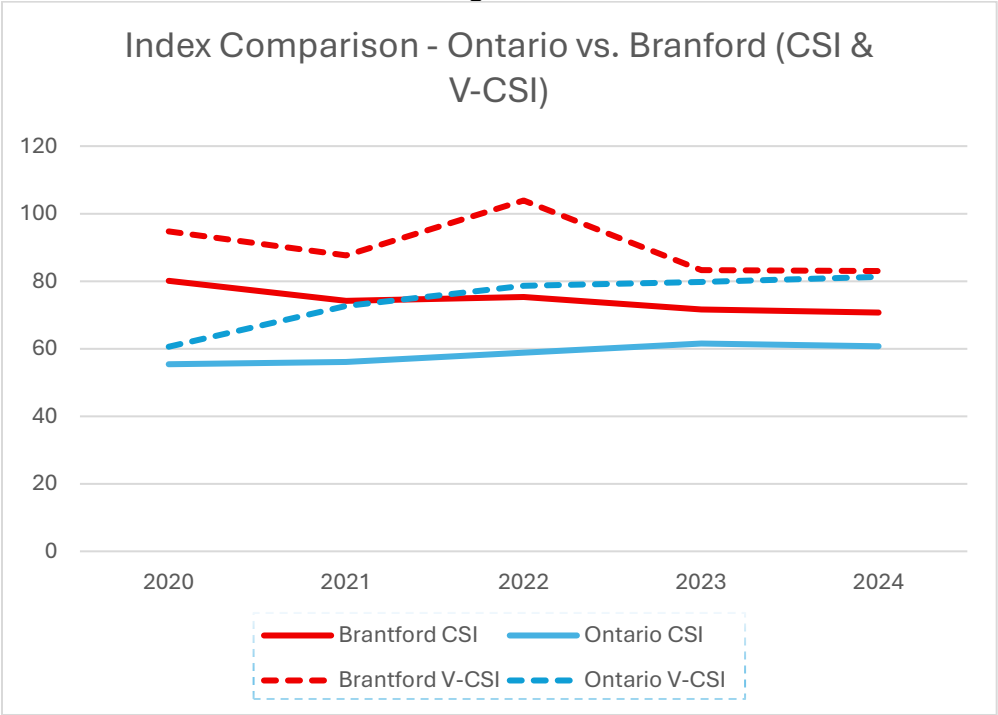
Figure 2



Source Statistics Canada
<https://www150.statcan.gc.ca/>

A 5-year comparison of the CSI and Violent CSI in Brantford relative to the provincial average indicates the disparity between the two is narrowing. See Figure 3.

Figure 3



Source Statistics Canada
<https://www150.statcan.gc.ca/>

This report focuses on the following criminal offences.

Event Type	Actual Occurrences Brantford 2024
Homicide	2
Sexual Assault	129
Assault	809
Robbery	49
Weapons Offences	121
Break and Enter-Residence	212
Break and Enter-Business	121
Theft Motor Vehicle	332
Fraud	485
Mischief	767
Impaired Driving	150

*** Note ** Provincial data provided for comparison is expressed in number of events per 100,000 people.*

Homicide

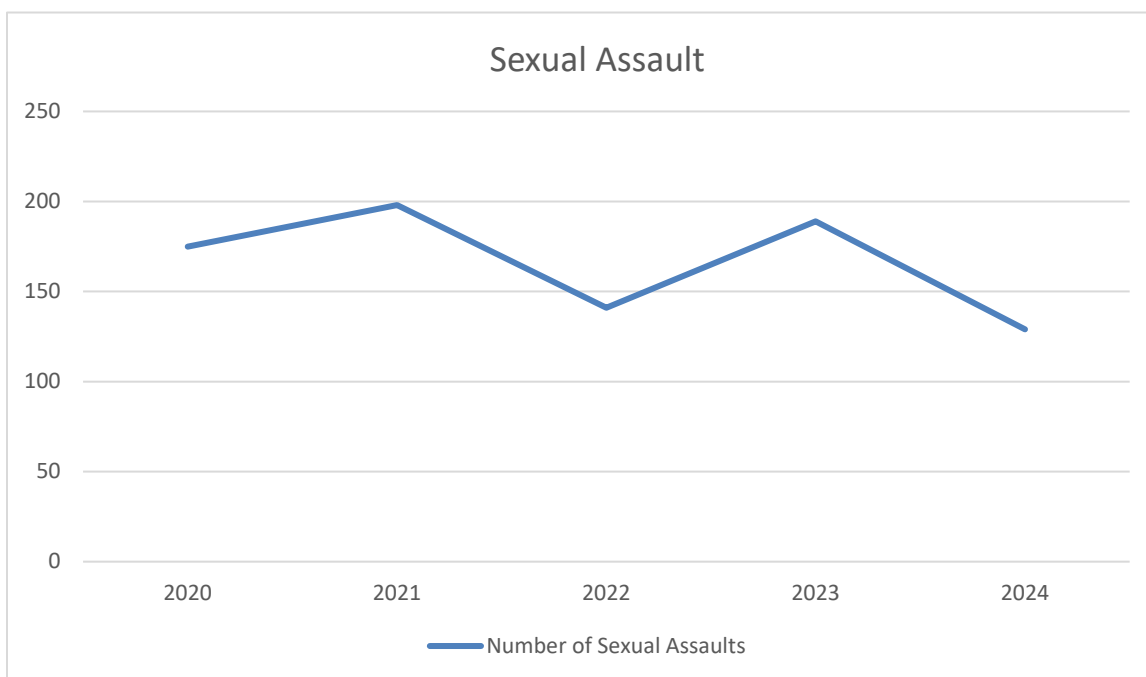
Brantford experience two homicides in 2024. This brings our five-year average to 3.6 homicides per year. The provincial average in 2024 was 1.75 homicides per 100,000 population.

Both homicides that occurred in Brantford in 2024 were cases of intimate partner violence. Charges have been laid in both occurrences.



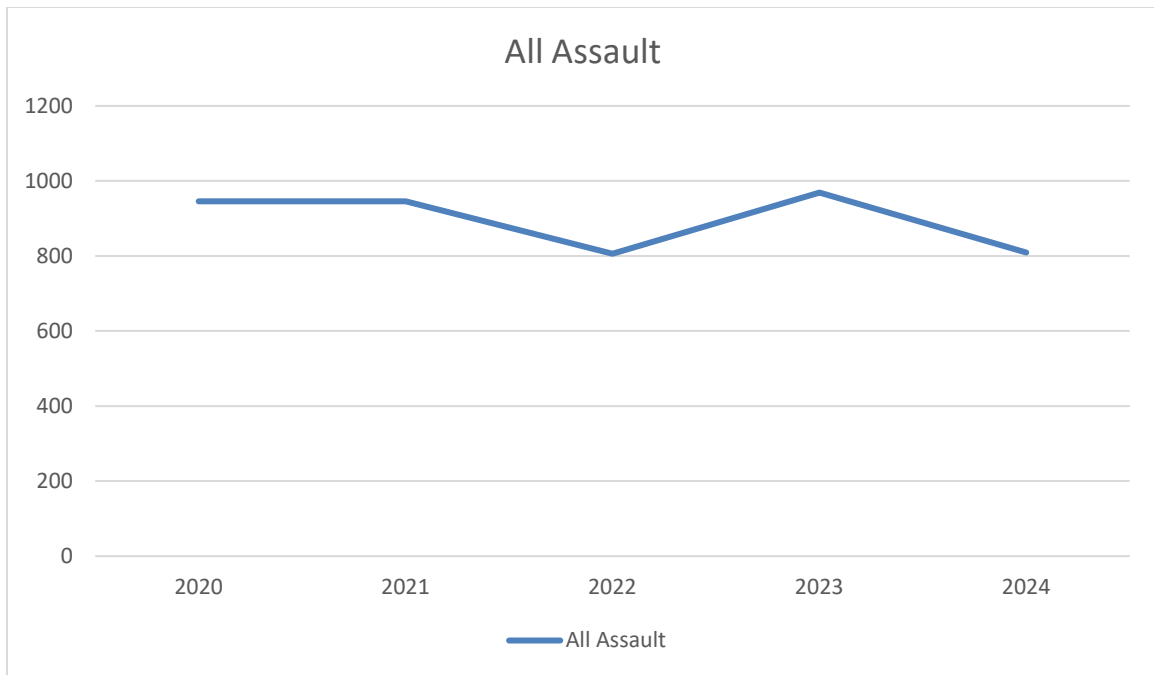
Sexual Assault (All levels)

The total number of Sexual Assault cases reported in Brantford in 2024 was down almost 22% when compared to the five year average. Generally, Brantford has experienced a downward trend in the number of total sexual assaults reported between 2020 and 2024, which is consistent with the provincial trend. Although a downward trend in reported sexual assaults may appear encouraging, we acknowledge that these types of offences are the most likely to be under reported to police for a variety of reasons. Our members continue to work with our community partners to support survivors of sexual violence.



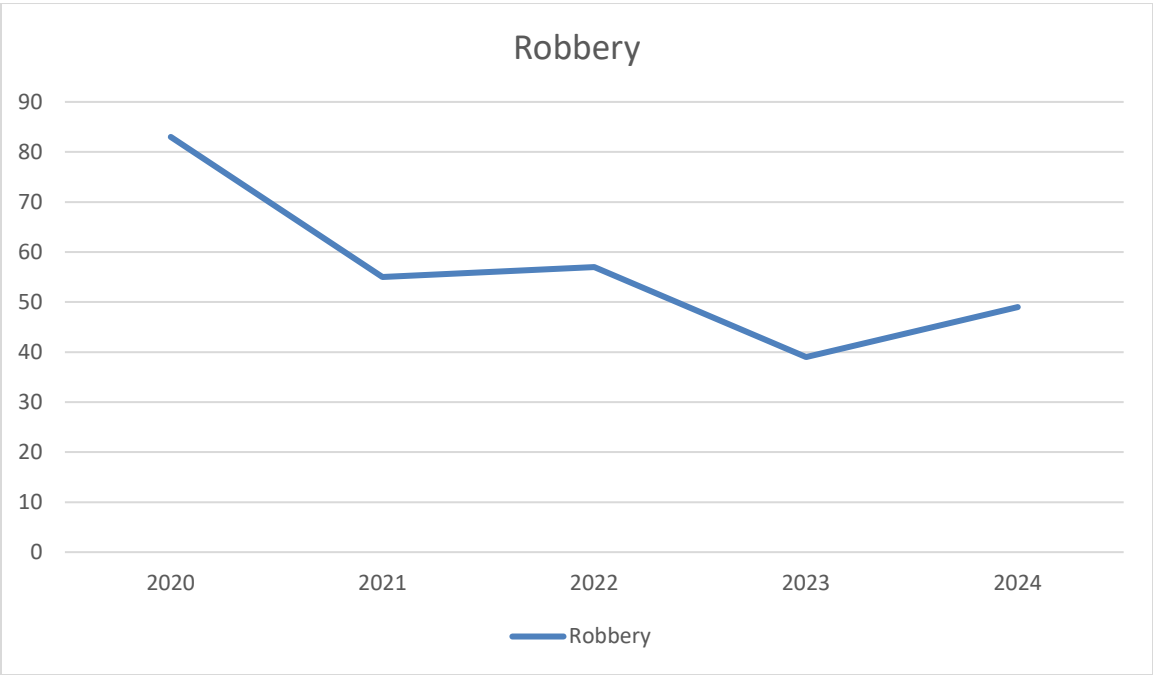
Assault (all levels)

After seeing a rise in reported incidents of assault in 2023, there was a significant decrease in 2024. These figures include all levels of assault from common assault with no injuries to aggravated assault involving serious or life altering injuries. The 809 reported assaults in 2024 fell below the five-year average of 895. There were 71 incidents of assault against police in 2024. This was consistent with the year prior, however it is well above the 10-year average of 52 incidents per year.



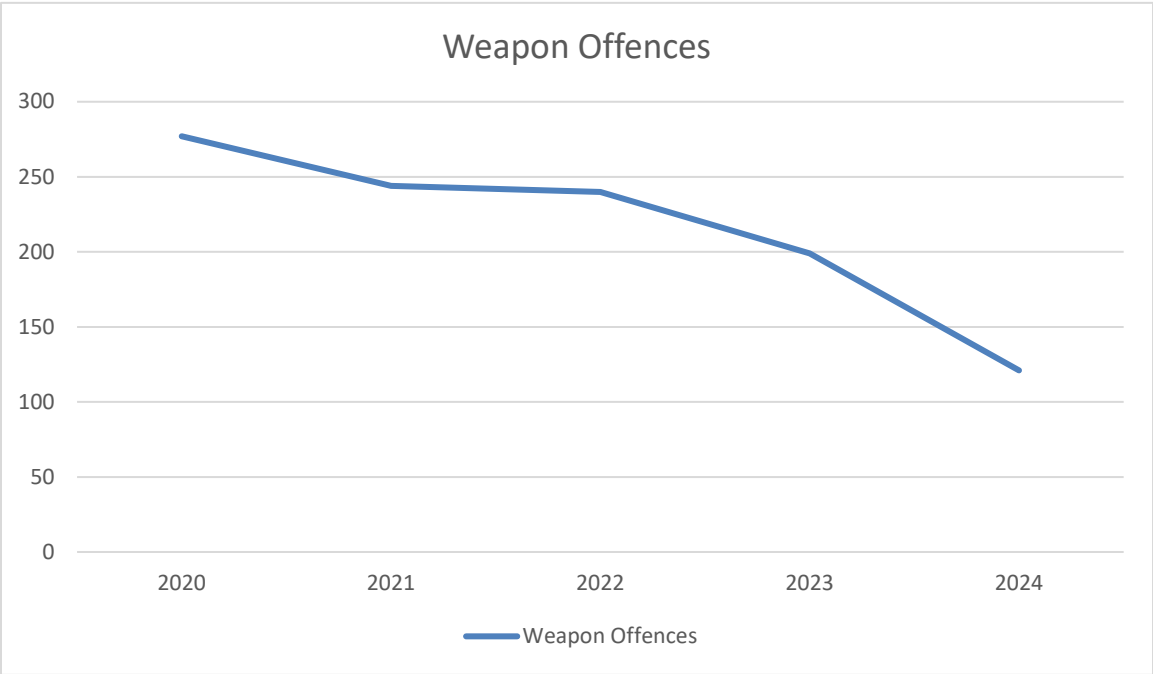
Robbery

Reports of robbery have generally seen a downward trend in Brantford in the past five years. There was a slight increase in 2024 from 2023, however the 49 reported robberies represented a 14% decrease from the five-year average. Ontario saw an approximate 2% increase in 2024 in the robbery rate over 2023.



Weapon Offences

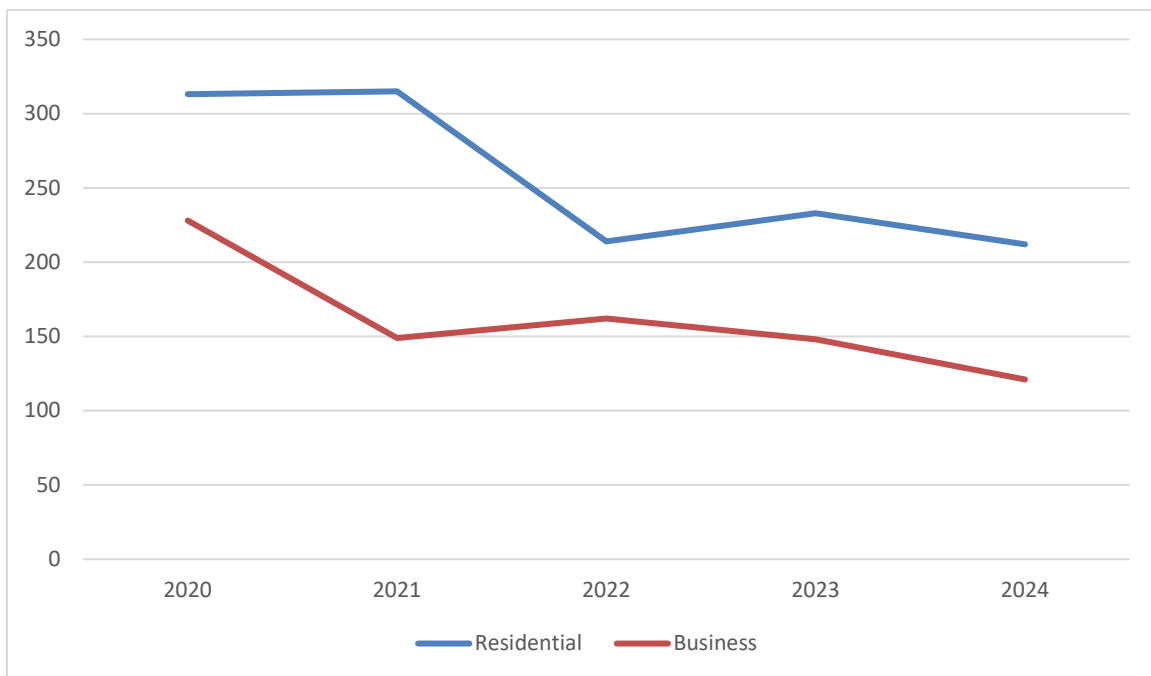
Brantford has seen a decrease in weapon offences, however, consistent with trends in our neighbouring jurisdictions, the increase in seized firearms in recent years remains a concern. The incidents in which a firearm has been discharged with intent has increased year over year in Brantford in each of the past five years. In 2024 our service adapted our response to address firearms in the community through the reorganization in our Investigative Support section and the creation of the Drug and Firearm Enforcement Unit.



Break and Enter

Break and enter reports, both residential and business, continue to decline year over year in the city of Brantford. This is consistent with trends provincially, where reports of break and enter in 2024 were 8.5% less than those reported in 2020.

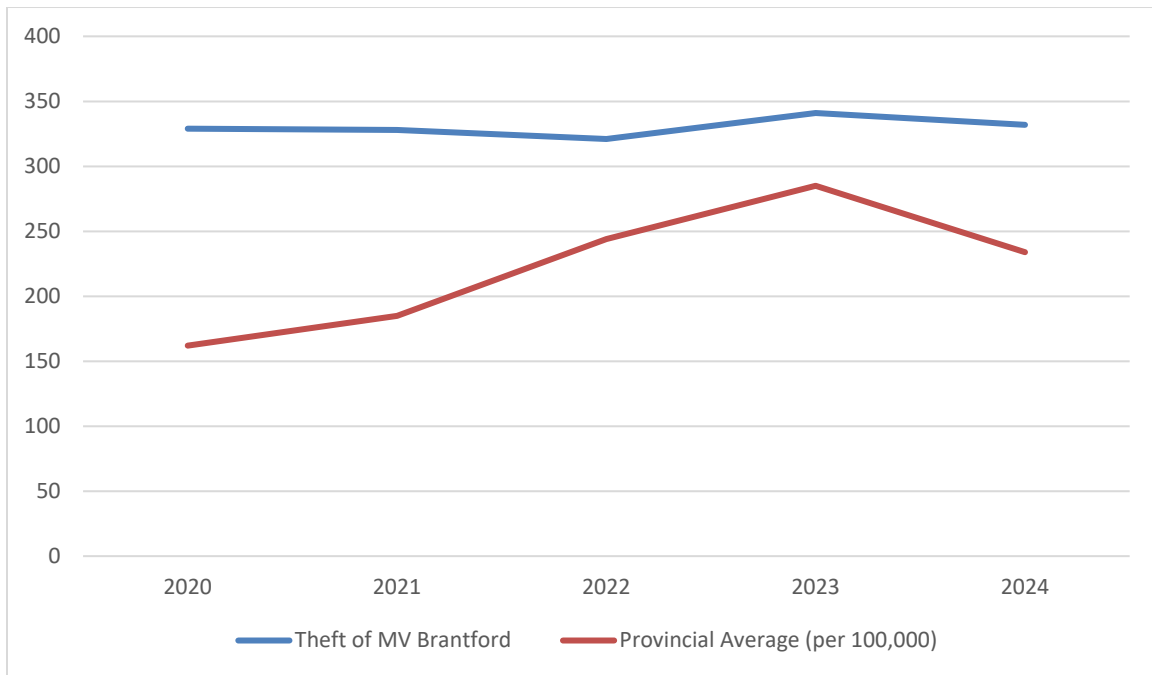
The 333 total break and enters investigated by the Brantford police is a 38% decrease from what our city saw in 2020. While incidents of break and enter may be improving, it is understood that many local businesses are victimized by theft and mischief (HVAC units, external thefts) that are not captured in break and enter statistics, but cause a significant financial and emotional impact nonetheless.



Theft of motor vehicle

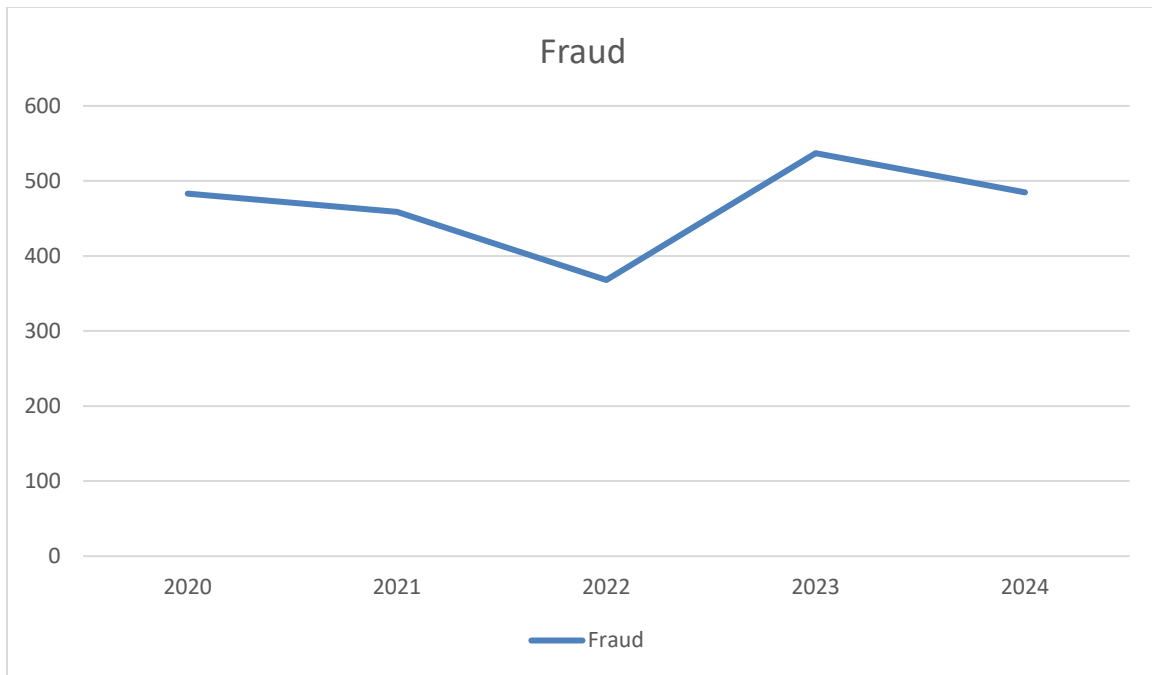
The five-year average of stolen vehicles in Brantford has remained relatively consistent. Throughout 2024 our service was a partner agency of the Provincial Auto Theft Team. We continue to have a member seconded full time to this team. While the incidents of motor vehicle theft have varied little in past five years, the modus operandi and type of vehicle being targeted has changed. Vehicle thefts investigations are often multi-jurisdictional, and we remain committed to working with our partners throughout the province to combat auto theft.

The 332 theft of motor vehicle incidents in Brantford is 41% above the provincial average of 234 incidents per 100,000 population.



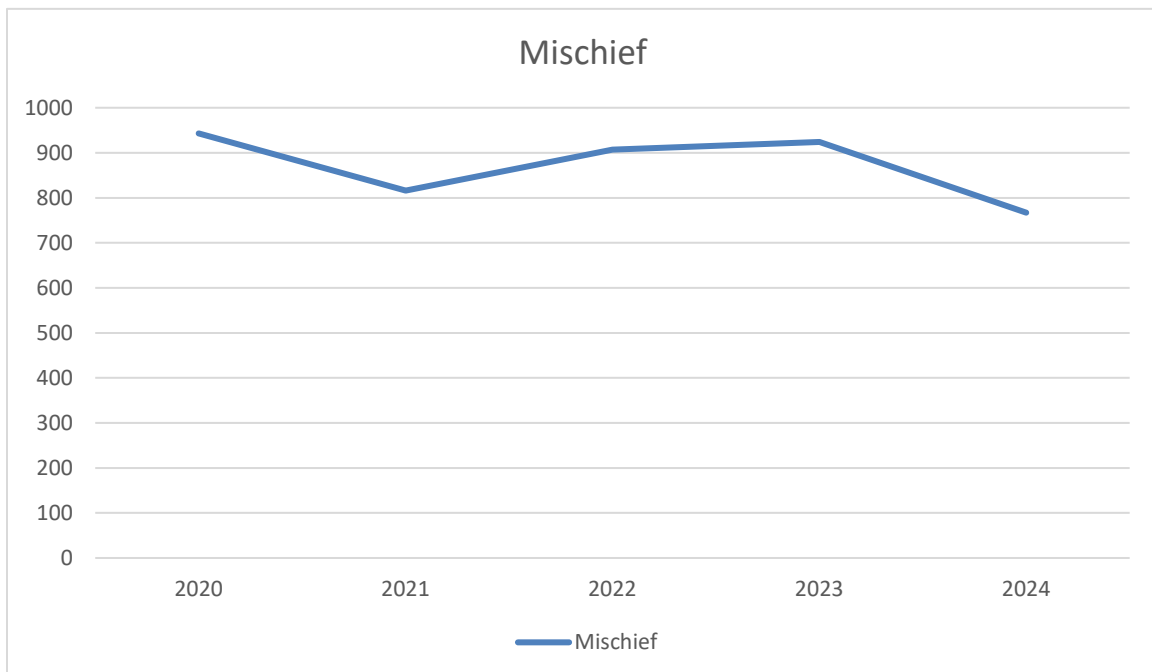
Fraud

The level of reported fraud within the city of Brantford is consistent with the provincial average. With the advancement of digital technology, fraud investigations have become complex and often multi-national. While clearance rates of incidents of fraud remain on the lower end when compared to other criminal investigations, Brantford police have a higher charge rate than the provincial average. Our service takes a proactive approach to educate members of the community who may be at risk of victimization through education.



Mischief

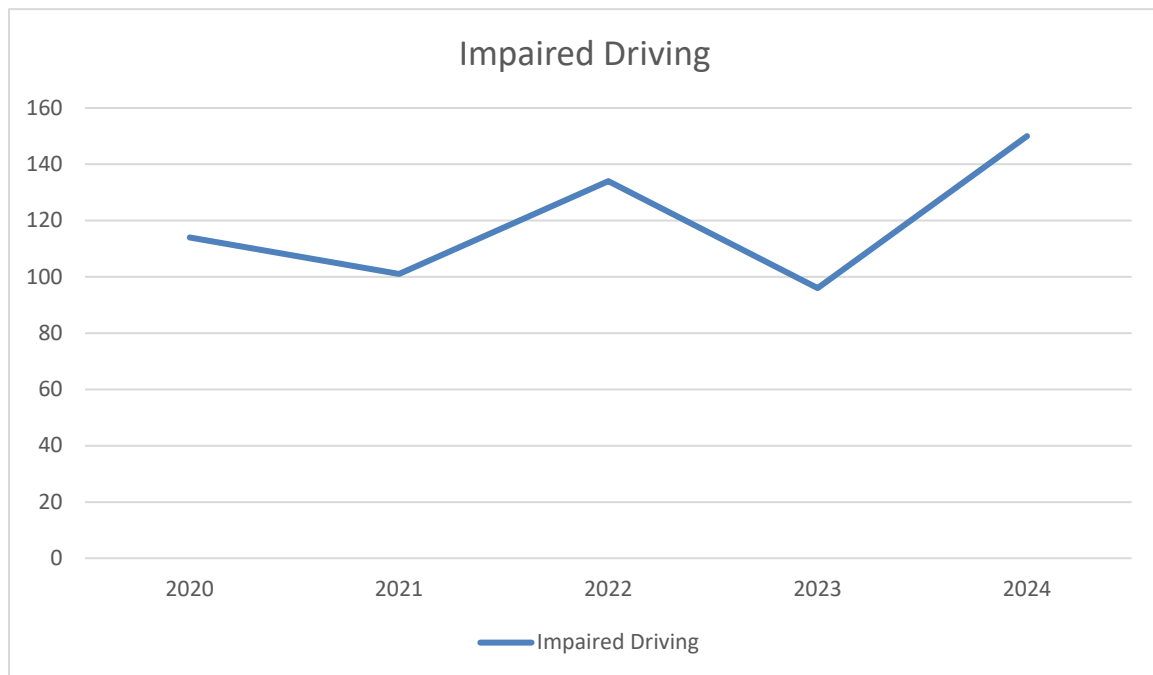
There were 767 reports of mischief in Brantford in 2024, representing a 11% decrease over the five-year average. Some caution should be taken with respect to statistics relating to mischief as often there is cross over with theft investigations (example damage to HVAC units at businesses). Brantford remains above the provincial average with respect to reports of mischief. There were six incidents in 2024 that related to racially motivated graffiti.



Impaired Driving

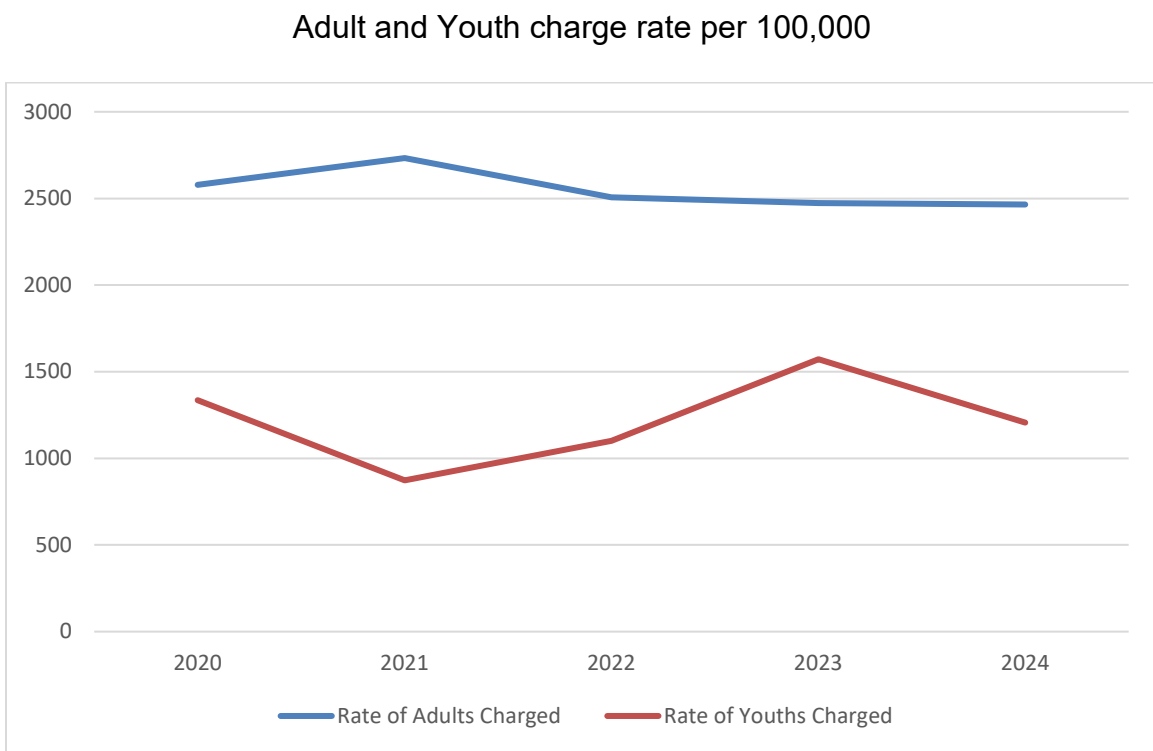
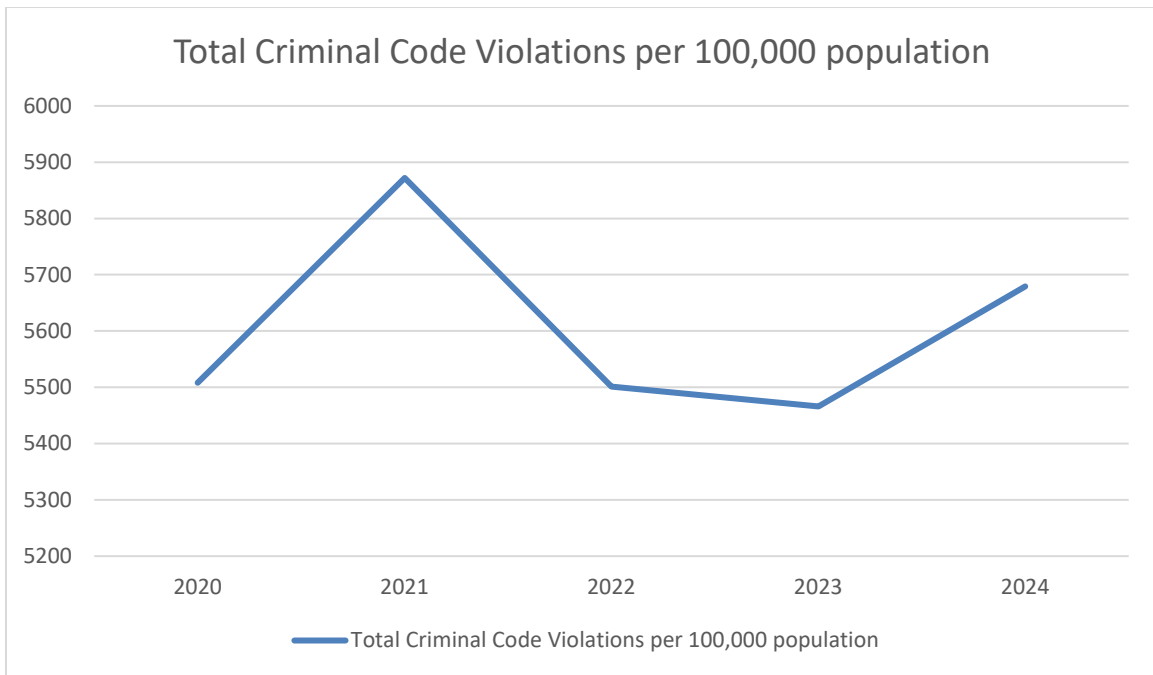
Brantford saw an increase in incidents of impaired driving in 2024, and we remain above the provincial average. Impaired driving includes incidents involving impairment by either alcohol or drugs (legal or illegal). There has been an increase in training and awareness amongst our officers with respect to impairment by drug. This may be a contributing factor in the increased number of incidents.

Our service continues to combat impaired driving by operating RIDE programs and encouraging officers to be diligent in attempting to identify drivers engaged in this behaviour.



Criminal Code Violations per 100,000 - Brantford

Total criminal code violations (including criminal traffic matters) have seen a low of 5,466 in 2023 to a high of 5,872 in 2021. In 2024 the number of violations was 5,679, slightly above the five-year average.



RECOMMENDATION:

Receive the 5 Year Statistical Analysis Report.



BOARD REPORT

Date: September 9, 2025

To: Chair and Members
Brantford Police Services Board

From: Rich Paolini
Deputy Chief - Administration

Subject: Long Service Recognition for Brantford Police Service Members

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PURPOSE:

To inform the Police Services Board on the status of the Long Service Recognition program and recommend the use of existing funds to recognize 2022 and 2023 recipients retroactively.

BACKGROUND:

Brantford Police Services Board policy #02-03 *Employee Recognition* (rescinded) indicates that the Board will recognize the contributions of employees who have served the Brantford Police Service for periods of 10, 15, 20, 25, 30, and 35 years. Their service will be recognized by the presentation of a gift of their choosing from the Long Service Recognition Awards Program. The Board's policy is activated by the Chief of Police through Brantford Police Policy #17-009 - *Long Service Recognition for Brantford Police Service Members*. This policy extends the program to include those employees who have served for 5 years.

Until 2022, members reaching one of the employment milestones at the end of the previous year were invited to participate in the annual function hosted by the City of Brantford recognizing long term employees in addition to receiving a gift. The Board budgets funds annually to cover the costs associated with purchasing these gifts. The Service ceased participating in the event after 2022, and no recognition has been given. The Human Resources and Administration Sections have determined outstanding long service recognitions and associated costs.

2023 budget year	45 members	\$2,375.00
2024 budget year	49 members	\$3,400.00
Total:		\$5,775.00

Section 258 of the *Community Safety and Policing Act, 2019* (the *Act*) authorizes the chief of police of a police service maintained by a police service board to cause property that comes into the possession of a police service under certain circumstances to be sold. Section 258(2) of the *Act* authorizes the police service board to use the proceeds for any purpose that it considers in the public interest, including a charitable donation.

The purchase of outstanding long service recognition gifts using money from the sale of property authorized by the *Act* would be an appropriate use of these funds. All recipients will also be recognized at the annual awards and retirement banquet moving forward.

RECOMMENDATION:

Authorize the purchase of outstanding long service recognition gifts from 2023 and 2024 budget years using funds raised from the sale of property at auction as per section 258(2) *Community Safety and Policing Act, 2019*.



BOARD REPORT

Date: September 9, 2025

To: Chair and Members
Brantford Police Services Board

From: Chief Jason Saunders

Subject: Request for Donation

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PURPOSE:

To request the Board supports the 2025 Ride to Remember.

BACKGROUND:

On September 24, 2025, five members of our Service will set out on the 700km bike ride from the Ontario Police College to the Canadian Police Memorial in Ottawa.

The ride is to bring awareness and remembrance of officers that have died in the line of duty. This year, three members are riding, and two members are part of the support crew.

The Brantford Police Honour Guard will meet the riders in Ottawa to participate in the annual police memorial on September 28th.

CONCLUSION:

That the Board consider a donation of \$250 to the Ride to Remember.



BOARD REPORT

Date: September 8, 2025

To: Chair and Members
Brantford Police Services Board

From: Inspector Kristen Bell-Samson, Administration

Subject: September Financial Report

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PURPOSE:

To provide the year to date financial reports and overtime statistics.

BACKGROUND:

Appendix A – Auction Proceeds Trust Account for the period ending September 3, 2025
Appendix B – Police Seized Currency Trust Account for the period ending September 3, 2025
Appendix C –Variance Report estimated to August 31, 2025.
Appendix D – Monthly Overtime Report current to August 31,2025

RECOMMENDATION:

Report only

Appendix A - Auction Proceeds Trust Account (TF0706) For the period ending September 3, 2025			
2024 ending balance			\$ 76,798.47
Revenue			
Auction Net Proceeds - as per policy #07-01(132016.67590)			
	February	388.98	
Total Auction Net Proceeds			388.98
Investment Income earned (TF0706.43410) as of July			2,442.89
Found money - as per policy #91-04 (132001.43722)			
	February	846.92	
	March	80.05	
	April	122.15	
	May	46.30	
	June	100.00	
	July	140.90	
	August	564.80	
	September	85.80	
Total Found Money			1,986.92
Total Revenue			4,818.79
Expenditures (132016.45115)			
Date	Sec.	Description	
23-Jan-25	3.5	Auction Proceeds Account - Request for Funds – 2025 Special Olympics Summer Provincial Games Sponsorship	2,095.77
23-Jan-25	3.6	Auction Proceeds Account – Annual Contribution – Children’s Safety Village as per 2025 budget	10,000.00
27-Mar-25	3.4.1	Auction Proceeds Account – Request for Funds - Brantford Police Association/Charity Golf Tournament – June 13, 2025	2,000.00
27-Mar-25	3.4.3	Auction Proceeds Account - Request for Funds – CAA Safety Patrol Program	1,500.00
Total Expenditures as approved by board motion			15,595.77
Balance at Sept 3, 2025			\$ 66,021.49

Appendix B - Police Seized Currency Trust Account (TF0707)				
For the period ending September 3, 2025				
2024 ending balance		\$	61,654.97	
2025 Deposits:				
Deposit date:	Incident #	Date Seized	Amount	Notes
Disbursements:				
Total balance as at Sept 3, 2025		\$	61,654.97	

Year End Budget Variance Report

Appendix C

Estimated as at August 31st, 2025

YTD Budget % **69%**

Brantford Police Service	Annual		YTD		Available Balance	% Rec'd/Spent	Comments (YTD)
	Budget	Projected	Budget	Actual			
Revenues	A			B	A-B	B/A	
Grants and Subsidies	\$ 3,461,699	\$ 3,566,149	\$ 2,396,561	\$ 1,541,800	\$ 1,919,899	45%	The YTD revenue (55%) is less than anticipated (69%) due to most of grants (YTD portion) has not been received yet
Fees and Services Charges	\$ 1,128,000	\$ 902,270	\$ 780,923	\$ 588,208	539,792	52%	
Other Operating Recoveries	\$ 1,787,911	\$ 2,234,132	\$ 1,237,785	\$ 1,396,182	391,729	78%	
Total Revenues	6,377,610	6,702,550	4,415,268	3,526,189	2,851,421	55%	Overall, revenues are estimated over the budget targets by \$325K at YE
Expenses							
Wages and Benefits	50,730,682	\$ 48,787,997	\$ 35,121,241	\$ 32,675,168	18,055,514	64%	The YTD Actual (65%) is slightly less than anticipated (69%) mainly due to wages & benefits saving from YTD vacancies
Overtime Costs	2,005,000	\$ 3,258,577	\$ 1,388,077	\$ 1,502,055	502,945	75%	
Other Labour Costs inc. EAP & Recruitment etc	389,958	\$ 389,958	\$ 269,971	\$ 168,711	221,247	43%	
Goods incl. Material, Supplies, Hardware, Equipment & Furniture etc	983,457	\$ 1,314,472	\$ 680,855	\$ 636,343	347,114	65%	
Training - Conference&Courses&Other Travel Expenses	409,759	\$ 454,571	\$ 283,679	\$ 250,021	159,738	61%	
ESCO (Emergency Services Cooperative of Ontario, rebranded from PRIDE)	1,262,797	\$ 1,411,231	\$ 874,244	\$ 705,615	557,182	56%	
Services - Professional	283,200	\$ 283,200	\$ 196,062	\$ 166,137	117,063	59%	
Security Service	354,340	\$ 244,672	\$ 245,312	\$ 214,801	139,539	61%	
IT - Computer Software & Hardware License, R & M, Internet, Telephone, Cell phones & Other Facilities & Fleet R & M	1,499,789	\$ 1,661,864	\$ 1,038,315	\$ 864,245	635,544	58%	
Lease & Rent incl. Equipment Property & Vehicle Inter-departmental Charges	808,013	\$ 879,731	\$ 559,394	\$ 446,305	361,708	55%	
Operating Financing	721,791	\$ 748,188	\$ 499,701	\$ 624,184	97,607	86%	Overall, expenditures are estimated less than budget by \$14K
	44,523	\$ 44,523	\$ 30,824	\$ 308	44,215	1%	
	1,300,000	\$ 1,300,000	\$ 900,000	\$ 1,300,000	-	100%	
Total Expenses	60,793,309	60,778,982	42,087,675	39,553,894	21,239,415	65%	
Total Net Expenditure	\$ 54,415,699	\$ 54,076,431	\$ 37,672,407	\$ 36,027,705	\$ 18,387,994	66%	Net Budget is estimated in a surplus of \$33K at year end

Appendix D - Monthly Overtime Hours Report
August, 2025

Below is an overview of monthly overtime report from January to August 2025. Business units that have been highlighted show an elevated level of overtime hours (8-Month Average) >15 hours/FTE/Month, relative to the number of full-time employees in that business unit.

BU Numbr	BU Name	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Average (8-Month)	Head Count (FTE)	Average/ Head Count
132000	POLICE DEPARTMENT ADMIN											
132002	CANINE UNIT	66.50	44.25	32.45	34.25	62.25	111.75	76.50	164.88	74.10	3	24.70
132003	EMERGENCY RESPONSE TEAM					-				-		
132005	COMMUNITY SAFETY&CRIME PREVENT	46.75	80.00	65.38	76.25	202.50	132.25	7.50	108.38	89.88	5	17.98
132007	INFORMATION TECHNOLOGY SYSTEMS					6.00		6.00	12.00	3.00	4	0.75
132010	COURT SECURITY	183.00	256.13	201.13	225.00	184.88	206.46	100.50	153.63	188.84	21	8.99
132014	SCHOOL SAFETY PROGRAM					-				-	1	-
132023	POLICE FACILITY MAINTENANCE	12.00	20.00	3.75	26.50	8.00	3.75	15.50	9.25	12.34	4	3.09
132024	POLICE FLEET MANAGEMENT					-	1.50	-	0.19	0.19	1	0.19
132120	CORPORATE COMMUNICATION	20.50		2.63	14.63	4.88	9.75	1.50	6.00	7.48	1	7.48
132130	HUMAN RESOURCES					-				-	2	-
132131	RECRUITING		3.00			9.00	4.50	3.00	15.00	4.31	2	2.16
132140	BPS SPECIAL PROJECTS	245.50	296.50	262.25	280.25	255.25	189.75	138.25	356.25	253.00	6	42.17
132200	DEPUTY CHIEF				-	-		-		-	2	-
132300	CHIEF FINANCIAL OFFICER				-	-		-		-	1	-
132310	T.I.G.E.R				-	-		-		-	3	-
132400	OPERATIONS					-				-		
132410	PLATOON A	531.75	452.50	379.88	551.88	582.88	694.88	551.75	743.63	561.14	27	20.78
132411	PLATOON B	581.88	697.63	647.88	487.63	604.50	950.50	739.13	1,175.58	735.59	26	28.29
132412	PLATOON C	429.25	406.48	352.88	565.88	384.88	573.13	610.13	743.50	508.26	29	17.35
132413	PLATOON D	521.38	502.25	596.50	586.25	694.50	658.00	426.75	653.63	579.91	27	21.48
132414	BETTER ENFORCEMENT ACTION TEAM	48.50	35.13	15.75	64.75	23.75	14.25	12.38	108.00	40.31	4	10.08
132415	ALTERNATIVE RESPONSE UNIT(ARU)	6.00		1.50	16.50	4.00		-	1.50	3.69	7	0.53
132416	TRAFFIC	184.50	150.25	172.25	88.25	142.75	139.00	219.75	104.00	150.09	6	25.02
132417	OUTWARD PACING	56.50	35.88	61.50	98.23	71.25	18.75	68.13	77.50	60.97	8	7.62
132430	TRAINING	175.75	139.50	149.25	81.75	132.25	53.63	165.00	200.50	137.20	6	22.87
132500	CRIMINAL INVESTIGATION	51.50	7.75	75.00	49.00	32.25	18.00	26.25	13.00	34.09	3	11.36
132510	CHILD ABUSE/SEXUAL ASSAULT	114.50	76.00	35.25	100.00	162.00	193.50	202.04	98.00	122.66	6	20.44
132511	DOMESTIC VIOLENCE	72.50	56.38	67.00	119.38	325.50	274.88	252.50	223.25	173.92	9	19.32
132512	FORENSIC IDENTIFICATION	100.00	144.38	138.75	120.50	123.48	84.09	128.88	186.88	128.37	6	21.39
132513	CRIME ANALYSIS	63.00	36.00	73.50	12.00	75.00	35.25	45.00	86.00	53.22	1	53.22
132514	FRAUD	117.50	31.00	29.00	-	6.75		31.50	19.50	29.41	1	29.41
132550	MAJOR CRIME	146.75	106.13	189.50	225.75	173.75	119.75	148.75	214.00	165.55	6	27.59
132551	HIGH RISK/REPEAT OFFENDER	32.00	36.00	5.63	18.75	2.50	42.00	12.00	38.00	23.36	2	11.68
132552	INTERNET CHILD EXPLOITATION	9.50	12.50	32.75	18.75	9.00	34.75	10.50	88.97	27.03	6	4.50
132553	CRIMINAL INTELLIGENCE UNIT	68.25	82.50	137.00	166.75	79.25	1.50	102.50	339.75	122.19	8	15.27
132554	T.I.G.E.R	21.75	51.75	81.25	58.00	56.50	9.00	78.50	322.25	84.88	4	21.22
132555	HEAT	27.00	56.25	133.50	11.75	96.25	39.00	91.50	319.00	96.78	3	32.26
132600	QUALITY ASSURANCE				-	-				-	1	-
132610	911 CALL CENTRE	851.00	811.25	888.63	724.63	669.38	811.25	1,004.25	663.00	802.92	21	38.23
132640	PROFESSIONAL STANDARDS				-	-		-		-	1	-
132630	RECORDS	100.75	213.00	373.50	315.50	199.00	341.50	294.00	266.00	262.91	32	8.22
132660	CALEA				-	-		-		-	1	-
132670	EVIDENCE MANAGEMENT				-	-		-	6.00	0.75	4	0.19
Total - Current Year		4,885.75	4,839.85	5,205.20	5,138.73	5,384.11	5,766.30	5,569.92	7,516.80	5,538.33		
Total - Last Year		4,842.63	5,485.00	3,638.63	4,036.75	4,716.29	4,586.00	6,022.53	4,125.48	4,681.66		
Difference		43.12	-645.15	1,566.58	1,101.98	667.82	1,180.30	-452.62	3,391.33	856.67		



BOARD REPORT

Date: September 9, 2025

To: Chair and Members
Brantford Police Services Board

From: Inspector Kristen Bell-Samson, Administration

Subject: 2026 Capital Budget Request

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PURPOSE:

To submit and obtain direction for 2026 Capital Budget Requests as part of the budget process.

BACKGROUND:

The proposed 2026 Capital requests are outlined in Appendix A. The total request of \$1,979,900 consists of \$135,900 in minor capital needs and \$1,844,000 in capital requirements.

Projected forecast for 2027 has also been provided given the City of Brantford multi-year budget cycle.

The proposed 2026 Capital requests were compiled after significant consultation with members from each Section of the Brantford Police Service.

RECOMMENDATION:

That the Brantford Police Services Board receive and provide direction on the proposed 2026 Capital Budget resulting in a total request of \$1,979,900.

Appendix A – 2026 Capital Project Requests

Project Name	2026	2027
Minor Capital		
UPS Battery Replacement Program	\$28,000	\$0
Printer Lifecycle Replacement Program	\$8,400	\$8,400
Smartphone Lifecycle Replacement Program	\$45,000	\$45,000
ERT Uniform/Equipment \$ Replacements	\$15,000	\$0
Honour Guard Ceremonial Rifles/Equipment/Uniforms	\$15,000	\$7,000
Breaching Door	\$10,000	\$0
FIS Camera Equipment Replacement Program	\$7,000	\$7,000
New Facility Cleaning Equipment	\$7,500	\$7,500
Replacement of Physical Backup Server	\$0	\$20,000
Canine Replacement	\$0	\$15,000
Commercial Vehicle Scales	\$0	\$10,000
Traffic Unit Speed Detection Devices	\$0	\$30,000
Prisoner Transport Vehicle Upfitting	\$0	\$40,000
SAP Bumpers	\$0	\$10,000
Minor Capital Total	\$135,900	\$199,900
Capital		
Fleet Equipment	\$50,000	\$0
Police Fleet Expansion (Growth)**	\$200,000	\$320,000
Police Vehicle Fleet Replacement	\$440,000	\$450,000
Covert Vehicle Fleet Replacement	\$140,000	\$0
Marked Vehicle Changeover	\$320,000	\$200,000
CAD Licences	\$100,000	\$0
Disaster Planning - Redundant Server Room	\$75,000	\$100,000
ESCO Capital Needs	\$150,000	\$150,000
Microsoft Windows Upgrade	\$42,000	\$0
Radio Battery Replacement	\$60,000	\$30,000
Storage Area Network (SAN) Replacement	\$150,000	\$0
Cell area Biometrics	\$50,000	\$0
Real Time Operations Center	\$75,000	\$0
Drone Replacement	\$32,000	\$30,000
Front Line Uniform & Replacements	\$100,000	\$100,000
Standard Body Armour Replacement	\$60,000	\$65,350
Armoured Vehicle (Rescue Vehicle - ERT)	\$0	\$40,000
PC Lifecycle Replacement Program	\$0	\$130,000
Windows Server Operating System	\$0	\$275,000
Ballistic Helment Replacement Program	\$0	\$20,000
Joint Training Facility with BFD	\$0	\$465,375
Prisoner Transport Vehicle	\$0	\$125,000
Total	\$1,844,000	\$2,180,725
Total Capital	\$1,979,900	\$2,380,625



BOARD REPORT

Date: September 9, 2025

To: Chair and Members
Brantford Police Services Board

From: Inspector Kristen Bell-Samson, Administration

Subject: 2026 Operating Budget Submission and Unmet Needs

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PURPOSE:

To submit and obtain direction for the 2026 Operating Budget and Unmet Needs as part of the budget process.

BACKGROUND:

The proposed 2026 Operating Budget as outlined in Appendix A, is an estimate of revenues and expenditures of the Brantford Police Service. The proposed Net Operating Budget is \$59,833,395, an increase of 9.96% (or \$5,417,696) from 2025. The Operating Budget including unmet needs/change requests (\$2,377,022) is \$62,210,417, an increase of 14.32% (or \$7,794,718) from 2025.

As expected, Compensation is the most significant portion of the 2026 Proposed Operating Budget. Salary increases were estimated as current Collective Agreements have expired.

There is also a substantial increase in the supplies lines given increases in the cost of various items (e.g., ammunition). Training costs have increased substantially given legislative requirements. The new facility has also contributed to an increase in funding given the larger workspace.

The projected forecast for 2027 has also been provided given the City of Brantford multi-year budget cycle.


The 2026 Operating Budget submission was compiled after significant consultation with members from each Section of the Brantford Police.

Itemized proposed Unmet Needs/Change Requests for 2026 is outlined in Appendix B.

RECOMMENDATION:

That the Brantford Police Services Board receive and provide direction on the proposed 2026 Operating Budget of **\$59,833,395** and the Unmet Needs Request of **\$2,377,022**. If both the 2026 Operating Budget and Unmet Needs are approved the total Operating Budget for 2026 is **\$62,210,417** resulting in an increase of **14.32%** from 2025.

Appendix A – 2026 Proposed Operating Budget

<div style="display: flex; justify-content: space-between; align-items: center;">  <div style="text-align: center;"> BRANTFORD POLICE SERVICE 2026-2027 Proposed Base Operating Budget </div> </div>								
	2021 Budget	2022 Budget	2023 Budget	2024 Budget	2025 Budget	2026 Budget	% 2026/2025	2027 Budget
REVENUE								
Grants and Subsidies	3,002,790	3,321,947	3,155,137	3,319,556	3,461,699	3,334,056	-3.69%	3,413,583
User Fees, Service Charges & Other Revenue	839,458	1,000,593	786,197	1,032,400	1,128,000	1,099,760	-2.50%	1,133,773
External Recoveries	259,376	533,276	500,056	985,766	1,657,256	1,824,558	10.10%	1,095,643
Inter-departmental Recoveries	961,648	957,648	697,277	870,601	947,648	1,204,768	27.13%	1,208,612
TOTAL REVENUE	5,063,272	5,813,464	5,138,667	6,208,323	7,194,603	7,463,142	3.73%	6,851,611
EXPENSES								
<i>Compensation</i>								
Salary & Wages	28,172,073	29,946,564	30,836,432	34,726,500	36,838,854	39,063,884	6.04%	42,610,239
Employee Benefits	9,280,757	9,772,926	10,530,712	11,936,315	13,891,828	16,032,654	15.41%	17,692,378
Overtime	1,049,742	1,056,362	1,131,605	1,906,579	2,005,000	2,555,000	27.43%	2,705,000
Other Compensation	230,377	239,715	289,545	322,087	389,958	408,960	4.87%	434,426
Total Compensation	38,732,949	41,015,567	42,788,294	48,891,481	53,125,640	58,060,499	9.29%	63,442,043
<i>Goods</i>								
Supplies	448,929	486,226	707,583	591,519	489,796	614,275	25.41%	677,490
Gasoline&Diesel	237,000	244,800	421,100	422,839	451,708	460,739	2.00%	469,957
Computer Hardware&Software	99,849	117,652	208,183	134,117	88,610	102,385	15.55%	87,688
Vehicles&Equipment	35,105	187,639	93,315	63,643	42,953	38,370	-10.67%	40,980
Total Goods	820,883	1,036,317	1,430,181	1,212,118	1,073,067	1,215,769	13.30%	1,276,115
<i>Services</i>								
Utilities	213,049	205,649	195,991	203,239	200,676	223,981	11.61%	210,252
Phone&Internet Services	147,767	219,384	234,935	266,703	294,025	344,727	17.24%	340,616
Building&Equipment R&M	336,693	399,831	382,660	338,419	322,552	356,272	10.45%	393,869
Vehicle R&M	131,100	156,980	155,880	192,220	308,276	343,819	11.53%	333,771
Hardware&Software R&M	524,813	573,897	775,748	706,506	1,103,663	1,173,292	6.31%	1,226,327
Training	246,340	310,938	360,980	442,888	409,759	563,062	37.41%	552,104
Security Services	342,065	342,275	331,600	347,400	354,340	400	-99.89%	400
Professional/Legal Service	198,000	281,000	281,000	352,490	283,200	303,500	7.17%	354,000
ESCO Services/PRIDE	733,006	919,000	984,160	1,130,384	1,262,797	1,476,754	16.94%	1,620,430
Lease/Rental	300,425	379,871	398,933	729,766	714,828	923,920	29.25%	931,832
Total Services	3,173,258	3,788,825	4,101,887	4,710,015	5,254,116	5,709,728	8.67%	5,963,601
<i>External Transfer/Internal Charges</i>								
External Transfer Costs	49,687	10,850	10,850	22,921	20,469	20,518	0.24%	20,569
Interdepartmental Charges	881,510	841,787	634,598	754,894	831,010	1,084,023	30.45%	1,086,517
Transfer to/from Reserve/Trust	459,722	468,746	822,951	108,500	1,306,000	1,206,000	-7.66%	1,306,000
Surplus to RF/Deficit funded from RF	-	-	-	-	-	-	-	-
Surplus to be transfer/Deficit to be funded	-	-	-	-	-	-	-	-
Total External Transfer/Internal Charges	1,390,919	1,321,383	1,468,399	886,315	2,157,479	2,310,541	7.09%	2,413,086
TOTAL EXPENSES	44,118,009	47,162,092	49,788,761	55,699,929	61,610,302	67,296,537	9.23%	73,094,845
Net Budget	39,054,737	41,348,628	44,650,094	49,491,606	54,415,699	59,833,395	9.96%	66,243,234

BRANTFORD POLICE SERVICE								
2026-2027								
Change Requests								
	2021 Budget	2022 Budget	2023 Budget	2024 Budget	2025 Budget	2025 Budget	2027 Budget	
EXPENSES								
<i>Compensation</i>								
Salary & Wages						1,570,624	2,404,880	
Employee Benefits						697,448	1,128,859	
Other Compensation						3,000	4,500	
Total Compensation	-	-	-	-	-	2,271,072	3,538,239	
<i>One-Time Costs</i>								
Recruiting & Testing Exam						1,500	1,200	
Recruiting & Testing Background						16,500	7,700	
Recruiting & Testing - Psychology						8,750	3,500	
Uniform						15,200	15,200	
Use of Force						12,600	-	
Cell Phone						6,400	6,720	
Computer						45,000	31,100	
Total One-Time Costs	-	-	-	-	-	105,950	65,420	
TOTAL EXPENSES						2,377,022	3,603,659	
Unmet Needs Budget	-	-	-	-	-	2,377,022	3,603,659	
TOTAL BUDGET	39,054,737	41,348,628	44,650,094	49,491,606	54,415,699	62,210,417	69,846,893	
TOTAL BUDGET INCREASE IN \$						7,794,718	7,636,476	
TOTAL BUDGET INCREASE IN %						14.32%	12.28%	

Appendix B – Proposed Unmet Needs

Position	Start Date	2026	2027
2026			
(1) Property Crime Investigator	Jan-26	\$181,925	\$191,743
(2) 1st Class Constables - SRO Program	Jan-26	\$356,162	\$359,294
(1) 1st Class Constable - MCRT	Jan-26	\$178,081	\$179,647
(1) Staff Sergeant - Professional Standards	Jan-26	\$222,243	\$231,881
(1) Special Constable - Forensics	Jan-26	\$106,423	\$121,714
(1) Fleet Maintenance Technician	Jan-26	\$116,858	\$127,366
(1) Custodian (new)	Jan-26	\$92,321	\$110,340
(1) Custodian (Existing Casual Position)	Jan-26	\$97,678	\$113,235
(1) Custodian (Existing P/T Position)	Jan-26	\$4,923	\$6,620
(1) Property Clerk (Existing Casual Position)	Jan-26	\$108,793	\$128,155
(1) Cyber Security Technician	Jan-26	\$118,037	\$137,899
(1) Communications Trainer	Jan-26	\$116,934	\$136,153
(4) Communicators	Jan-26	\$467,736	\$544,613
(5) P/T Records Clerks to F/T	Jan-26	\$11,341	\$13,722
(2) Digital Disclosure Technicians	Jan-26	\$195,458	\$227,032
(1) Corporate Comms Co-Op Student	Jan-26	\$2,112	\$0
2027			
(1) Procurement	Jan-27		\$126,888
(1) Offender Management Officer	Jan-27		\$195,156
(1) Drug Vault & Firearm Property Clerk	Jan-27		\$104,802
(4) Platoon Special Constables	Jan-27		\$454,232
(1) HR Co-Op Student	Jan-27		\$93,166
Total		\$2,377,025	\$3,603,658



BOARD REPORT

Date: July 10, 2025

To: Chair and Members
Brantford Police Services Board

From: Inspector Kevin Reeder

Subject: Report on SIU Section 81(1) Investigation
(SIU 25-OSA-118)

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PURPOSE:

Section 81(1) of the *Community Safety and Policing Act* directs that if the SIU Director causes an incident to be investigated under section 15 of the *Special Investigations Unit Act, 2019* involving a member of a police service, other than a deputy chief of police, the chief of police of the police service shall investigate,

- (a) the member's conduct in relation to the incident;
- (b) the policing provided by the member in relation to the incident; and
- (c) the procedures established by the chief of police as they related to the incident.

The Chief of Police shall report the findings and any action taken or recommendations based on the findings of the Section 81(1) investigation to the police services board.

Section 8(3) of Ontario Regulation 90/24 directs that a Chief of Police who is required to report on an investigation under section 81(1) shall give the report to the police service board. If no criminal charges are laid against a member of the police service the report shall be given within 90 days after the SIU Director publishes a final report.

Section 8(5) of Ontario Regulation 90/24 directs that a Police Service Board shall

publish the report on the internet no later than 30 days after receiving the report.

BACKGROUND:

On February 24, 2020 at 1:44AM Brantford Police Officers conducted a traffic stop with a vehicle that had licence plates attached that had been reported stolen. The male driver was subsequently arrested. The driver was found to be in possession of a lock picking kit and was on bail not to be in possession of these types of tools.

The male was transported to the Brantford Police Station and placed in cells to await bail court. At 3:00AM this male was observed to be snorting a white substance while in his cell and police responded. Police located a white substance in his cell that was suspected to be cocaine.

A strip search was conducted for fear that this male was hiding illegal drugs on his person. This male resisted the strip search and force was used to control him while the strip search was conducted. The officers believed he was hiding drugs in his rectum and he was transported to the hospital for his safety. At the hospital the male refused medical staff to search him. He was subsequently x-rayed. No additional drugs were found and no injuries were observed. He was cleared medically and returned to his cell to await bail court.

The male subsequently filed a public complaint with OIPRD in 2021 and it was screened out due to the outstanding criminal charges and no further action was taken.

In 2025, LECA received another public complaint from this male regarding the same incident claiming he was sexually assaulted and suffered injuries to his back during the strip search by police in 2020.

LECA sent the public complaint to Brantford Police for investigation who subsequently notified SIU due to the nature of the allegations. The SIU invoked their mandate and initiated an investigation into the sexual assault allegation.

On June 24, 2025 the Deputy Director of the SIU terminated the investigation into this incident and no report was issued. No Brantford Police Officers were designated as subject or witness officials.

The subsequent section 81 investigation was conducted by the Professional Standards Branch to analyze our policies, procedures and officer conduct.

No deficiencies were identified with the policies and procedures or services provided by members of the Brantford Police Service.

Further, there was no evidence discovered that suggested members committed misconduct or unsatisfactory work performance.

As a result, no further action is recommended to be taken.

RECOMMENDATIONS:

THAT the Board accepts this report as required under the *Community Safety and Policing Act*, and

THAT the Board directs the Chief of Police to post this report on the internet within 30 days of receiving the report.



BOARD REPORT

Date: August 11, 2025

To: Chair and Members
Brantford Police Services Board

From: Inspector Kevin Reeder

Subject: Report on SIU Section 81(1)
Investigation (SIU 25-OCI-117)

.....

PURPOSE:

Section 81(1) of the *Community Safety and Policing Act* directs that if the SIU Director causes an incident to be investigated under section 15 of the *Special Investigations Unit Act, 2019* involving a member of a police service, other than a deputy chief of police, the chief of police of the police service shall investigate,

- (a) the member's conduct in relation to the incident;
- (b) the policing provided by the member in relation to the incident; and
- (c) the procedures established by the chief of police as they related to the incident.

The Chief of Police shall report the findings and any action taken or recommendations based on the findings of the Section 81(1) investigation to the police services board.

Section 8(3) of Ontario Regulation 90/24 directs that a Chief of Police who is required to report on an investigation under section 81(1) shall give the report to the police service board. If no criminal charges are laid against a member of the police service, the report shall be given within 90 days after the SIU Director publishes a final report.

Section 8(5) of Ontario Regulation 90/24 directs that a Police Service Board shall

publish the report on the internet no later than 30 days after receiving the report.

BACKGROUND:

On March 25, 2025, officers were dispatched to assist EMS at a woman's apartment in the area of Wellington and Clarence Streets after a call was received in concern for her mental wellbeing. The woman was located on a couch with a boxcutter in her hand, as well as a large kitchen knife and prescription pills nearby. During attempts to negotiate, the woman suddenly rose to her feet and walked towards the balcony. An officer discharged his conducted energy weapon, and officers took her to the floor and handcuffed her. At hospital, she was treated for an overdose. She was not diagnosed with any serious injuries.

Due to the fact that the woman was admitted to the hospital the Special Investigations Unit was contacted and invoked their mandate.

The Deputy Director of the Special Investigations Unit terminated their investigation due to the lack of a serious injury involving the arrest of the woman by Brantford Police Service officers.

The subsequent section 81 investigation was conducted by the Professional Standards Branch to analyze our policies, procedures, and officer conduct.

No deficiencies were identified with the policies and procedures or services provided by members of the Brantford Police Service.

Further, there was no evidence discovered that suggested members committed misconduct or unsatisfactory work performance.

As a result, no further action is recommended to be taken.

RECOMMENDATIONS:

THAT the Board accepts this report as required under the *Community Safety and Policing Act*, and

THAT the Board directs the Chief of Police to post this report on the internet within 30 days of receiving the report.



PURPOSE:

Section 8(5) of Ontario Regulation 90/24 directs that a Police Service Board shall

publish the report on the internet no later than 30 days after receiving the report.

BACKGROUND:

On the night of February 19, 2025, a woman was arrested for causing a disturbance in a residence in the area of West Street and Henry Street.

An officer forcibly took her down to the floor when the woman did not willingly give up her hands to be handcuffed. The woman broke her right knee on impact with the floor.

The SIU was subsequently called and initiated an investigation.

Director Joseph Martino found a takedown made sense as it would position the officers to better manage her resistance while effecting their purpose.

The Special Investigations Unit found no reasonable grounds to believe a Brantford Police Service officer committed a criminal offence in connection with the fractured knee suffered by the woman.

The subsequent section 81 investigation was conducted by the Professional Standards Branch to analyze our policies, procedures and officer conduct.

During the review, potential misconduct by Brantford Police members in relation to aftercare of the women's injury was identified. Chief Saunder's has ordered a Chief's Complaint into the matter. The results of the Chief's Complaint will address any policy violations that require policies to be updated and any conduct or unsatisfactory work performance by Brantford Police members that is required under section 81.

RECOMMENDATIONS:

THAT the Board accepts this report as required under the *Community Safety and Policing Act*, and

THAT the Board directs the Chief of Police to post this report on the internet within 30 days of receiving the report.



BOARD REPORT

Date: August 27, 2025

To: Chair and Members
Brantford Police Services Board

From: Inspector Kevin Reeder

Subject: Report on SIU Section 81(1)
Investigation (SIU 25-OCI-135)

.....

PURPOSE:

Section 81(1) of the *Community Safety and Policing Act* directs that if the SIU Director causes an incident to be investigated under section 15 of the *Special Investigations Unit Act, 2019* involving a member of a police service, other than a deputy chief of police, the chief of police of the police service shall investigate,

- (a) the member's conduct in relation to the incident;
- (b) the policing provided by the member in relation to the incident; and
- (c) the procedures established by the chief of police as they related to the incident.

The Chief of Police shall report the findings and any action taken or recommendations based on the findings of the Section 81(1) investigation to the police services board.

Section 8(3) of Ontario Regulation 90/24 directs that a Chief of Police who is required to report on an investigation under section 81(1) shall give the report to the police service board. If no criminal charges are laid against a member of the police service the report shall be given within 90 days after the SIU Director publishes a final report.

Section 8(5) of Ontario Regulation 90/24 directs that a Police Service Board shall

publish the report on the internet no later than 30 days after receiving the report.

BACKGROUND:

On February 7, 2025 police responded to a report of a possible impaired driver who had crashed his vehicle into a ditch near Powerline Road and Ivahoe Road. Officers found the driver to have signs of impairment and attempted to arrest him. During the arrest, the driver became non-compliant and then assaultive by striking the officer twice in the head. The officer deployed a Conductive Energy Weapon (CEW) which was ineffective. Additional officers arrived to assist and the driver was taken into police custody using physical control techniques including knee and hand strikes.

The driver was taken to the Brantford General Hospital as a precaution. He was medically cleared with no diagnosis of any serious injuries. The driver was charged impaired operation of a motor vehicle, obstructing police and refusing to provide a breath sample and was eventually released from custody.

One week after his release the male driver contacted the Special Investigations Unit (SIU) via email alleging he sustained a serious injury, specifically a fractured rib, during his interaction with police. The SIU invoked their mandate and initiated an investigation.

SIU examined medical records, including x-rays, and confirmed the man's reported rib injury existed prior to police interaction and determined that no officer was responsible for causing his injury. The SIU terminated their investigation and no report was issued.

The subsequent section 81 investigation was conducted by the Professional Standards Branch to analyze our policies, procedures and officer conduct.

No deficiencies were identified with the policies and procedures or services provided by members of the Brantford Police Service.

Further, there was no evidence discovered that suggested members committed misconduct or unsatisfactory work performance.

As a result, no further action is recommended to be taken.

RECOMMENDATIONS:

THAT the Board accepts this report as required under the *Community Safety and Policing Act*, and

THAT the Board directs the Chief of Police to post this report on the internet within 30 days of receiving the report.



Register Now for the 2025 OAPSB Labour Conference!

Don't miss the 2025 Labour Conference at the Hilton Toronto Airport Hotel & Suites! Register today and book your hotel room by October 31, 2025.

The 2025 Labour Conference is designed for:

- Municipal Board members and staff
- HR & Labour relations staff
- Bargaining staff and advisors

See below for important event details and room block information.

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**BRANTFORD POLICE SERVICES BOARD
MINUTES
THURSDAY, JUNE 26, 2025 – 9:00 A.M.
BOARDROOM, 344 ELGIN STREET, BRANTFORD**

Allan Lovett in the Chair

ROLL CALL

PRESENT: Allan Lovett, Chair
 Councillor Mandy Samwell, Vice-Chair
 Mayor Kevin Davis
 Dan Houssar
 Krupesh Shah

ALSO PRESENT: Chief Jason Saunders
 Interim Deputy Chief Rich Paolini
 Police Staff – Insp. K. Bell-Samson, A/Insp. M. Sciberras, Insp. K. Tollar
 R. Matthews-Osmond, T. Fischer
 Virginia Kershaw, Executive Assistant

1. PRESENTATIONS/DELEGATIONS

Presentation

1.1 Matthew Lumsden, Strategic Account Executive - Verra Mobility (Redflex Traffic Systems) re. Noise Monitoring System

Delegation deferred to fall 2025.

2. DECLARATIONS OF CONFLICT OF INTEREST
--

None

3. ITEMS FOR CONSIDERATION

Items 3.1 and 3.2 were separated for discussion purposes prior to calling the vote on all Items for Consideration and Consent Items.

3.1 Issues Update – Interim Deputy Chief Paolini

Interim Deputy Chief Paolini addressed the Board and provided his report. Questions of clarification were answered by Staff.

3.1.1 Police Station Renovation Project Update

Moved by D. Houssar
Seconded by M. Samwell

THAT the report from Interim Deputy Chief Paoloni dated June 17, 2025 regarding 344 Elgin Street Construction Update BE RECEIVED.

CARRIED

3.1.2 Monthly Statistical Analysis

Moved by D. Houssar
Seconded by M. Samwell

THAT the report from Interim Deputy Chief Paolini dated June 18, 2025 regarding Monthly Statistical Analysis (up to June 2025) BE RECEIVED.

CARRIED

3.2 Issues Updates – Chief Saunders

Chief Saunders addressed the Board and provided his report. Questions of clarification were answered by Staff. A verbal update was provided by the Chief on the following matters - Special Olympics Summer Games will be held July 10-13, 2025 in Brantford and encouraged all Board members to attend events as they are possible. Chief's Advisory Committee was recently held with various community stakeholders noting that positive feedback has been received. The Chief and Mayor recently met with the Education Minister regarding the PROSE Program in our high school. The Chief will be in residence monthly at City Hall to meet with City Councillors on any policing concerns they may have.

3.2.1 Annual Review of the 2023-2027 Strategic Plan

Moved by D. Houssar
Seconded by M. Samwell

THAT the report from Inspector K. Reeder dated June 6, 2025 regarding Annual Review of 2023-2027 Strategic Plan BE RECEIVED.

CARRIED

3.3 Financial Reports

3.3.1 Monthly Financial Reports

Moved by D. Houssar
Seconded by M. Samwell

THAT the following Financial Reports dated June 12, 2025 BE RECEIVED:

- Auction Proceeds Trust Account – current to June 16, 2025;
- Police Seized Currency Trust account – current to June 16, 2025;
- Year to Date Variance Report – current to June 7, 2025
- Monthly Overtime Report - current to May 31, 2025.

CARRIED

3.3.2 2024 Final Year-End Surplus

Moved by D. Houssar
Seconded by M. Samwell

THAT the report from Inspector K. Bell-Samson dated June 9, 2025 regarding 2024 Final Year-End Surplus BE RECEIVED and the surplus BE TRANSFERRED to Police Reserves (RF0490) as per Board Policy.

CARRIED

Chief Saunders provided a brief powerpoint presentation on the process being undertaken by staff in developing the 2026 budget for the Service. He encouraged all members of the Board to come forward to him over the summer months to make suggestions on areas to focus on for the coming year.

3.4 Brantford Police Service Board Policy Manual – Review and Updates

Moved by D. Houssar
Seconded by M. Samwell

THAT the report from Virginia Kershaw, Executive Assistant dated June 26, 2025 regarding Brantford Police Services Board Policy Manual – Review and Updates BE RECEIVED; and

THAT all updated and new Brantford Police Services Board Policies, detailed in this Report and presented at the June 26, 2025 Board Meeting, BE APPROVED.

CARRIED

4. CONSENT ITEMS

4.1 Minutes

Moved by D. Houssar
Seconded by M. Samwell

THAT the May 30, 2025 Regular Police Services Board Minutes and June 6, 2025 Special Police Services Board Minutes BE APPROVED.

CARRIED

4.2 Annual Reports

Moved by D. Houssar
Seconded by M. Samwell

THAT the following Annual Report(s) BE RECEIVED:

4.2.1 Accessibility Standards Report.

4.2.2 2024 Annual Report

CARRIED

5. NEW BUSINESS

5.1 Chair Update on Activities on behalf of Board – (no copy)

None

5.2 New Business Matters from Members of the Board (no copy)

Councillor Samwell thanked the Police Service officers that attended a community ward meeting to discuss areas of concern within her ward.

6. RESOLUTIONS

None

7. NOTICES OF MOTION

None

8. NEXT MEETING DATE

September 18, 2025 (July & August/Call of the Chair)

9. ADJOURNMENT

The meeting adjourned at 9:28 a.m.

The minutes of this meeting were adopted on September 18, 2025.

Chair

Executive Assistant



BOARD REPORT

Date: July 7, 2025

To: Chief Jason Saunders
Chair and Members
Brantford Police Services Board

From: Inspector Kevin Reeder

Subject: Public Complaints Quarterly Report (Q2 - 2025)

PURPOSE:

To provide the Police Services Board with an update on public complaints submitted to the Law Enforcement Complaints Agency (LECA) and the Inspectorate of Policing during the 2nd quarter of 2025.

LECA accepts complaints from members of the public about the conduct of police officers. The Inspectorate of Policing accepts complaints relating to adequacy and effectiveness of policing including policy and service complaints.

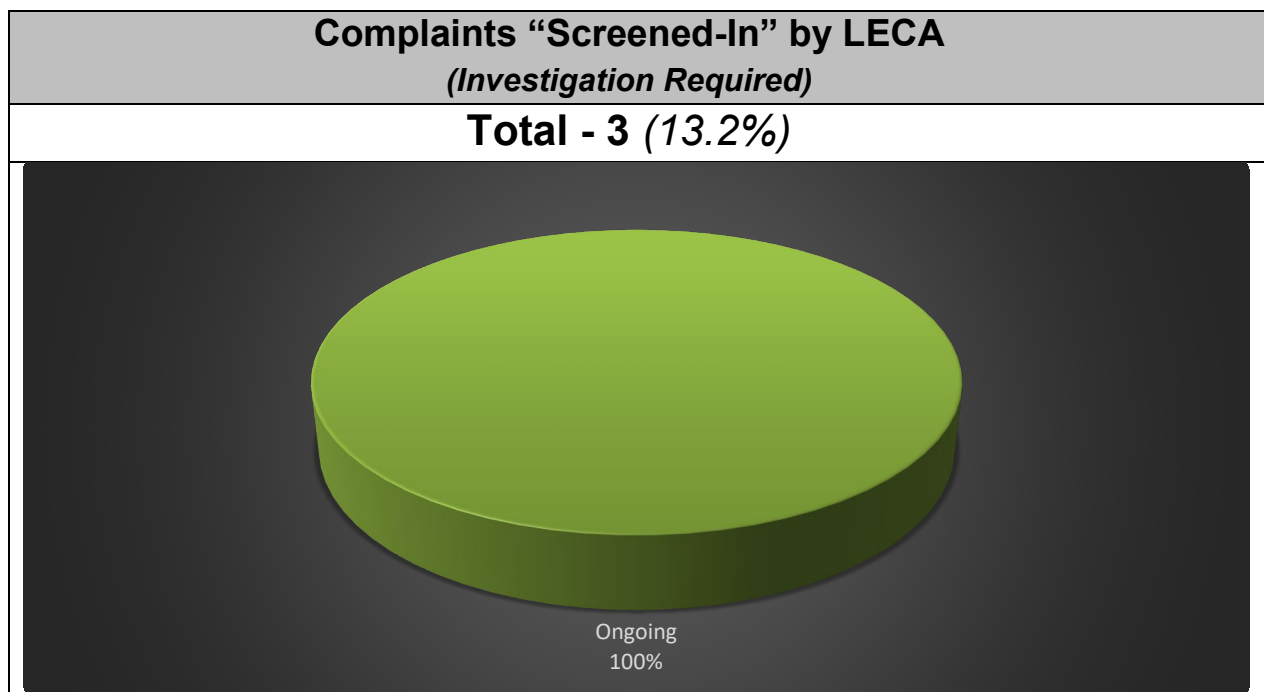
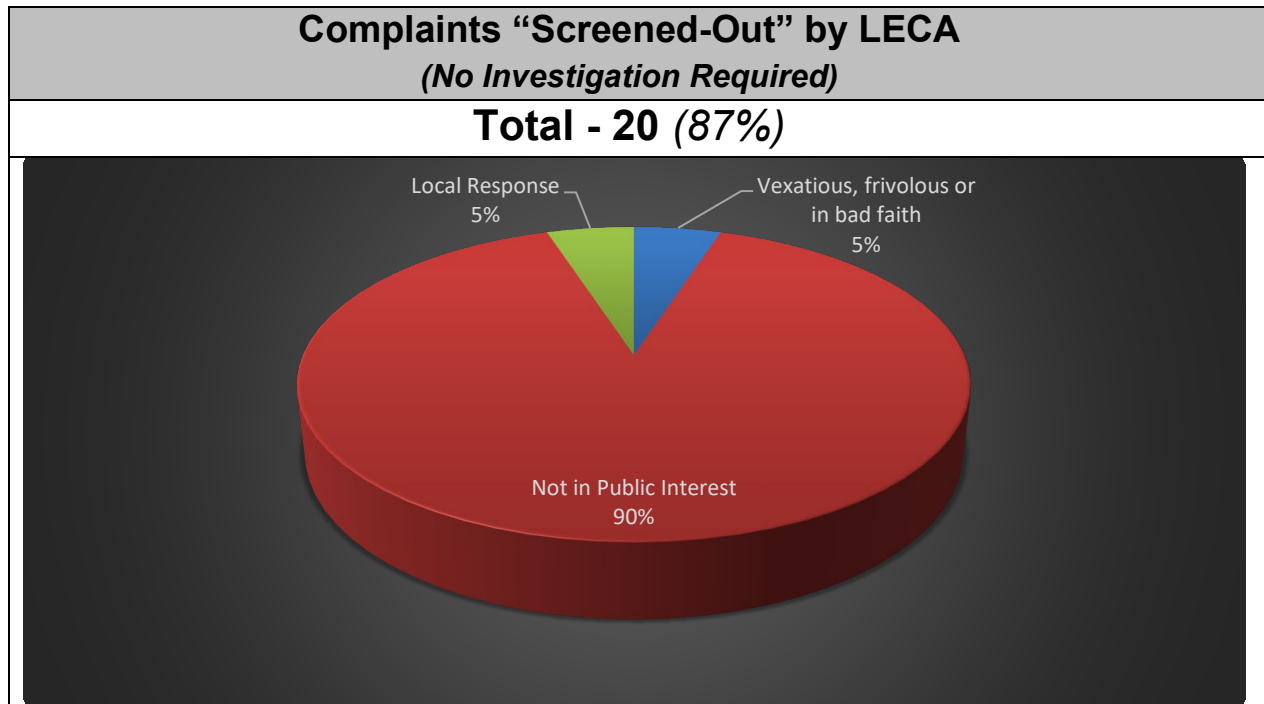
BACKGROUND:

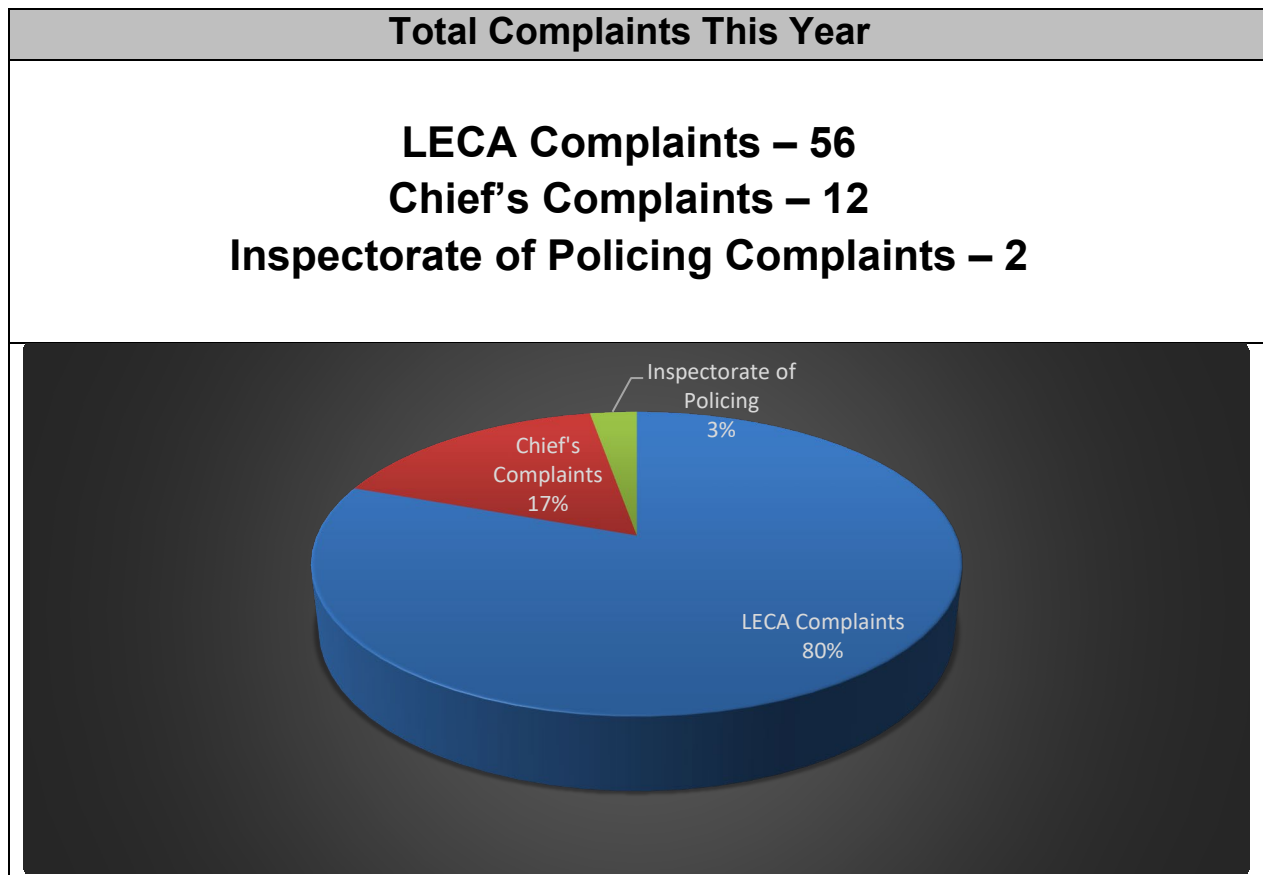
In the 2nd quarter of 2025 (April to June), 23 public complaints were submitted to LECA against the Brantford Police Service.

Nineteen of these public complaints were “screened-out” by LECA and required no further action. Three public complaints were “screened-in” and are currently under investigation. One was resolved as a “local response” meaning it was resolved at the police station level.

Two complaints were made the Inspectorate of Policing.

Total # of LECA Complaints in Q1	Total # of Individual Misconduct Allegations	Total # of Officers Involved
23	24	29





There have been a total of 56 LECA complaints made thus far in 2025.

For comparison, at this time in 2024, 33 LECA complaints had been received. This is an increase of 51.68%.

RECOMMENDATIONS:

That the Board receives the report.



BOARD REPORT

Date: June 1, 2025

To: Interim Chief Jason Saunders
Chair and Members
Brantford Police Services Board

From: Inspector Kevin Reeder

Subject: Disciplinary Measures Imposed – Biannual Report (June 1st)

.....

PURPOSE:

To provide the Police Services Board with an update on aggregate disciplinary measures the Chief of Police has imposed as required under section 215(1) of the Community Safety and Policing Act.

BACKGROUND:

Section 215 (1) of the Community Safety and Policing Act (the Act) directs that chief of police shall report, in accordance with the regulations (O.Reg. 90/24), to the police service board regarding the aggregate disciplinary measures the chief has taken under Part XII of the Act. The police services board is required to publish the reports on the internet within 30 days of receiving it from the Chief of Police and forward them to the Complaints Director.

This report satisfies the requirements of the Act imposed on the Chief of Police.

The Chief of Police shall, at a minimum, provide a report to the police service board or the Minister under subsection 215 (1) of the Act by June 1 and December 1 of every year.

The report shall contain the following information respecting the period covered by the report.

This report will cover the time period of **January 1, 2025 to June 1, 2025.**

NOTE: This report may include disciplinary measures imposed under authority of the *Police Services Act*, RSO 1990 and the *Community Safety and Policing Act*, 2019. This report only lists the code of conduct in which disciplinary measures were imposed and is not a full list of the code of conduct.

Disciplinary Measures Imposed ***(January 1, 2025 to June 1, 2025)***

Type & Number of Disciplinary Measures Imposed
Each provision of Ontario Regulation 407/23 (Code of Conduct for Police Officers) made under the Act under which a disciplinary measure was imposed, which type of measure was imposed, and the number of times that each type of measure was imposed in relation to the provision.
See appendix A.

Suspension, forfeit of pay, reprimands, counselling, treatment, training or specified program or activity etc. (Without Hearing)
The number of times a disciplinary measure was imposed under section 200 of the Act, without a hearing under section 201 of the Act.
6

Suspension, forfeit of pay, reprimands, counselling, treatment, training or specified program or activity etc. (Following a Hearing)
The number of times a disciplinary measure was imposed, under section 200 of the Act, following a hearing under section 201 of the Act.
0

Termination of Employment or Demotion – Following a Hearing
The number of times a disciplinary measure was imposed, following a hearing under section 202 of the Act.
0

Suspension & Foreit of Pay – Average # of Days/Hours
If a disciplinary measure referred to in paragraph 1, 2 or 3 of subsection 200 (1) of the Act was imposed, for each paragraph, the average number of days or hours.
21.2 hours

Suspension & Foreit of Pay – Total # of Days/Hours
If a disciplinary measure referred to in paragraph 1, 2 or 3 of subsection 200 (1) of the Act was imposed, for each paragraph the total number of days or hours.
106 hours

Previous Disciplinary Measure (without a hearing) which have been subject to a hearing in this reporting period
Any imposition of a disciplinary measure under section 200 of the Act without a hearing under section 201 of the Act in a previous period that was upheld, varied or overturned following a hearing during the period covered by the report, and information respecting any consequent effect on information included in a previous report.
0

RECOMMENDATIONS:

That the Police Services Board accepts this report and directs that it be published on the Internet within 30 days of receiving it.

That the report be forwarded to the Law Enforcement Complaints Agency (LECA) by the Chief on behalf of the Board.

Appendix A

Disciplinary Measures Imposed (January 1, 2025 to June 1, 2025)			
Code of Conduct	Act	Disciplinary Measure Imposed	Total # of Times Imposed
Interactions with public (Undermine public trust)	CSPA	Written reprimand & Training	1
Interactions with public (Undermine public trust)	CSPA	Forfeit of 6 hours	1
Discreditable Conduct	PSA	Forfeit of 35 hours	1
1. Performance of Duties (Failed to perform duties) 2. Interactions with public (Undermine public trust)	CSPA	Forfeit of 35 hours	1
1. Performance of Duties (Failed to perform duties) 2. Performance of Duties (Failed to comply with procedures) 3. Interactions with public (Undermine public trust) 4. Compliance with Laws (Failed to comply with CSPA)	CSPA	Foreit of 24 hours & training	1
Performance of Duties (Lost, damaged issued equipment)	CSPA	Written reprimand	1



June 24, 2025

Dear Mayors and Chairs:

Re: Incidents of Violence and Harassment In Condominium Communities Improved Police Presence, Responsiveness and Intervention Required

We are writing to the mayors and chairs of the Police Services Board of major Ontario municipalities on behalf of the **Association of Condominium Managers of Ontario (ACMO)**, the **Toronto & Area and Eastern Ontario Chapters of the Canadian Condominium Institute (CCI)** and the Canadian chapter of the **Community Association Institute (CAI-C)**. As a result of the horrific Vaughan shootings in December 2022, in which five people involved with the governance of the condo corporation were murdered and one seriously injured, these associations have formed a joint Safety and Security Committee to identify areas where change is necessary to ensure that condominium communities are safe places to live for residents, and safe for those that work or volunteer in them.

Our associations are deeply concerned about the growing challenges created by incidents of harassment and violence within condominium communities across Ontario, which unfortunately appear to have increased even after the COVID pandemic, and the perceived inability of law enforcement to adequately respond to these situations, largely due to staffing constraints.

Condominiums are unique environments where individuals share close quarters and common spaces, sometimes leading to disputes that escalate into harassment or other troubling criminal behaviours. It is alarming to see a rise in incidents where condominium directors, condominium managers and related support staff are subjected to criminal harassment or threats of violence while carrying out their responsibilities. They are voicing genuine and significant apprehensions about their mental and physical safety.

Directors, condominium managers and other persons rely on timely police intervention to maintain safety and order within condominium spaces, particularly in situations involving harassment, intimidation, or repeated disturbances. Unfortunately, our observations and reports from multiple condominium boards and condominium management companies indicate a consistent pattern of delayed or inadequate responses from various police services to these situations. The sense is that officers can only focus on the most

egregious problems. Earlier engagement would help prevent escalation to the point of violence.

We acknowledge the tremendous pressures facing police services and the limitations imposed by budgets and current staffing levels. However, we have identified the following serious shortcomings experienced by members of the condominium community:

- **Inadequate Staffing.** The hiring and training of more constables to address community-level concerns, including harassment in shared residential settings, has not been prioritized.
- **Too Few Liaison Officers.** There are too few designated officers or units to work with condominium boards and condominium managers, ensuring timely responses and better communication. We see a need to foster stronger relationships between law enforcement and condominium residents through outreach and education initiatives.

We are happy to see that Toronto has recently announced an increase to the Police Services budget including mental health support. We encourage the board to ensure that some of the new hires will be focused on condominium issues.

The tax revenue from condominiums represents significant funding to municipalities, but residents are left feeling underserved, even though these densely populated communities are a source of significant interpersonal conflict. We encourage municipalities to allocate sufficient funding to police services to allow personnel to successfully manage the increased risks in these settings.

Improving police response capabilities is essential to maintaining the safety and security of condominium communities. We urge you to take proactive measures to address this growing concern. Our committee is eager to collaborate and provide further insights to support these efforts.

Thank you for your attention to this critical matter. We look forward to your response and the opportunity to work together to enhance community safety.

Yours truly,

Signed,

Mark Daye, President, ACO
Brian Antman, President, CCI-T
Nancy Houle, President, CCI- EO
Sally Thompson, President, CAI-C

- cc. The Hon. Doug Ford, Premier of Ontario
The Hon. Doug Downey, Attorney General of Ontario
The Hon. Stephen Crawford, Minister of Public and Business Service Delivery and Procurement
The Hon. Marit Stiles, Leader, New Democratic Party of Ontario; Leader, Official Opposition
The Hon. Bonnie Crombie, Leader, Liberal Party of Ontario
The Hon. Mike Schreiner, Leader, Green Party of Ontario

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Proposed Amendments to O. Reg. 521/01 (Collection
of Personal Information) under the *Education Act*
Regarding Police Record Checks**

DATE OF ISSUE:	September 5, 2025
CLASSIFICATION:	For Action
RETENTION:	September 25, 2025
INDEX NO.:	25-0055
PRIORITY:	Normal

At the request of the Ministry of the Solicitor General's (SOLGEN) Strategic Policy Division (SPD), I am sharing the attached communication to inform police services that the Ministry of Education (EDU) is proposing amendments to [O. Reg. 521/01](#) related to police record check requirements, which have been posted on the Ontario Regulatory Registry.

The posting can be accessed via the following link and will remain open until Thursday, September 25, 2025 - <https://www.regulatoryregistry.gov.on.ca/proposal/51453>. Police services and police service boards may provide feedback directly through the posting.

For further information, please review the attached memo from Paddy Buckley, A/Assistant Deputy Minister, SPD, SOLGEN. If you have any questions, please contact Patrick Byam, Director, Safe Schools Branch, Indigenous Education and Well-Being Division, EDU at Patrick.Byam@ontario.ca.

Please share this memorandum and its attachment with the Chair of the Police Service Board.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ken Weatherill', written in a cursive style.

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachment

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Ministry of the Solicitor General
Strategic Policy Division
Office of the Assistant Deputy Minister

Ministère du Solliciteur général
Division des politiques stratégiques
Bureau du sous-ministre adjoint



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Telephone: (416) 212-4221

Téléphone: (416) 212-4221

MEMORANDUM TO:

Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division

FROM:

Paddy Buckley
A/Assistant Deputy Minister
Strategic Policy Division

SUBJECT:

**Proposed Amendments to O. Reg. 521/01: Collection of
Personal Information under the *Education Act* Regarding
Police Record Checks**

The Ministry of Education is proposing amendments to [O. Reg. 521/01: Collection of Personal Information](#) under the *Education Act*.

To summarize, the proposed amendments would, if approved, require school boards and school authorities to collect:

- Either a Vulnerable Sector Check (VSC) or Criminal Record and Judicial Matters Check (CRJMC) every five years from employees, service providers, volunteers, and students on educational placements, depending on whether their position has trust or authority over vulnerable individuals (e.g., students).
- An offence declaration every year in between the collection of required police record checks.
- A new police record check, as soon as reasonably possible, any time a person from whom the board is required to collect a police record check is charged with, or convicted of, an offence under the *Criminal Code*.

The proposed amendments are intended to update requirements for police record checks and to align terminology with the *Police Record Checks Reform Act, 2015*.

I am writing to request your assistance to notify the policing community that the proposed amendments to O. Reg. 521/01 have been posted on the Ontario Regulatory Registry. Further details on the proposed amendments can be found through Ontario's Regulatory Registry by accessing the following link: <https://www.regulatoryregistry.gov.on.ca/proposal/51453>. The posting will remain open until Thursday, September 25, 2025. Police services and police service boards may provide feedback directly via the posting.

The Ministry of Education will also be hosting a consultation session with policing stakeholders to discuss the proposal in the coming weeks.

If members of the policing community have any questions or would like further information about the proposal, they may contact:

Patrick Byam, Director
Safe Schools Branch
Indigenous Education and Well-Being Division
Ministry of Education
Patrick.Byam@ontario.ca
Tel: 437-228-9260

Thank you for your assistance in communicating this.

Sincerely,

Paddy Buckley

Paddy Buckley
A/Assistant Deputy Minister
Strategic Policy Division