

**BRANTFORD POLICE SERVICES BOARD
AGENDA
THURSDAY, MARCH 26, 2026 – 9:00 A.M.
BOARDROOM, 344 ELGIN STREET, BRANTFORD**

Councillor Mandy Samwell in the Chair

ROLL CALL

1. PRESENTATIONS/DELEGATIONS

1.1 Brantford Police Service Strategic Plan Overview 2027-2031

Presentation by Velika Kitchen-Janzen, Senior Project Manager – Strategic Plan

2. DECLARATIONS OF CONFLICT OF INTEREST

3. ITEMS FOR CONSIDERATION

3.1 Issues Update – Deputy Chief Reports

Attached (3) Reports

3.1.1 Monthly Statistical Analysis

THAT the report from Deputy Chief Davies dated March 2, 2026 regarding Monthly Statistical Analysis (up to February 28, 2026) BE RECEIVED.

3.1.2 Police Station Renovation Project Update

THAT the report from Deputy Chief Paolini dated March 11, 2026 regarding 344 Elgin Street Construction Update BE RECEIVED.

3.1.3 AI Call Taking

THAT the report from Deputy Chief Paolini dated March 10, 2026 regarding AI Call Taking BE RECEIVED.

3.2 Issues Updates – Chief Saunders

Attached (3) Reports

3.2.1 2027-2031 Strategic Plan Overview

THAT the report prepared by V. Kitchen-Janzen dated March 26, 2026 regarding 2027-2031 Strategic Plan Overview BE RECEIVED.

3.2.2 Annual Review of 2023-2027 Strategic Plan

THAT the report prepared by Insp. K. Reeder dated March 5, 2026 regarding Annual Review of 2023-2027 Strategic Plan BE RECEIVED.

3.2.3 Noise Ticketing Solutions

THAT the report from Insp. K. Tollar dated February 3, 2026 regarding Noise Ticketing Solutions E RECEIVED.

3.3 Financial Reports

3.3.1 Monthly Financial Reports

THAT the following Financial Reports from Insp. K. Bell-Samson dated February 18, 2026 BE RECEIVED:

- Auction Proceeds Trust Account – current to March 13, 2026
- Police Seized Currency Trust Account – current to March 13, 2026
- 2025 Budget Variance Report for period ending December 31, 2026 (updated March 13, 2026)
- Monthly Overtime Report - current to February 28, 2026.

3.4 Auction Proceeds Account - Request for Funds

3.4.1 Rotary Club of Brantford Sunrise – 6th Annual On-Line Auction Event (new donation request)

THAT the Brantford Police Services Board approves the transfer of (insert donation) from the Auction Fund Account to the Special Projects Account #132016 to provide a donation to the Rotary Club of Brantford Sunrise – 6th Annual On-Line Auction Event in support of Pediatric Services Program being held April 18-26, 2026.

3.4.2 Brantford Police Association/Charity Golf Tournament – June 12, 2026 (\$2,000 donated in 2025)

THAT the Brantford Police Services Board approves the transfer of (insert donation) from the Auction Fund Account to the Special Projects Account #132016 to provide a donation to the Brantford Police Association/Charity Golf Tournament in support of Stedman Community Hospice event being held on June 12, 2026.

3.5 Report on Section 81(1) Investigations (SIU)

3.5.1 SIU Investigation 25-OCI-457

THAT the report prepared by Inspector Kevin Reeder dated March 17, 2026 regarding SIU Investigation 25-OCI-457 (November 12, 2025 Incident) BE ACCEPTED as required under the Community Safety & Policing Act; and

THAT the Board DIRECTS the Chief of Police to post this Report on the internet within 30 days of receiving the Report.

4. CONSENT ITEMS

4.1 Minutes

THAT the February 26, 2026 Regular Police Services Board Minutes BE APPROVED.

4.2 Annual Reports

THAT the following Annual Reports BE RECEIVED:

4.2.1 2025 Auxiliary Unit Annual Report

4.2.2 2025 Form 7 Missing Persons Act Annual Report

4.2.3 2025 Prisoner Transportation Annual Report

4.3 Information Items

THAT the following Information Items BE RECEIVED:

4.3.1 Letter from City Clerk regarding Support for Elect Respect Pledge resolution adopted by Brantford City Council on February 24, 2026.

5. NEW BUSINESS

5.1 Chair Update on Activities on behalf of Board – (no copy)

5.2 New Business Matters from Members of the Board (no copy)

6. RESOLUTIONS

7. NOTICES OF MOTION

8. NEXT MEETING DATE

April 23, 2026

9. ADJOURNMENT

Brantford Police Service Strategic Plan

2027-2031



Strategic Plan



- Roadmap for the service for the next four years
 - Pillars, Priorities/Objectives, Action Plans
 - About Us>Annual Reports>[Strategic Plan](#)
-
- Legislative requirement
 - Community Safety and Policing Act, 2019 (CSPA)
 - Internal roadmap
 - Community Partners

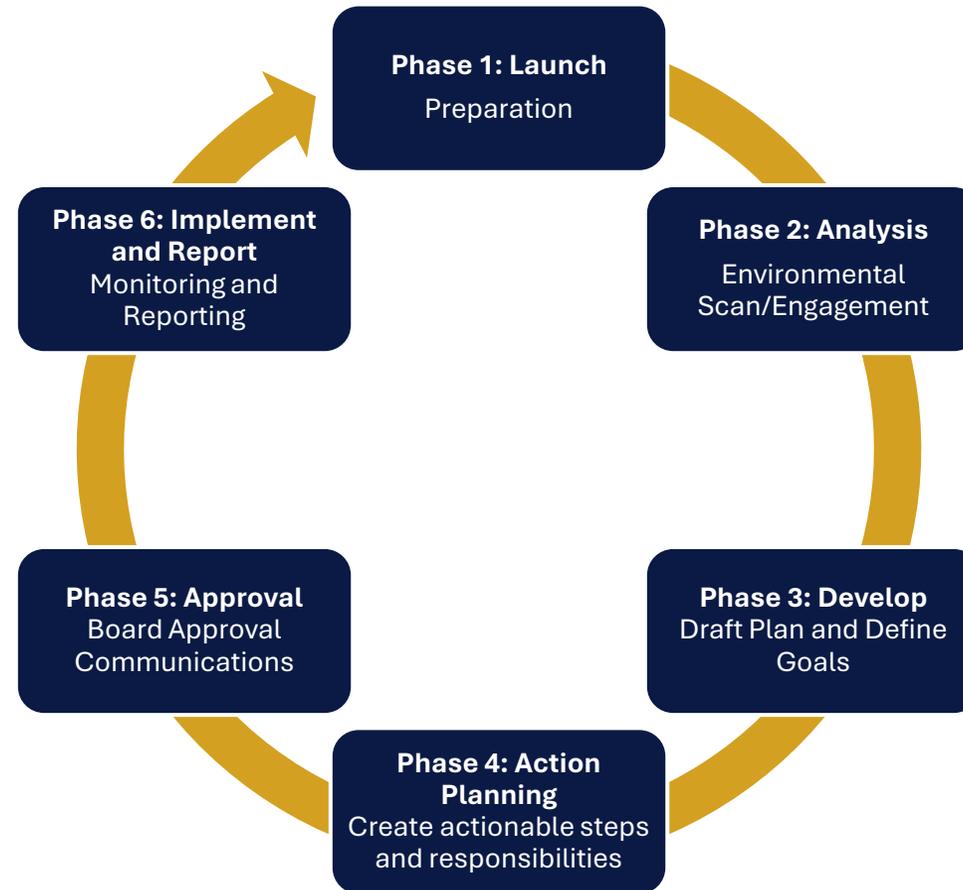
Legislative Requirements



39 (1) The police service board shall, in accordance with the regulations, if any, prepare and adopt a strategic plan for the provision of policing, which shall address at least the following matters:

1. How the police service board will ensure the provision of adequate and effective policing in accordance with the needs of the population of the area.
2. The objectives, priorities and core functions of the police service.
3. Quantitative and qualitative performance objectives and indicators of outcomes relating to,
 - i. the provision of community-based crime prevention initiatives, community patrol and criminal investigation services,
 - ii. community satisfaction with the policing provided,
 - iii. emergency calls for service,
 - iv. violent crime and clearance rates for violent crime,
 - v. property crime and clearance rates for property crime,
 - vi. youth crime and clearance rates for youth crime,
 - vii. police assistance to victims of crime and re-victimization rates,
 - viii. interactions with persons described in paragraphs 4 and 5 of this subsection,
 - ix. road safety, and
 - x. any other prescribed matters.
4. Interactions with,
 - i. youths,
 - ii. members of racialized groups, and
 - iii. members of First Nation, Inuit and Métis communities.
5. Interactions with persons who appear to have a mental illness or a neurodevelopmental disability.
6. Information technology.
7. Resource planning.
8. Police facilities.

Phases



Timeline



✓ **Phase 1 – Launch - Complete**

Phase 2 – Analysis

Phase 3 – Develop

Phase 4 – Action Planning

Phase 5 – Approval

Phase 6- Implement and Monitor

March- June

September

October- Onwards

Mission, Vision, Values



Mission

Proudly serving the City of Brantford, The Brantford Police Service is committed to enhancing safety for all, by engaging, and supporting a unified community.

Vision

A safe and harmonious community.

Values

Integrity, Commitment, and Innovation

Consultations - Legislation



39. Strategic Plan

- (3) In preparing or revising the strategic plan, the police service board shall consult with,
- (a) the chief of police;
 - (b) the municipal council of any municipalities in the board's area of policing responsibility;
 - (c) the band councils of any First Nations in the board's area of policing responsibility;
 - (d) groups representing diverse communities in the board's area of policing responsibility;
 - (e) school boards, community organizations, businesses and members of the public in the board's area of policing responsibility; and
 - (f) any other prescribed persons, organizations or groups. 2019, c. 1, Sched. 1, s. 39 (3).

Consultations



Stakeholders

Police Service – Leadership Team

Police Service

Police Services Board

City Council

Six Nations Elected Chief

School Boards (English Catholic, French Catholic, Public, Post-Secondary)

Community Organizations

Brantford Businesses

Brantford General Public

Consultations – Community Stakeholders



Community Stakeholder List

Brant- Brantford Paramedic Services	Downtown Brantford BIA
Brant Community Healthcare System	Grand Erie Public Health
Brant Native Housing	Nova Vita Domestic Violence Prevention Services
Brantford Brant Chamber of Commerce	Salvation Army Brantford Family Services
Brantford Fire	Sexual Assault Centre of Brant
Brantford Food Bank	SOAR Community Services
Brantford Regional Indigenous Support Centre (BRISC)	Society of St. Vincent de Paul
Child and Family Services of Grand Erie	The Canadian Centre for Information on Missing Adults (CCIMA)
City of Brantford	Victim Services of Brant
County of Brant	Downtown Brantford BIA

Next Steps



- **Environmental Scan**
 - Complete consultations
 - Internal
 - External
 - Draft environmental scan document
 - Create action plans and profiles
 - Meet with different sections/units/areas to confirm action items



BOARD REPORT

Date: March 2, 2026

To: Chair and Members
Brantford Police Services Board

From: Grant Davies
Deputy Chief - Operations

Subject: Monthly Statistical Analysis

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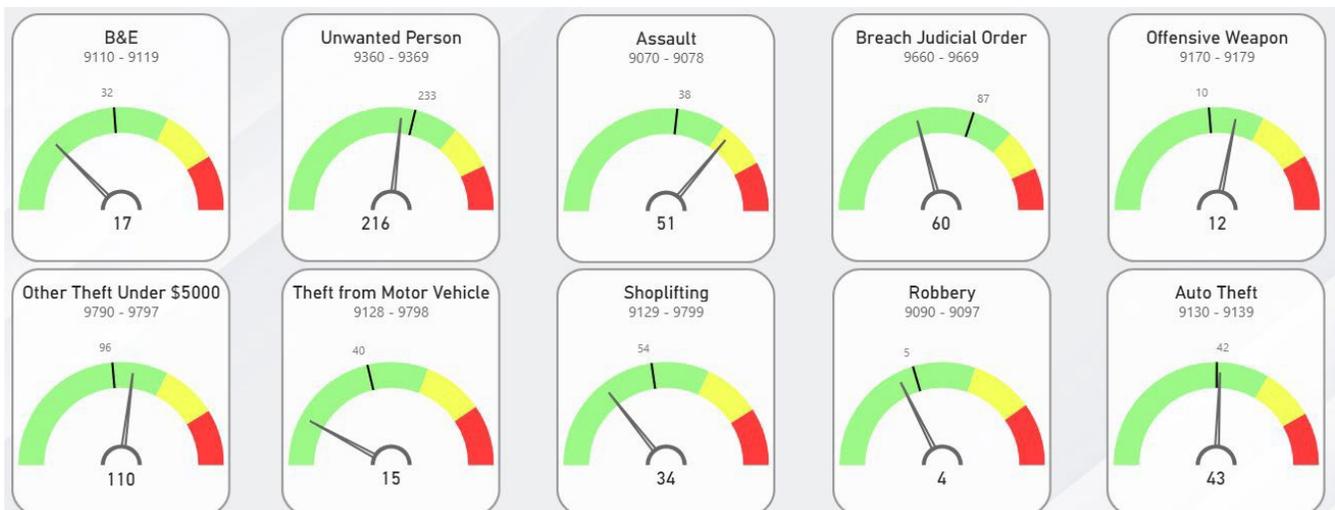
PURPOSE:

To provide the Brantford Police Service Board with a high-level statistical report on the activities of the Service up to February 28, 2026.

BACKGROUND:

30-Day Crime Comparison Overview

This data is collected with Niche Dashboards Power BI tools. The gauges show 30-day occurrence counts compared to the five-year average for the same period.



Guide to Reading Gauges

Bottom Number - Occurrence Count of last 30 days in this Category

Black Dividing Line - The 5 year average over the same 30 days

Green Range - Occurrence Count of last 30 days is less than the 5 year average + 1 Standard Deviation

Yellow Range - Two Standard Deviations above the 5 year average

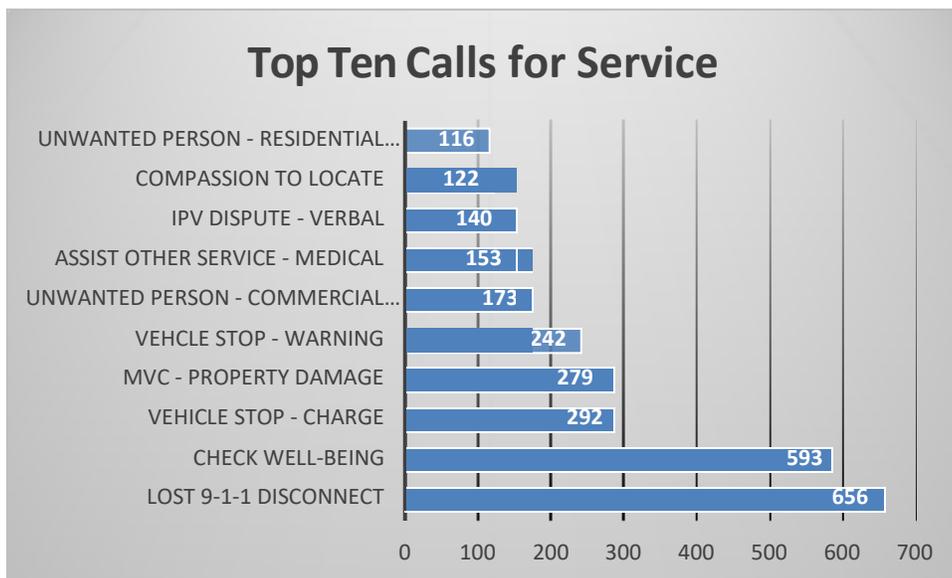
Red Range - Three Standard Deviations above the 5 year average

Calls For Service – Year to Date

YEAR	CALLS FOR SERVICE - YTD	YEAR OVER YEAR CHANGE
2022	8,137	
2023	9,139	12.3%
2024	8,598	-5.9%
2025	8,134	-5.4%
2026	7,422	-8.8%

Source: ESCO Power BI (YTD as of March 2 of each year)

Year-to-date calls for service have declined for a third consecutive year, falling from a peak of 9,139 in 2023.



Source: ESCO Power BI

Traffic/enforcement activity is a prominent component of the top 10.

Three of the top 10 relate to traffic and enforcement activity:

- Vehicle Stop – Charge (292)
- Vehicle Stop – Warning (242)
- MVC – Property Damage (279).

February Statistics

Category	Feb 2026	Feb 2025	2026 % Difference
Domestic Disputes Total	106	139	-23.7
Domestic Others Total	71	63	12.7
Elder Abuse Total	3	1	200
Mental Health Total	93	55	69.1
Mental Health - Apprehended w. Order	4	5	-20
Mental Health - Apprehended w/o Order	49	32	53.1
Disturbance Total	6	7	-14.3
Offensive Weapon	10	7	42.9
Intoxicated Person Total	6	6	0
CDSA Total	11	15	-26.7
General Fraud Total	24	47	-48.9
Personal Fraud Total (Identity Theft)	7	29	-75.9

Source: Niche RMS

February statistics show a decline in domestic disputes (-23.7%) alongside a notable increase in mental health-related calls (+69.1%), driven primarily by apprehensions without an order (+53.1%). There was a decline in incidents involving fraud and CDSA.

Traffic Safety

Category	Feb 2026	Feb 2025	2026 % Difference
MVC Property Damage	195	281	-30.6
MVC Personal Injury	13	12	8.3
MVC Hit and Run	47	61	-23.0
MVC Fatality	0	0	0.0
Impaired Driver	7	9	-22.2
Driving Complaint - Total	83	85	-2.4

Source: Niche RMS

Traffic safety metrics were mixed compared to February 2025, with motor vehicle collisions resulting in property damage down 30.6% and hit-and-run collisions down 23.0%. Personal injury collisions increased slightly (+8.3%), while impaired driving occurrences declined (-22.2%) and driving complaints remained relatively stable (-2.4%).

Zone 488/499 (Downtown)

See Board Report “February Statistical Report – Downtown Core” authored by Inspector Sciberras.

Highlights (CERT)

Incident #26-00920

CERT members concluded a Controlled Drugs and Substances Act investigation and executed a warrant at an apartment building. Six individuals were charged and over \$70,000 worth of drugs were seized, including a significant quantity of Fentanyl.

During February, CERT members—including both sworn officers and Special Constables—arrested 21 people and filed 30 criminal charges.

RECOMMENDATION:

Receive the Monthly Statistical Analysis Report.

Grant Davies
 GS (M)

Digitally signed by
 Grant Davies GS (M)
 Date: 2026.03.09
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BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Deputy Chief Rich Paolini

Date: March 11, 2026

Subject: Construction Update Report

RECOMMENDATION:

Receive the Construction Update Report.

BACKGROUND:

Construction continues at 344 Elgin Street and stakeholders meet on a regular basis. The expected handover date for Block A is the beginning of April 2026. Timing may change depending on what areas need to be occupied first and if levels of "partial" occupancy can be achieved (specifically regarding the 911 Communication Centre or other critical areas). Block B (garage area) may be available sooner, however Phases 2 & 3 will be delayed until Phase 1 is complete. Any requests for changes initiated by the Service continue to focus on safety, security, and operational readiness.

The anticipated delays will translate into longer than expected use of off-site facilities to house employees displaced by construction activities. Off-site expenses incurred by the BPS total \$5400 per month during construction. The use of an off-site facility will be required until the completion of the project. The BPS will continue to collaborate with stakeholders to coordinate completion of the most critical areas and mitigate any time needed at other facilities.

The Service has delayed or deferred repairs to existing infrastructure and technology in anticipation of a completed project. The Service is now feeling the effects of construction delays in the day-to-day operation of the existing building that may lead to increased operating costs until the completion of the project.

Melloul-Blamey reported the following information on March 9, 2026:

Construction Activities March 9-13, 2026

- Working on general clean up on all floors Block A and B. Installing floor protection and miscellaneous backing for Block B2.4.

- Sorting and organizing materials Block B2.4 for epoxy install.
- Working in Block A Penthouse on the UPS. Fire alarm Block A level 1-4.
- Roughing in lights at Block A West side Fitness area.
- Working in Communications Room 2nd floor level changes.
- Fire alarm verification block A levels 1-4.
- Roughing in sprinkler drops as t-bar ceilings are being installed Block A 1-3. Roughing in main sprinkler line from existing building.
- Working on Penthouse chiller VFD and seismic on Ground Floor B2.4.
- Re-installing water main in existing corridor in the BPS.
- Filling glycol heating system.
- Working in Generator Building installing silencers and diffusers.
- Working on wet bench lab ducting re-work, miscellaneous loose ends on 2nd floor return air duct work.
- Continue taping deficiencies on 2nd floor Block A.
- Continuing on installing t-bar Block B2.4.
- Installing ceiling tile Block A 2nd and 3rd floor.
- Working on aluminum composite panels Block A South elevation and East elevations.
- Installing vapour barrier and insulation.
- Installing siding at Generator Building.
- General clean up of material.
- Installing interior glass for all hollow metal frames.
- Installing glass for Atrium Stair railings.
- Painting finish coat 2nd and 3rd floor Block A deficiencies.
- Working on epoxy painting in cells and labs in Block A.
- Working on Block A and B building's rough in and pulling cable 1st-3rd floor of Block A.
- Dressing cables in server room 2nd floor Block A.
- Hanging and installing doors and hardware Block A and B.
- Installing ceramic tile Block A Washrooms and corridors including stairwells.
- Installing sheet goods level 1 Block A.
- Working on prepping floors for epoxy in Block B Garage and Cells.
- Installing miscellaneous millwork Block A levels 1-3.
- Including wood veneer at feature wall Block A.
- Installing washroom partitions Block A levels 1-3.
- Working on installing wall protection and bump rails Block A levels 1-3.

Construction Activities March 16-20, 2026

- Working on general clean up on all floors Block A and B.
- Installing floor protection and miscellaneous backing for Block B2.4.
- Sorting and organizing materials Block B2.4 for epoxy install.
- Working in Block A Penthouse on the UPS.
- Fire alarm Block A level 1-4.
- Roughing in lights at Block A West side Fitness area.
- Working in Communications Room 2nd floor level changes.
- Fire alarm verification Block A levels 1-4.
- Roughing in sprinkler drops as t-bar ceilings are being installed Block A 1-3.
- Roughing in main sprinkler line from existing building.

- Working on Penthouse chiller VFD and seismic on Ground Floor B2.4.
- Re-installing water main in existing corridor in the BPS.
- Filling glycol heating system.
- Working in Generator Building installing silencers and diffusers.
- Working on wet bench lab ducting re-work,
- Continue taping deficiencies on 2nd floor Block A.
- Continuing on installing t-bar Block B2.4.
- Installing ceiling tile Block A 2nd and 3rd floor.
- Working on aluminum composite panels Block A South elevation and East elevations.
- Installing vapour barrier and insulation.
- Installing siding at Generator Building.
- Installing interior glass for all hollow metal frames.
- Installing glass for Atrium Stair railings.
- Painting finish coat 2nd and 3rd floor Block A deficiencies.
- Working on epoxy painting in cells and labs in Block A.
- Working on Block A and B building's rough in and pulling cable 1st-3rd floor of Block A.
- Dressing cables in server room 2nd floor Block A.
- Working on hanging and installing doors and hardware Block A and B.
- Installing ceramic tile Block A Washrooms and corridors including stairwells.
- Installing sheet goods level 1 Block A.
- Working on prepping floors for epoxy in Block B Garage and Cells.
- Installing miscellaneous millwork Block A levels 1-3.
- Installing washroom partitions Block A levels 1-3.
- Working on installing wall protection and bump rails Block A levels 1-3.
- Begin general construction clean Block A Penthouse and 3rd floor removing floor protection.

See page 4 – Construction Progress Chart

Construction Update - 344 Elgin Street

Brantford Police Service

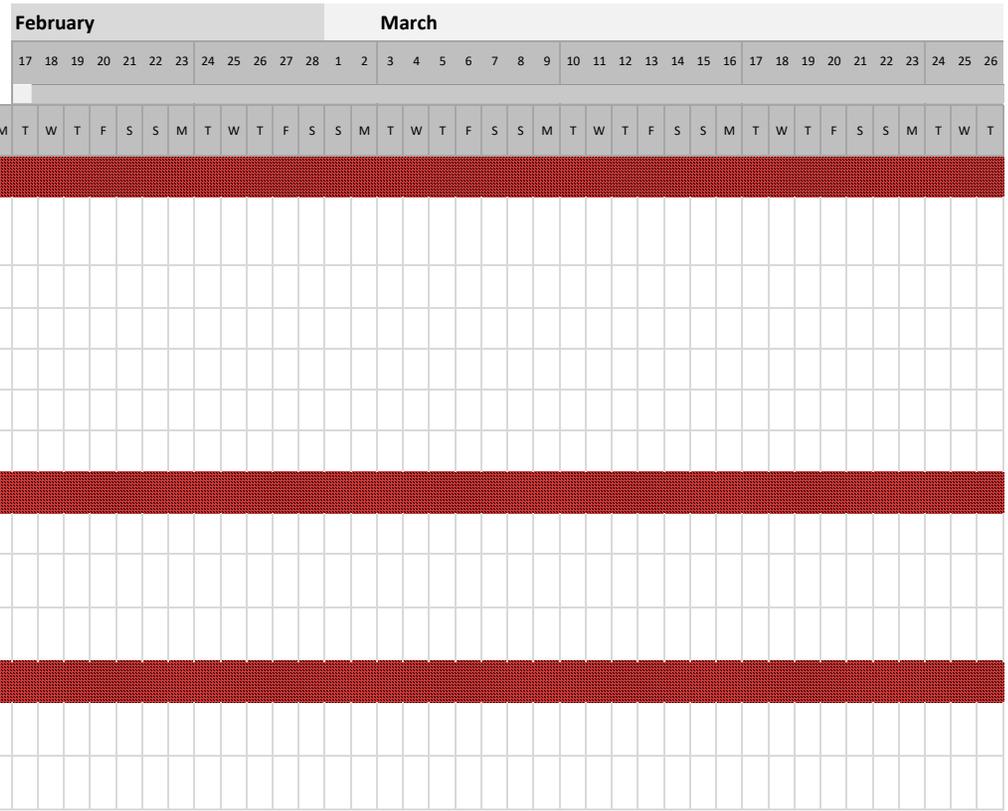
Deputy Chief Rich Paolini

Project start date: 10/06/2024

Scrolling increment: 252

Legend: On Schedule Behind Schedule Complete

Milestone description	Category	Progress	Start	End	Days
Phase 1	Behind Schedule	92%	10/06/2024	06/01/2026	575
Preparation of the construction site on the north side of the building. Construction of new generator site.	Complete	100%			
Construction of new tower on northwest corner.	Behind Schedule	78%			
Communications Centre	Behind Schedule	95%			
Garage addition.	Behind Schedule	95%			
Abatement of firing range.	Complete	100%			
Construction of new cells.	Behind Schedule	85%			
Phase 2	Behind Schedule	0%	10/06/2024	02/06/2026	722
Demolition/renovation cell area.					
Demolition/renovation property section, offices, armoury and parade room and washrooms.					
Demolition/renovation offices, armoury and parade room, and washrooms.					
Phase 3	Behind Schedule	0%	10/06/2024	30/11/2026	903
Construction/renovation of classroom, offices and washroom.					
Renovation of existing Administration area.					





BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Rich Paolini, Deputy Chief - Administration

Date: March 10, 2026

Subject: AI Call Taking

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RECOMMENDATION:

RECEIVE the report on CallHyper AI call taking.

BACKGROUND:

The Brantford Police Service will be taking part in a pilot project to field test AI based call taking. Beginning in April 2026, the BPS will field test CallHyper, a cloud-based AI call taking solution designed to autonomously resolve up to 75% of non-emergency calls, freeing call takers to focus on more critical emergencies. The solution is designed to integrate AI into our current call handling system to ensure smooth handling of non-emergency calls with intelligent routing, instant escalation capabilities, and automated follow-up communications. This includes timely and efficient handling of calls suitable for follow up by Brantford By-Law.

The six-month pilot project will monitor performance by tracking call deflection rates, response times, and call types through a comprehensive dashboard for up to 25, 500 non-emergency calls for service. Data from the pilot will be shared with our ESCO policing partners to help determine our needs from an AI based call taking solution.

The BPS will create a media campaign to notify the public of the pilot project and inform potential callers about the use of AI in the Communications Centre.



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Chief Jason Saunders

Prepared By: Velika Kitchen-Janzen, Senior Project Manager- Strategic Plan

Date: March 26, 2026

Subject: 2027-2031 Strategic Plan Overview

RECOMMENDATION:

The Board receives the Strategic Plan Overview report.

PURPOSE:

Provide the Brantford Police Services Board with an overview of the 2027-2031 strategic planning process. Highlighting the timeline, phases, and how the Service will ensure that the plan will meet the legislative requirements set out by the *Community Safety and Policing Act, 2019*.

BACKGROUND:

The *Community Safety and Policing Act, 2019*, states that all police service boards are required to “prepare and adopt a strategic plan for the provision of policing.”ⁱ The Act outlines the specific content required and describes the groups of stakeholders to consult to inform the strategic plan.

The Brantford Police Service has hired a Senior Project Manager to oversee the development of the 2027-2031 strategic plan. This role will ensure that the strategic plan will fulfill all requirements set out by the Act.

ⁱ [Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1 | ontario.ca](#); Retrieved: 03/11/2026



To: Chair and Members
Brantford Police Services Board

From: Inspector Kevin Reeder

Date: March 5, 2026

Subject: Annual Review of the 2023-2027 Strategic Plan

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PURPOSE:

Section 12(1) of Ontario Regulation 399/23 of the *Community Safety and Policing Act (CSPA)* requires the Chief of Police to share an annual report with the Police Services Board relating to activities of the police service during the previous fiscal year including implementation of the strategic plan prepared and adopted by the Police Services Board under section 391(1) of the CSPA.

This report will fulfill this requirement and provide an update to the Board on the progress of implementing the 2023-2027 Strategic Plan.

BACKGROUND:

In October 2024, the Chief of Police and Police Services Board finalized the 2023-2027 Strategic Plan.

Previous inspections by the Ministry suggested a checklist style of report be used monitor and track performance objectives. A checklist identifying key priorities and objectives of the plan will be used to report the progress and is listed as Appendix "A".

RECOMMENDATIONS:

Board receives the report.

Appendix “A”

2023-2027 Strategic Plan KEY PRIORITIES & OBJECTIVES

Objective #1: Prevent and Reduce Crime and Increase Community Safety

1.1 Optimize response and deployment strategies to implement an effective approach to public safety		
Initiatives:	Ongoing	Complete
<ul style="list-style-type: none"> • Conduct a review of existing practices and update policies as needed 	X	
<ul style="list-style-type: none"> • Explore opportunities to improve community safety through enhancement of the Special Constable Program 		X
<ul style="list-style-type: none"> • Maximize the efficiency of the Alternative Response Unit (ARU) program 	X	
<ul style="list-style-type: none"> • Review current zone deployment as a function of community patrol and emergency calls for service 	X	
KPIs (Activities/Outcomes):	Ongoing	Complete
<ul style="list-style-type: none"> • Conduct analysis of calls referred to other corporate entities (By-law, Special Constable etc.) 	X	
<ul style="list-style-type: none"> • Conduct a community satisfaction survey 	X	
<ul style="list-style-type: none"> • Conduct analysis of emergency calls for service and community patrol effectiveness 	X	
<ul style="list-style-type: none"> • Community satisfaction in efficiencies with service provided 	X	
1.2 Enhance road safety program, including prevention measures and enforcement		
Initiatives:	Ongoing	Complete
<ul style="list-style-type: none"> • Review existing road safety policies and update as needed 		X
<ul style="list-style-type: none"> • Support the City of Brantford's "Vision Zero" initiative 	X	
<ul style="list-style-type: none"> • Ensure effective community enforcement measures including Reduce Impaired Driving Everywhere (RIDE) programs 		X
<ul style="list-style-type: none"> • Ensure effective community awareness of enforcement measures 	X	
<ul style="list-style-type: none"> • Implement measures to address traffic-related noise pollution and nuisance vehicles 	X	
KPIs (Activities/Outcomes):	Ongoing	Complete
<ul style="list-style-type: none"> • Analyze year over year change in traffic collisions resulting in injury and fatality 	X	
<ul style="list-style-type: none"> • Analyze year over year number of drivers educated 	X	
<ul style="list-style-type: none"> • Achieve a year over year increase in Reduce Impaired Driving Everywhere (RIDE) programs 	X	
<ul style="list-style-type: none"> • Increase the number of prevention campaigns promoted through social media (commercial vehicle blitz, etc.) 		X
1.3 Optimize the Special Constable Program		
Initiatives:	Ongoing	Complete
<ul style="list-style-type: none"> • Review the existing Special Constable Program and expand scope as needed 		X
<ul style="list-style-type: none"> • Develop a Special Constable role within the Forensic Unit to enhance investigation capabilities 		X
<ul style="list-style-type: none"> • Assess viability of zone deployment for low threshold offences 	X	

• Explore using Special Constables as School Resource Officers		X
• Review the process of prisoner transport to facilities	X	
KPIs (Activities/Outcomes):	Ongoing	Complete
• Maximize duties taken on by Special Constables in compliance with the Community Safety and Policing Act, 2019		X

1.4 Seek additional opportunities to collaborate with policing partners in neighbouring jurisdictions to enhance community safety

Initiatives:	Ongoing	Complete
• Utilize appropriate resources for organized crime investigations and to suppress violent crime		X
• Review participation in additional specialty units such as the Organized Crime Towing and Auto Theft Team		X
• Support multi-agency efforts		X
• Liaise with Federal and Provincial agencies to explore additional collaboration opportunities		X
KPIs (Activities/Outcomes):	Ongoing	Complete
• Analyze number of officers deployed to special projects, secondments		X
• Analyze number of investigative probes		X
• Analyze number of collaborations with other policing partners		X
• Report to the Board on annual crime rates and analyzed trends		X

1.5 Collaborate and implement key aspects of the Community Safety and Well-Being Plan

Initiatives:	Ongoing	Complete
• Introduce measures to achieve specific goals from the Community Safety and Well-Being Plan	X	
KPIs (Activities/Outcomes):	Ongoing	Complete
• Conduct a year over year analysis of the Community Safety and Well-Being Plan and identify which objectives have been achieved	X	

1.6 Ensure adequate and effective courthouse security

Initiatives:	Ongoing	Complete
• Ensure appropriate resources are applied for courthouse security	X	
• Analyze the use of Special Constables to focus on courthouse security to meet increased demand	X	
• Review courthouse security service delivery to improve service	X	
• Review and implement a new shift schedule to enhance quality of life for officers		X
KPIs (Activities/Outcomes):	Ongoing	Complete
• Analyze year over year resources	X	
• Ensure a safe and supported courthouse	X	

Objective #2: Improve Trust and Deepen Community Partnerships

2.1 Increase capacity to respond to mental health and addiction calls for service, in collaboration with community partners		
Initiatives:	Ongoing	Complete
• Conduct a service delivery review involving Brantford General Hospital	X	
• Seek funding to expand MobileCrisis Rapid Response Team to 24/7 capacity		X
• Expand community engagement to improve relationships and interactions with vulnerable persons	X	
KPIs (Activities/Outcomes):	Ongoing	Complete
• Analyze completion data	X	
• Increase number of referrals	X	
• Supportive approach to vulnerable population	X	

2.2 Improve Capacity to address the needs of vulnerable populations and victims in collaboration with community partners		
Initiatives:	Ongoing	Complete
• Reinstatement of a crime prevention officer program with an emphasis on providing assistance to vulnerable persons		X
• Conduct presentations for seniors on fraud risk avoidance and situational awareness		X
• Work with community partners to better assist the unhoused and those facing addictions issues		X
• Promote involvement of BPS officers on various community boards and organizations		X
KPIs (Activities/Outcomes):	Ongoing	Complete
• Analyze number of cases assigned to unit		X
• Collaborate with Brant Community Response Team (BCRT)		X
• Analyze HealthIM data		X
• Seek community feedback from victims, persons requiring police assistance, and service provision partners		X
• Improve capacity to address the needs of vulnerable populations and victims in collaboration with community partners		X

2.3 Improve trust and build relationships with diverse communities and youth		
Initiatives:	Ongoing	Complete
• Enhance engagement with communities including racialized groups and Indigenous groups (First Nations, Inuit, and Metis)	X	
• Explore opportunities to reinstate School Resource Officers and seek opportunities to prevent and reduce youth crime		X
• Expand community engagement in areas with high calls for service levels through the micro-hub program and address specific problems to improve community patrol		X
• Encourage participation in activities involving youth	X	
KPIs (Activities/Outcomes):	Ongoing	Complete

• Increase number of youth involved in programs	X	
• Increase number of partnerships and liaisons with community groups	X	

2.4 Strengthen volunteer and partner programs that leverage our capacity to deliver services		
Initiatives:	Ongoing	Complete
• Restructure volunteer programming such as Auxiliary Officers and the Citizens on Patrol Program		X
• Increase capabilities by training and empowering volunteers		X
KPIs (Activities/Outcomes):	Ongoing	Complete
• Increase number of volunteer hours per year		X
• Explore feasibility of new volunteer programs		X
• Increase number of Auxiliary Officers in program		X
• Increase number of hours and officers committed to volunteer engagement	X	

2.5 Modernize and expand external communications to increase trust, allow for reporting on community satisfaction, and build support for front line policing activities		
Initiatives:	Ongoing	Complete
• Develop and implement a communications strategy	X	
• Develop and implement a new branding strategy	X	
• Seek to expand engagement opportunities including: <ul style="list-style-type: none"> ○ Town Hall or Focus Group sessions ○ Law Enforcement Torch Run to raise funds for Special Olympics ○ Hosting Special Olympics Summer Games (2025) 	X	
• Increase social media presence		X
• Launch external dashboard to provide easy public access to information and statistics	X	
• Implement mechanisms to allow for the public to communicate satisfaction with policing	X	
KPIs (Activities/Outcomes):	Ongoing	Complete
• Modernize website to enhance visibility and ease of access to information for public		X
• Utilize analytics to maximize effectiveness of communications	X	
• Effective partner agencies	X	
• Ensure community involvement	X	
• Ensure effective public engagement	X	

Objective #3: Improve Workplace Culture and Achieve Organizational Excellence

3.1 Create a strategy to ensure sufficient human resources that deliver adequate and effective policing through improved resource planning		
Initiatives:	Ongoing	Complete
• Develop a strategy which includes all aspects of HR from recruitment, training, and retention	X	
• Develop programming and policies designed to stabilize deployment and encourage retention of sworn and civilian members	X	

<ul style="list-style-type: none"> Increase use of Special Constables to alleviate overtime and workload on sworn officers 		X
<ul style="list-style-type: none"> Complete Joint Job Evaluation process and review outcome 		X
KPIs (Activities/Outcomes):	Ongoing	Complete
<ul style="list-style-type: none"> Analyze year over year adherence to benchmarks in HR strategy 	X	
<ul style="list-style-type: none"> Analyze year over year retention of employees 	X	
<ul style="list-style-type: none"> Recruit experienced officers and enhance hires within the existing compliment 		X
<ul style="list-style-type: none"> Achieve benchmarking of roles between Special Constables and Sworn Officers 		X

3.2 Modernize recruitment and onboarding practices to reflect diversity and inclusion within the Service

Initiatives:	Ongoing	Complete
<ul style="list-style-type: none"> Review and update HR policies, processes, and questions with an EDI lens to identify and remove systemic barriers 		X
<ul style="list-style-type: none"> Develop a transparent recruitment plan that is equitable and fair 		X
<ul style="list-style-type: none"> Conduct targeted recruiting campaigns (civilian and sworn) to help identify diverse candidates 		X
KPIs (Activities/Outcomes):	Ongoing	Complete
<ul style="list-style-type: none"> Analyze year over year reporting on strategic plan 	X	
<ul style="list-style-type: none"> Analyze self-disclosure from persons who may identify from diverse groups 		X
<ul style="list-style-type: none"> Measure attendance, actual applications, and actual hires 	X	
<ul style="list-style-type: none"> Have a robust recruitment plan that removes barriers and attracts quality employees 	X	

3.3 Update and implement policies to facilitate a culture of mutual respect and recognize diversity in the workplace

Initiatives:	Ongoing	Complete
<ul style="list-style-type: none"> Develop improved Equity, Diversity, and Inclusion (EDI) programming that includes best practices for interactions with youth, members of racialized groups, and Indigenous communities. 	X	
<ul style="list-style-type: none"> Create a Chief's advisory board made up of diverse leaders from within the community 		X
<ul style="list-style-type: none"> Reinstate officer exchange programs to increase awareness between Six Nations Police and BPS 	X	
<ul style="list-style-type: none"> Support and enhance the current Wellness Committee 		X
<ul style="list-style-type: none"> Enhance internal support networks 		X
KPIs (Activities/Outcomes):	Ongoing	Complete
<ul style="list-style-type: none"> Track and expand initiatives supported by the EDI and Wellness Committees 		X
<ul style="list-style-type: none"> Creation of advisory board that provides feedback to the Chief on matters impacting the community. 		X

3.4 Continue to promote member health and wellness and resilience to PTSD, occupational injury, and long-term disability		
Initiatives:	Ongoing	Complete
<ul style="list-style-type: none"> Seek operational savings through review of redundant polices, tools, and infrastructure 		X
KPIs (Activities/Outcomes):	Ongoing	Complete
<ul style="list-style-type: none"> Year over year analysis of access to peer support, sick time, WSIB claims, etc. 		X

3.5 Enhance operational readiness and emergency preparedness through access to training, tools, and resources		
Initiatives:	Ongoing	Complete
<ul style="list-style-type: none"> Conduct a review of training, tools, and resources and update as needed 		X
<ul style="list-style-type: none"> Improve Operational Continuity and Emergency Preparedness 	X	
<ul style="list-style-type: none"> Conduct a review of emergency preparedness and update policies 	X	
<ul style="list-style-type: none"> Collaborate with the community on operational and emergency scenarios 		X
<ul style="list-style-type: none"> Complete implementation of back-up Communications Centre 		X
<ul style="list-style-type: none"> Seek operational savings through review of redundant polices, tools, and infrastructure 		X
KPIs (Activities/Outcomes):	Ongoing	Complete
<ul style="list-style-type: none"> Track year over year reporting on overall training of people who took courses on their own initiative 	X	
<ul style="list-style-type: none"> Track number of polices updated 		X
<ul style="list-style-type: none"> Track number annual exercises for emergency preparedness 		X
<ul style="list-style-type: none"> Increase frequency of training 		X
<ul style="list-style-type: none"> Diversify types of training 		X

Objective #4: Build Sustainability Through Innovation and Fiscal Management

4.1 Continue to modernize capital infrastructure, police equipment, and police facilities		
Initiatives:	Ongoing	Complete
<ul style="list-style-type: none"> Conduct a review of existing capital infrastructure 	X	
<ul style="list-style-type: none"> Review and enhance policy to ensure fiduciary responsibility 	X	
<ul style="list-style-type: none"> Collaborate with stakeholders on a new facility 	X	
KPIs (Activities/Outcomes):	Ongoing	Complete
<ul style="list-style-type: none"> Complete new facility that meets the growing needs of the city 	X	
<ul style="list-style-type: none"> Analysis of asset management plan 	X	

4.2 Resource and implement requirements to respond to new provincial and federal legislation		
Initiatives:	Ongoing	Complete
<ul style="list-style-type: none"> Monitor emerging federal and provincial legislation, regulations and standards to ensure compliance 		X
KPIs (Activities/Outcomes):	Ongoing	Complete
<ul style="list-style-type: none"> Ensure compliance with the Community Safety and Policing Act, 2019 		X

4.3 Increase IT capacity to enable real time analytics and improve evidence- based business decisions, including artificial intelligence		
Initiatives:	Ongoing	Complete
• Conduct a review of existing IT capabilities and resources	X	
• Develop a technology roadmap	X	
• Develop and increase the use of dashboards	X	
• Implement a Digital Evidence Management System		X
• Review shared services agreements	X	
KPIs (Activities/Outcomes):	Ongoing	Complete
• Increase number of dashboards	X	
• Generate metrics to be used to find efficiencies in processes	X	
• Track against the roadmap to observe progress in implementation	X	

4.4 Continue to ensure adequate and effective resources for records management		
Initiatives:	Ongoing	Complete
• Conduct a review of current document management procedures	X	
• Review human resources in Records to address changes in demands	X	
KPIs (Activities/Outcomes):	Ongoing	Complete
• Track use of DEMS and SCOPE	X	
• Track document management metrics including retention, archiving, and deletion	X	

4.5 Ensure effective financial systems and processes, and implement multi- year budgeting		
Initiatives:	Ongoing	Complete
• Conduct a review of financial systems to ensure practices are utilized	X	
• Upgrade existing scheduling system	X	
• Develop a multi-year budgeting process	X	
KPIs (Activities/Outcomes):	Ongoing	Complete
• Ensure an effective and efficient financial system	X	
• Implementation of new systems	X	
• Increased efficiencies from the new financial processes	X	



BOARD REPORT

Date: February 3, 2026
To: Chair and Members
Brantford Police Services Board
From: Inspector K. Tollar
Subject: Noise Ticketing Solutions

PURPOSE:

To inform the Police Services Board that the evaluation of this project has been discontinued because of the vendor's lack of response.

BACKGROUND:

The purpose of this report is to formally advise the Brantford Police Services Board of the conclusion of the project evaluation regarding Noise Ticketing Solutions.

This evaluation was discontinued following repeated unsuccessful attempts to engage the vendor, who failed to respond to multiple communications and did not confirm attendance for a scheduled presentation.

Despite efforts by the Brantford Police Service to facilitate a collaborative review, the absence of vendor engagement rendered the evaluation process untenable. Accordingly, the project has been formally closed, and all related activities have ceased.

RECOMMENDATION:

Receive the report.



BOARD REPORT

Date: March 17, 2026

To: Chair and Members
Brantford Police Services Board

From: Inspector Kristen Bell-Samson, Administration

Subject: March 2026 Financial Report

PURPOSE:

To provide the 2025 year end budget variance, the year-to-date financial reports, and overtime statistics.

BACKGROUND:

Appendix A – Auction Proceeds Trust Account for the period ending March 13, 2026
Appendix B – Police Seized Currency Trust Account for the period ending March 13, 2026
Appendix C – 2025 Budget Variance Report for the period ending December 31, 2025 updated March 13, 2026.
Appendix D – Monthly Overtime Report current to February 28, 2026.

RECOMMENDATION:

Report only

Appendix A - Auction Proceeds Trust Account (TF0706)			
For the period ending March 13, 2026			
2025 ending balance			\$ 65,910.81
Revenue			
Auction Net Proceeds - as per policy #07-01(132016.67590)			
		February	1,416.14
Total Auction Net Proceeds			1,416.14
Investment Income earned (TF0706.43410)			
Found money - as per policy #91-04 (132001.43722)			
		February	477.00
		March	144.26
Total Found Money			621.26
Total Revenue			2,037.40
Expenditures (132016.61128)			
Date	Sec.	Description	
22-Jan-26	3.2.2	Auction Proceeds Account - Request for Donation to Assist Cancer Patients RESCINDED	(500.00)
22-Jan-26	3.3.2	Auction Proceeds Account – Annual Contribution – Children’s Safety Village as per 2026 budget	10,000.00
26-Feb-26	3.5.1	Auction Proceeds Account - Request for Donation to 2026 Special Olympics Polar Plunge – April 4, 2026	1,500.00
26-Feb-26	3.5.2	Auction Proceeds Account - Request for Donation to 2026 International Women’s Day Event in Support of Nova Vita – March 11, 2026	2,880.00
26-Feb-26	3.5.3	Auction Proceeds Account - Request for Funding to Youth Engagement Series (YES Program)	7,000.00
Total Expenditures as approved by board motion			20,880.00
Balance at March 13, 2026			\$ 47,068.21

Appendix B - Police Seized Currency Trust Account (TF0707)				
For the period ending March 13, 2026				
2025 ending balance		\$	61,654.97	
2026 Deposits:				
Deposit date:	Incident #	Date Seized	Amount	Notes
Disbursements:				
Total balance as at March 13, 2026		\$	61,654.97	

Year End Budget Variance Report
at December 31st, 2025

Appendix C

100%

Brantford Police Service	Annual		YTD		Available Balance	Rec'd/Spent %	Comments (YE)	Year End Variance
	Budget	Projected	Budget	Actual				
Revenues	A		B		A-B			
Grants and Subsidies	\$ 3,461,699	\$ 3,347,266	\$ 3,461,699	\$ 3,347,266	\$ 114,433	97%	Grants received less than budgeted amount by (\$488K). Offset by unbudgeted grants of \$375K	-
Fees and Services Charges	\$ 1,188,186	\$ 977,209	\$ 1,188,186	\$ 977,209	\$ 210,977	82%	Grants are anticipated in a loss by (\$114K)	-
Other Operating Recoveries	\$ 1,685,256	\$ 2,204,556	\$ 1,685,256	\$ 2,204,556	\$ 519,300	131%	Fees and Services revenue is less than budget by (\$211K)	-
Total Revenues	6,335,141	6,529,030	6,335,141	6,529,030	193,889	103%	Revenue is more than budgeted by \$609K	
Expenses							Offset by recovery losses by (\$96K)	
Wages and Benefits	\$ 50,730,682	\$ 47,496,807	\$ 50,730,682	\$ 47,496,807	\$ 3,233,875	94%	Net various recoveries in a surplus of \$519K	
Other Labour Costs inc. EAP &	\$ 389,958	\$ 301,326	\$ 389,958	\$ 301,326	\$ 88,632	77%	Overall, revenues are over the budget target by \$194K	
Recruitment etc	\$ 983,457	\$ 1,258,709	\$ 983,457	\$ 1,258,709	\$ 275,252	128%	Overall compensation loss of (\$251K) due to Acting Pay and Part-Time Wages and Benefits over budget	
Goods incl. Material, Supplies, Hardware, Equipment & Furniture etc							Offset by saving of \$3,485K in Full Time Wages and Benefits	
Overtime Costs	\$ 2,005,000	\$ 3,082,891	\$ 2,005,000	\$ 3,082,891	\$ 1,077,891	154%	Net savings at \$3,324K	
Training - Conference&Courses&Other Travel Expenses	\$ 409,759	\$ 422,407	\$ 409,759	\$ 422,407	\$ 12,648	103%	Total compensation loss of (\$251K) due to Acting Pay and Part-Time Wages and Benefits over budget	
ESCO (Emergency Services Cooperative of Ontario, rebranded from PRIDE)	\$ 1,262,797	\$ 1,411,231	\$ 1,262,797	\$ 1,411,231	\$ 148,434	112%	Other benefits costs are under budgeted amount by \$89K	
Security Service	\$ 283,200	\$ 251,612	\$ 283,200	\$ 251,612	\$ 31,588	89%	Anticipated a loss of (\$402K), (however, portion of items covered by unbudgeted grants). Armourers Supplies over spent by (\$180K) and unanticipated CSCF required Training equipment by (\$110K)	
IT - Computer Software & Hardware License, R & M, Internet, Telephone, Cell phones & Other	\$ 354,340	\$ 240,483	\$ 354,340	\$ 240,483	\$ 113,857	68%	Offset by under spent items of \$127K, predominantly due vehicle fuel and general supplies.	
Lease & Rent incl. Equipment Property & Vehicle	\$ 1,499,789	\$ 1,216,524	\$ 1,499,789	\$ 1,216,524	\$ 283,465	81%	Net loss of (\$275K)	
Facilities & Fleet R & M	\$ 808,013	\$ 797,100	\$ 808,013	\$ 797,100	\$ 10,913	99%	Training/Conference related expenses over the budget by (\$13K)	
Property & Vehicle	\$ 704,322	\$ 718,053	\$ 704,322	\$ 718,053	\$ 13,731	102%	ESCO expenses over budget by (\$148K)	
Inter-departmental Charges	\$ 19,523	\$ 14,067	\$ 19,523	\$ 14,067	\$ 5,456	72%	Legal expenses under budget by \$32K	
Capital Financing	\$ 1,300,000	\$ 1,300,000	\$ 1,300,000	\$ 1,300,000	\$ -	100%	Security Service under budget amount by \$ 114K due to cancellation of the Magometer monitoring service	
Total Expenses	60,750,840	58,511,010	60,750,840	58,511,010	2,239,830	96%	Over budget items (\$187K) offset by savings of \$470K in IT Hardware & Software and licences	
Total Net Exp Before Surplus Transfer	\$ 54,415,699	\$ 51,981,980	\$ 54,415,699	\$ 51,981,980	2,433,719	96%	Net surplus of \$283K	
Transfer Surplus to Reserve RFO490	\$ -	\$ 2,433,719	\$ -	\$ 2,433,719	\$ -		Under budget by \$11K	
Total Net Exp After Surplus Transfer	\$ 54,415,699	\$ 54,415,699	\$ 54,415,699	\$ 54,415,699	\$ -	0%	Lease & Rent incl. Equipment Property & Vehicle in a deficit of (\$14K)	

Appendix D - Monthly Overtime Hours Report February , 2026

Below is an overview of monthly overtime report from January to February 2026. Business units that have been highlighted show an elevated level of overtime hours (2-Month Average) >15 hours/FTE/Month, relative to the number of full-time employees in that business unit.

BU Numb	BU Name	Jan-26	Feb-26	Average	Head Count (FTE)	Average/Head Count
132000	POLICE DEPARTMENT ADMIN		-	-	2.00	-
132002	CANINE UNIT	63.00	18.00	40.50	3.00	13.50
132003	EMERGENCY RESPONSE TEAM			-		
132005	COMMUNITY SAFETY&CRIME PREVENT	40.13	31.25	35.69	8.00	4.46
132007	INFORMATION TECHNOLOGY SYSTEM	-	-	-	4.00	-
132010	COURT SECURITY	144.38	128.00	136.19	24.00	5.67
132014	SCHOOL SAFETY PROGRAM	-	-	-	1.00	-
132023	POLICE FACILITY MAINTENANCE	8.25	8.00	8.13	6.00	1.35
132024	POLICE FLEET MANAGEMENT	-	-	-	2.00	-
132120	CORPORATE COMMUNICATION	-	-	-	1.00	-
132130	HUMAN RESOURCES	-	9.00	4.50	3.00	1.50
132131	RECRUITING	-	-	-	2.00	-
132140	BPS SPECIAL PROJECTS	117.50	74.00	95.75	9.00	10.64
132200	DEPUTY CHIEF	-	-	-	2.00	-
132300	INSPECTOR - ADMIN	-	-	-	1.00	-
132310	FINANCE	-	-	-	3.00	-
132410	PLATOON A	445.13	369.25	407.19	27.00	15.08
132411	PLATOON B	468.63	478.63	473.63	24.00	19.73
132412	PLATOON C	460.75	260.00	360.38	27.00	13.35
132413	PLATOON D	467.25	263.75	365.50	26.00	14.06
132414	CORE ENFORCEMENT RESPONSE TEAM	34.00	25.75	29.88	4.00	7.47
132415	ALTERNATIVE RESPONSE UNIT(ARU)	5.00	1.50	3.25	7.00	0.46
132416	TRAFFIC	60.88	79.75	70.31	7.00	10.04
132417	OUTWARD FACING	5.00	29.25	17.13	5.00	3.43
132430	TRAINING	167.88	134.00	150.94	6.00	25.16
132500	CRIMINAL INVESTIGATION	101.75	46.00	73.88	5.00	14.78
132510	CHILD ABUSE/SEXUAL ASSAULT	28.50	32.25	30.38	4.00	7.59
132511	DOMESTIC VIOLENCE	149.75	99.75	124.75	8.00	15.59
132512	FORENSIC IDENTIFICATION	43.00	142.07	92.53	6.00	15.42
132513	CRIME ANALYSIS	56.00	48.00	52.00	1.00	52.00
132514	FRAUD			-		
132550	MAJOR CRIME	25.00	118.83	71.92	5.00	14.38
132551	HIGH RISK/REPEAT OFFENDER	34.00	-	17.00	2.00	8.50
132552	INTERNET CHILD EXPLOITATION	58.63	8.50	33.56	5.00	6.71
132553	CRIMINAL INTELLIGENCE UNIT	-	48.75	24.38	8.00	3.05
132554	DRUG FIREARMS ENFORCEMENT UNIT	106.00	169.50	137.75	10.00	13.78
132600	QUALITY ASSURANCE	-	-	-	1.00	-
132610	COMMUNICATIONS	598.88	808.25	703.56	22.00	31.98
132640	PROFESSIONAL STANDARDS	-	-	-	1.00	-
132630	RECORDS	368.00	483.50	425.75	35.00	12.16
132670	EVIDENCE MANAGEMENT	-	76.50	38.25	5.00	7.65
Total - Current Year		4,057.25	3,992.03	4,024.64		
Total - Last Year		4,885.75	4,839.85	5,049.08		
Difference		-828.50	-847.83	-1,024.44		



Rotary 
Club of Brantford Sunrise

6th Annual Rotary Sunrise Online Auction

Welcome to the **2026 Rotary Club of Brantford-Sunrise 6th Annual Online Auction**, running from **April 18 - 26, 2026**. Once again, all proceeds will go towards supporting pediatric programs at the Brant Community Healthcare System (BCHS). Thanks to your help and support over the past five years, the **Online Auction has raised over \$211,000 for pediatric programs and equipment to help our community's smallest members.**

The BCHS has nine highly skilled Pediatricians providing 24-hour care to children in our community, but the need for pediatric services in our region continues to grow. In 2025 alone, 1,000 pediatric patients were cared for in the 8-bed pediatric inpatient unit, and over 300 newborns in the Level 2B Neo Natal Intensive Care (NICU) Unit at Brantford General Hospital. The Pediatric Acute Referral Service (PARS) Clinic moves infants and children out of the ER and allows them to receive care in a family-friendly environment. Proceeds from our 6th Annual Online Auction will assist with the purchase of essential medical equipment to benefit pediatric programs in both the PARS Clinic and NICU Unit. Equipment needs for pediatrics are very specific, including fetal heart monitors, neonatal resuscitators, bili blankets, and neonatal open care warmers.

The Rotary Club of Brantford-Sunrise has a long history of supporting local charities, including the Adult Recreation Therapy Centre (ARTC), Participation Support Services, Crossing All Bridges Learning Center, Why Not Youth Centre, Organized Chaos, Kids Can Fly/The Imagination Library, Alzheimer's Society, Raw Carrot Soup Company, St Joseph's Life Care Center, Stedman Community Hospice, and many other valued local organizations.

We offer you the opportunity to participate in this year's Online Auction through the donation of a gift, product, cash, or gift certificate. Your participation not only supports an incredible cause, it is also a significant advertising opportunity for your business, product or service; we acknowledge all donations by displaying the name, logo and website link of all donors.

The website for the Online Auction will be available by February 2026 to enable participants a glimpse of incoming items and will go live for bidding opportunities on April 19th. The website can be accessed through the following link: <https://RotarySunriseAuction26.charityauction.bid> Anyone wishing to donate to the 2026 Online Auction is welcome to contact the Rotary Club of Brantford-Sunrise Online Auction Committee at rotarysunriseauction@gmail.com.



Rotary



Brantford - Sunrise

2026 SPONSORSHIP PROGRAM

For our Valued Sponsor Community

Your sponsorship support of fundraisers by The Rotary Club of Brantford Sunrise is key to their success. We are asking for your support again in 2026, either as a returning or new sponsor. This letter describes how sponsor program support translates into donations and what it has meant to the Brantford community. By becoming a sponsor, your organization benefits from promotional value all year across our major fundraisers. Sponsor program donations offset event costs allowing us to donate funds raised back into our community.

The Rotary Club of Brantford - Sunrise has a long history of supporting local charities. Donations focus on community needs for youth, seniors, literacy and pediatrics/maternal health. In 2025, a request for funding proposals to the wider Brantford/Brant community resulted in two new major projects under our Major Donations program. Those projects are described below:

1. **St Joseph's Lifecare Centre** – project to purchase new beds, lifts and wheelchairs including evacuation chairs – total donation of \$53,000
2. **Grand River Conservation Foundation** – multi-year (3 years) project beginning in 2025 through 2027 to rehabilitate and re-open trails at Apps Mill Nature Center including clearing damaged trees, culvert repair and the replacement of one bridge and boardwalk. A section of the trails network has been closed for three years. The total donation amount is \$134,000.

In 2025, we either continued to support or provided new donations to the following organizations: -

- Pediatrics at BGH - Donated \$55,151.28 to pediatric programs at the Brant Community Healthcare System bringing the total for this initiative to \$211,151.28 in donations from our Annual Online Auction over the past 5 years. Rotary Sunrise will continue our support of pediatric needs, particularly pediatric acute care, in 2026 at BGH.
- Crossing All Bridges Learning Center – enhance culinary arts program - \$4,830
- Stedman Community Hospice – Wind phone/garden project - \$4,810
- Organized Chaos – refurbish truck project - \$5,800
- The Blessing Center – purchase new convection oven - \$6,000

Other local organizations receiving important donations in 2025 included:

Raw Carrot Soup Company	Military Heritage Museum
Kids Can Fly	Nova Vita Domestic Violence Prevention Services
Myrtleville House/Brant Historical Society	Brantford Food Bank, Community Resource Services
Participation House	Woodview Mental Health & Autism Services
Jaycees Bridge To Home	WhyNot City Missions
Brant County SPCA	Autism Dog Services
Brant United Way	And more.....

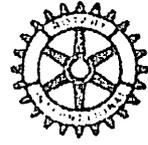
Last year, donations & commitments exceeded \$259,000! Page 2 of this document describes the Sponsor Program, and Page 3 is the signature page indicating your support level. Your support helps us do so much in our community. Thank you!

Yours truly,

Sponsorship Committee 2026

Rotary Club of Brantford – Sunrise

John Utley, Susan Brown, Paul Harding, Bill Clarridge, Mike Bijman and Birkin Culp



2026 SPONSORSHIP PROGRAM

Below is a description of THE ROTARY CLUB OF BRANTFORD - SUNRISE ANNUAL SPONSORSHIP PROGRAM that bundles all major fundraisers into one sponsorship package and offers five funding options.

The sponsorship levels are as follows:

Level	Investment in Rotary Sunrise Brantford
Corporate Auction Naming Rights One Year	\$5,000 for 2026
Platinum Level	\$1,750 for 2026 (Maximum of 12 Sold)
Gold Level	\$1,000 for 2026
Silver Level	\$ 500 for 2026
Bronze Level	Cash for Auction Prizes

Brief Description of Major Fundraisers Available for Promotional Opportunities:

- The 6th Annual Rotary Club of Brantford Sunrise Online Auction, with 100% of the auction proceeds being directed to the BCHS (Pediatrics Unit), will be held from April 18th to 26th in 2026; this event has been hugely successful.
- Canada Day Brantford – this outdoor festival and celebration is a full-day festival at Lion’s Park that attracts over 20,000 people. Rotary Sunrise has been involved in this event as a City partner very successfully for over thirteen years and our support, and yours, allows this festival for our community to be the success it is.
- The Trip of the Month draw gives purchasers a chance at a trip each month plus three cash prizes each month. The club sells a maximum of 999 tickets (999 sold for the 2025 draws, and another sell-out for 2026 monthly draws). Proceeds from this raffle go to support many community organizations.
- 50th Brantford Santa Claus Parade – held in late November 2026 and attracting 30,000 people to watch the many floats and bands. This event is televised and is a highlight of events leading up to the Christmas Season.

If you wish to become a sponsor, or renew your 2025 sponsorship for 2026, please sign the attached page and either scan it back to us by email (susanbrown67@rogers.com), or contact us and we will be pleased to pick it up at your place of business.

Online Auction webpage: <https://charityauction.bid/RotarySunriseAuction26>

Trip of the Month webpage: www.sunrisetrips.ca

Do you have questions? Contact Susan Brown at: Email: susanbrown67@rogers.com or by phone: 519.754.8036. Thank you for your consideration and we appreciate your support of the Rotary Club of Brantford - Sunrise and our 2026 fundraising initiatives.

Charitable number for Rotary Brantford - Sunrise: 886120757 0001

2026 SPONSORSHIP PROGRAM

Sponsorship Benefits		Platinum	Gold	Silver	Bronze
NEW	Corporate Naming Rights for Online Auction	X			
NEW	Rotary Sunrise Corporate Membership Year One – see details	X			
Trip of the Month Major Fundraiser					
1	Recognition on Website (2 sites) Rotary Sunrise and SunriseTrips.ca	X	X	X	
2	Recognition on Printed Tickets (999) Sold	X			
3	Recognition on Brochures	X			
4	Highlight Month for Sponsor including public winner announcements live, online	X			
5	Facebook and IG Sponsor Recognition	X	X	X	
6	Advertising recognition in in print and online support for ticket sales, draws	X			
Online Auction					
7	Recognition on Rotary Sunrise Auction Website	X	X	X	
8	Recognition on Promotional Materials for Online Auction including Print Materials, Newsletter Promotions Electronically 3000 contacts	X	X		
9	Promotion on Social Media via FB and IG	X	X	X	
10	Logo Display on Public Promotion of Online Auction including print media, electronic media	X	X		
11	Click-through logo promotion from Auction website	X	X	X	X
12	DONATION OF FUNDS designated to purchase auction items or experiences. Promotional value related to the purchased item.				X
Canada Day Brantford					
13	Recognition at Lion's Park on Signage for 20,000 attendees throughout the day including primary positioning in main stage area	X	X	X	X
14	Promotion on social media, materials at event	X	X		
NEW	50th Brantford Santa Claus Parade				
15	Individual Signs Attached to the Tow Truck	X			
16	Group Sign by Gold and Silver Carried by Walkers		X	X	

Signature of Sponsor: _____
 X

 Date: _____

 Company or Organization: _____

 Company Contact Name: _____

 Email and Phone: _____

 Your Sponsorship Level is: _____



1. Please make all cheques payable to **THE ROTARY CLUB OF BRANTFORD SUNRISE**
2. If Corplast signs are required for an event, and there is not an existing sign that meets the specifications for the event, Rotary will arrange printing using your logo at a cost to you not to exceed \$60/sign and your business will retain ownership of the sign.
3. We require a high-quality copy of your logo for use in electronic and print media – please submit to paulharding2@outlook.com

2026 SPONSORSHIP PROGRAM



TRIP OF THE MONTH LOTTERY

CHANCE TO WIN 1 OF 12 VACATIONS FOR 2

PLUS OF 36 CASH PRIZES IN 2026!

\$100 / TICKET

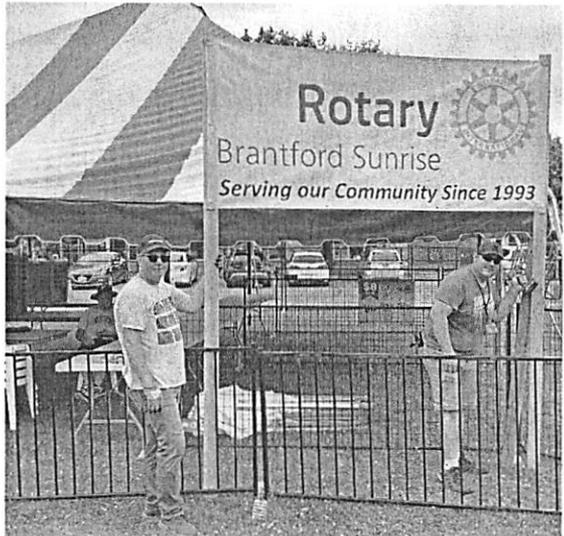
MAX 999 TICKETS TO BE SOLD

Rotary
Brantford Sunrise 



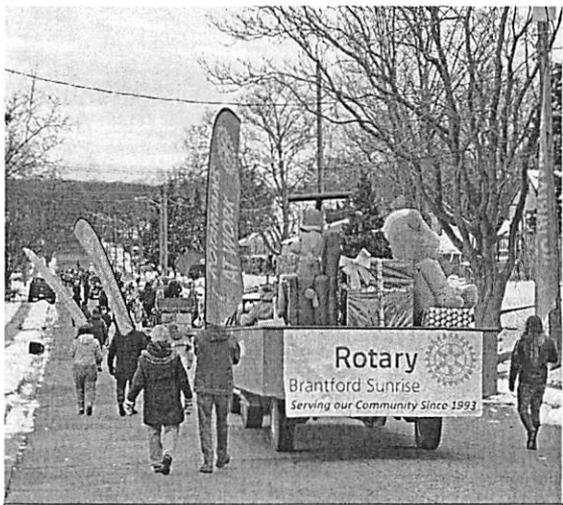
Rotary Club of Brantford-Sunrise

Rotary
Brantford Sunrise
Online Auction 2026 



Rotary
Brantford Sunrise
Serving our Community Since 1993

Canada Day 2025



Rotary
Brantford Sunrise
Serving our Community Since 1993

Brantford's Santa Claus Parade Nov 2025



**BRANTFORD
POLICE
ASSOCIATION**

HONOUR · INTEGRITY · UNITY

PO Box 22008
Brantford, ON N3S 7V1
brantfordpoliceassociation.ca

To whom it may concern,

The Brantford Police Association is holding our annual Charity Golf Tournament on June 12th, 2026, at the Walter Gretzky Municipal Golf Course. All proceeds from this event will be donated to the Stedman Community Hospice located in Brantford, Ontario.

We are expecting approximately 150 people to attend this event. As we strive to make a positive impact in our community, we are seeking sponsors for individual holes and donations to help make this event a success. By providing a donation or sponsoring a hole, your generosity will not only contribute to the success of our tournament but also support Stedman Community Hospice.

In our pursuit to make a positive impact on the community, we are offering diverse hole sponsorship opportunities to suit various levels of support.

Platinum Sponsorship - \$1200

- Complimentary entry for a team of 4 in the golf tournament
- Exclusive sponsorship of a well-positioned hole
- Association/Company logo on signage at sponsored hole
- Recognition in the event banner

Gold Sponsorship - \$500

- Sponsorship of a well-positioned hole
- Company name/logo on signage at sponsored hole
- Recognition in the event banner

Silver Sponsorship - \$250

- Shared sponsorship of a hole
- Company name/logo on signage at sponsored hole
- Recognition in the event banner

Raffle Prize Donations:

Apart from specific hole sponsorships, we welcome any donations to amplify the impact of our event and allow us to raise even more money through raffle prize ticket sales. Donors will be recognized on event signage and donations will be showcased at the tournament.



**BRANTFORD
POLICE
ASSOCIATION**

HONOUR · INTEGRITY · UNITY

PO Box 22008
Brantford, ON N3S 7V1
brantfordpoliceassociation.ca

How to Get Involved:

To discuss these sponsorship levels, make a contribution, or tailor a package to meet your preferences, please contact Tyler Sayles, Sworn Director, at bpa.uniform@gmail.com. Your support will not only spotlight your commitment to community initiatives but also align your brand with a cause that creates positive change.

Donations can be mailed to:
The Brantford Police Association c/o Tyler Sayles
P.O. Box 22008
Brantford, ON
N3S 7V1

Thank you for considering this opportunity. We look forward to the possibility of partnering with you to make the Brantford Police Association Charity Golf Tournament a memorable and impactful event.

Please find attached the flyer for the event.

Sincerely,

Jeremy Morton
President
Brantford Police Association

BRANTFORD
POLICE
ASSOCIATION

CHARITY GOLF TOURNAMENT

FRIDAY, JUNE 12TH, 2026

REGISTRATION & LUNCH @ 11:00AM

SHOTGUN START @ 12:30PM

PROCEEDS SUPPORT



SPONSORSHIP OPPORTUNITIES
CONTACT BPA.UNIFORM@GMAIL.COM

WALTER GRETZKY MUNICIPAL
GOLF COURSE

320 BALMORAL DR, BRANTFORD

REGISTER NOW

EARLY REGISTRATION

\$160 PER GOLFER

AFTER MAY 8 - \$175 PER GOLFER. DEADLINE MAY 22 2026.

RAFFLE
PRIZES

- 18 HOLES
- SWAG BAG
- LUNCH
- DINNER
- PRIZES

E-TRANSFER: BPA.UNIFORM@GMAIL.COM

PLEASE LIST FOURSOME ON E-TRANSFER



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Inspector Kevin Reeder

Date: March 17, 2026

Subject: Report on Section 81(1) Investigation (SIU)
(SIU# 25-OCI-457)

RECOMMENDATION:

THAT the Board accepts this report as required under the *Community Safety and Policing Act*, and

THAT the Board directs the Chief of Police to post this report on the internet within 30 days of receiving the report.

BACKGROUND:

Section 81(1) of the *Community Safety and Policing Act* directs that if the SIU Director causes an incident to be investigated under Section 15 of the *Special Investigations Unit Act, 2019* involving a member of a police service, other than a Deputy Chief of Police, the Chief of Police of the police service shall investigate:

- (a) the member's conduct in relation to the incident;
- (b) the policing provided by the member in relation to the incident; and
- (c) the procedures established by the chief of police as they related to the incident.

The Chief of Police shall report the findings and any action taken or recommendations based on the findings of the Section 81(1) investigation to the Police Service Board.

Section 8(3) of Ontario Regulation 90/24 directs that a Chief of Police who is required to report on an investigation under Section 81(1) shall give the report to the Police Service Board. If no criminal charges are laid against a member of the police service, the report shall be given within 90 days after the SIU Director publishes a final report.

Section 8(5) of Ontario Regulation 90/24 directs that a Police Service Board shall publish the report on the internet no later than 30 days after receiving the report.

Summary of SIU Incident

On November 12, 2025, at 8:14 p.m., Brantford Police Officers were called to an address near Grand River Avenue and Morrell Street for an intoxicated person. Officers attended and located the male Complainant. The Complainant was in a hospital gown and found to be intoxicated in a building hallway. He was reportedly staying with a resident of an apartment in the building, where he was returned without incident and left in the care of the resident.

At 9:29 p.m., the resident of the apartment contacted police to report that the Complainant was becoming physical and she wanted him removed. Prior to officers arriving, a trained negotiator tried to reason with the Complainant over the phone to have him go to another location. The Complainant was argumentative and told the officer he was ready to fight officers when they arrived.

At 9:53 p.m., officers attended and tried to reason with the Complainant. A SOAR crisis worker was also present with the officers and tried to deescalate the situation. The Complainant continued to talk about fighting the officers on scene but eventually agreed to go with the SOAR crisis worker. While he was walking towards the apartment door he tensed up and became combative by clenching his fists. The officers attempted to arrest the Complainant and gain control of him by escorting him to the ground. Unfortunately, when he was taken to the ground his head struck the corner of a wall causing a laceration and temporary unconsciousness.

He was subsequently transported to the Brantford General Hospital and eventually released from custody on an undertaking. He was charged criminally with assault, resisting arrest and failing to comply with probation.

Due to the injuries sustained during the arrest, the SIU was contacted by the Brantford Police Service. The SIU conducted an investigation into the circumstances and the actions of the police, naming two officers as Subject Officials. On his assessment of the evidence, SIU Director Joseph Martino determined that the force used by police was legally justified and there were no grounds to believe the officers committed any criminal offences.

As a result, the investigation was closed with no further action being taken by SIU.

Findings of the Section 81 Investigation

The ensuing Section 81(1) investigation looked at the officer's conduct, the service provided and any deficiencies or violations of policy and procedure.

The investigator found no deficiencies with the policies and procedures or services provided by members of the Brantford Police Service.

Further, there was no evidence discovered that suggested members committed misconduct or unsatisfactory work performance.

As a result, no further action is recommended to be taken.

**BRANTFORD POLICE SERVICES BOARD
MINUTES
THURSDAY, FEBRUARY 26, 2026 – 9:00 A.M.
BOARDROOM, 344 ELGIN STREET, BRANTFORD**

Councillor Mandy Samwell in the Chair

ROLL CALL

PRESENT: Councillor Mandy Samwell, Chair
Dan Houssar Vice-Chair
Allan Lovett
Krupesh Shah

REGRETS: Mayor Kevin Davis

ALSO PRESENT: Chief Jason Saunders
Deputy Chief Rich Paolini / Deputy Chief Grant Davies
Police Staff - Insp. K. Bell-Samson, Insp. M. Sciberras, Insp. K. Tollar, A/Insp.
D. Disher, R. Matthews-Osmond
Virginia Kershaw, Executive Assistant

1. PRESENTATIONS/DELEGATIONS

Badging Ceremony

On behalf of the Board, Chief Saunders presented badges to the new members of Brantford Police Service:

- Constable Benjamin Edwards
- Constable Luka Samija

2. DECLARATIONS OF CONFLICT OF INTEREST

None

3. ITEMS FOR CONSIDERATION

Items 3.1, 3.2, 3.3 and 3.5.1 were separated for discussion purposes prior to calling the vote on all Items for Consideration and Consent Items.

3.1 Issues Update – Deputy Chief Reports

Deputy Chief Paolini and Deputy Chief Davies addressed the Board and provided their reports. Questions of clarification were answered by Staff.

3.1.1 Monthly Statistical Analysis

Moved by D. Houssar
Seconded by K. Shah

THAT the report from Deputy Chief Davies dated February 11, 2026 regarding Monthly Statistical Analysis (up to January 31, 2026) BE RECEIVED.

CARRIED

3.1.2 Police Station Renovation Project Update

Moved by D. Houssar
Seconded by K. Shah

THAT the report from Deputy Chief Paolini dated February 17, 2026 regarding 344 Elgin Street Construction Update BE RECEIVED.

CARRIED

3.1.3 Neighbourhood Watch Program

Moved by D. Houssar
Seconded by K. Shah

THAT the report from Deputy Chief Davies dated February 3, 2026 regarding Neighbourhood Watch Program BE RECEIVED.

CARRIED

3.2 Issues Updates – Chief Saunders

Chief Saunders addressed the Board and provided his reports. Questions of clarification were answered by Staff.

Moved by D. Houssar
Seconded by K. Shah

THAT all Chief Saunders Issues Update reports BE APPROVED:

3.2.1 Auxiliary Police Honorarium

THAT the report from Chief Saunders dated January 22, 2026 regarding Auxiliary Police Honorarium BE RECEIVED; and

THAT the appropriate Policy relating to Auxiliary Police BE UPDATED to reflect this change.

3.2.2 Inspectorate of Policing Audit

THAT the report from Chief Saunders dated February 9, 2026 regarding Inspectorate of Policing Audit BE RECEIVED.

3.2.3 January Statistical Report – Downtown Core

THAT the report from Inspector M. Sciberras dated February 12, 2026 regarding January Statistical Report – Downtown Core BE RECEIVED.

3.2.4 CISO Grant Funding – Faraday Room

THAT the Report from Inspector K. Tollar dated February 23, 2026 regarding CISO Grant Funding BE RECEIVED; and

THAT the Brantford Police Service Board APPROVES the use of Police Reserves (RF0490) to fully fund the purchase of the Forensic Identification Wet Table in the amount of \$88,990.89.

CARRIED

3.3 Financial Reports

3.3.1 Monthly Financial Reports

Moved by D. Houssar
Seconded by K. Shah

THAT the following Financial Reports from Insp. K. Bell-Samson dated February 18, 2026 BE RECEIVED:

- Monthly Overtime Report - current to January 31, 2026.

CARRIED

3.4 Ontario Association of Police Services Boards – 2026 Memberships

Moved by D. Houssar
Seconded by K. Shah

THAT the Brantford Police Services Board APPROVE payment of their OASPB Membership - Zone 4 dues for 2026, at a cost of \$150.00; and

THAT the Brantford Police Services Board RENEW their membership for 2026 in the Ontario Association of Police Services Board (OAPSB) – Force size over 300 dues, at a cost of \$12,102.30 (\$10,710 + \$1392.30 HST).

CARRIED

3.5 Auction Proceeds Account - Request for Funds

3.5.1 2026 Special Olympics Polar Plunge – April 4, 2026

Moved by A. Lovett
Seconded by D. Houssar

THAT the Brantford Police Services Board approves the transfer of \$1,500. from the Auction Fund Account to the Special Projects Account #132016 to provide a donation to the 2026 Special Olympics Polar Plunge Event being held on April 4, 2026.

CARRIED

3.5.2 2026 International Women’s Day Event in Support of Nova Vita – March 11, 2026

Moved by D. Houssar
Seconded by K. Shah

THAT the Brantford Police Services Board approves the transfer of \$2,880 (18 seats) from the Auction Fund Account to the Special Projects Account #132016 to provide a donation to Nova Vita for their 2026 International Women’s Day Event being held on March 11, 2026.

CARRIED

3.5.3 YES Program Funding Request

Moved by D. Houssar
Seconded by K. Shah

THAT the report from Inspector Michael Sciberras dated February 18, 2026 regarding YES Program Funding Request BE RECEIVED; and

THAT the Brantford Police Services Board fund the continuation of the YES Program until December 31, 2026 at a cost of \$7,000 from the Auction Proceed Trust Fund Account.

CARRIED

4. CONSENT ITEMS

4.1 Minutes

Moved by D. Houssar
Seconded by K. Shah

THAT the January 22, 2026 Regular Police Services Board Minutes BE APPROVED.

CARRIED

4.2 Annual Reports

Moved by D. Houssar
Seconded by K. Shah

THAT the following Annual Reports BE RECEIVED:

4.2.1 2025 Collection of Identifying Information Analysis Annual Report

- 4.2.2 2025 Public Complaints Annual Report
- 4.2.3 2025 Annual Training Annual Report
- 4.2.4 2025 Anti-Terrorism Annual Report
- 4.2.5 2025 Core Engagement Response Team (CERT) Annual Report

CARRIED

4.3 Biannual Report – Disciplinary Measures Imposed

Moved by D. Houssar
Seconded by K. Shah

THAT the report prepared by Inspector Kevin Reeder dated December 1, 2025 regarding Disciplinary Measures Imposed – Biannual Report (June 1st, 2025 to December 1st, 2025) BE ACCEPTED as required under the Community Safety & Policing Act, Section 215(1); and

THAT the Board DIRECTS the Chief of Police to post this Report on the internet within 30 days of receiving the Report and forwarded to the Law Enforcement Complaints Agency (LECA) on behalf of the Board.

CARRIED

4.4 Quarterly Report – Q4 - 2025 – Public Complaints Against Police

Moved by D. Houssar
Seconded by K. Shah

THAT the Fourth Quarter Report 2025 - Public Complaints Against Police Report dated January 26, 2026 BE RECEIVED.

CARRIED

5. NEW BUSINESS

5.1 Chair Update on Activities on behalf of Board – (no copy)

Chair Samwell thanked Brantford Police Services staff for their involvement in community issues including the community safety meeting, Beckett Building safety review and downtown activities.

5.2 New Business Matters from Members of the Board (no copy)

None

6. RESOLUTIONS

None

7. NOTICES OF MOTION

None

8. NEXT MEETING DATE

March 26, 2026

9. ADJOURNMENT

The meeting adjourned at 9:37 a.m.

The minutes of this meeting were adopted on March 26, 2026.

Chair

Executive Assistant



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: Inspector Kevin Reeder

Date: January 13, 2026

Subject: 2025 Auxiliary Annual Report

RECOMMENDATION:

Consent Report – that the Board receives the report.

BACKGROUND:

See attached report prepared by Auxiliary Inspector Lance Crump.

Brantford Auxiliary Police Annual Report for 2025

Membership

The Auxiliary Section for January 2025 with 21 members.

The group was led by Auxiliary Inspector Lance Crump with the remainder of the complement being divided into three platoons consisting of two Staff Sergeants, two Sergeants and one Administrative Sergeant.



Throughout the year, the Auxiliary Section saw five members resign. Most members were hired with various law enforcement agencies and correctional institutions, while other members retired due to work or family commitments and/or moved out of the allotted radius of the City of Brantford.

By October of 2025, 17 members remained in our Section. On November 1, 12 new members were sworn in. We did not attain our goal of 51 members.

Recruitment Process

In 2025, the recruitment process was ongoing. In April 2025, we had a recruitment that saw 44 people attend for testing. Only 12 applicants were successful. However, they were not sworn in until November.

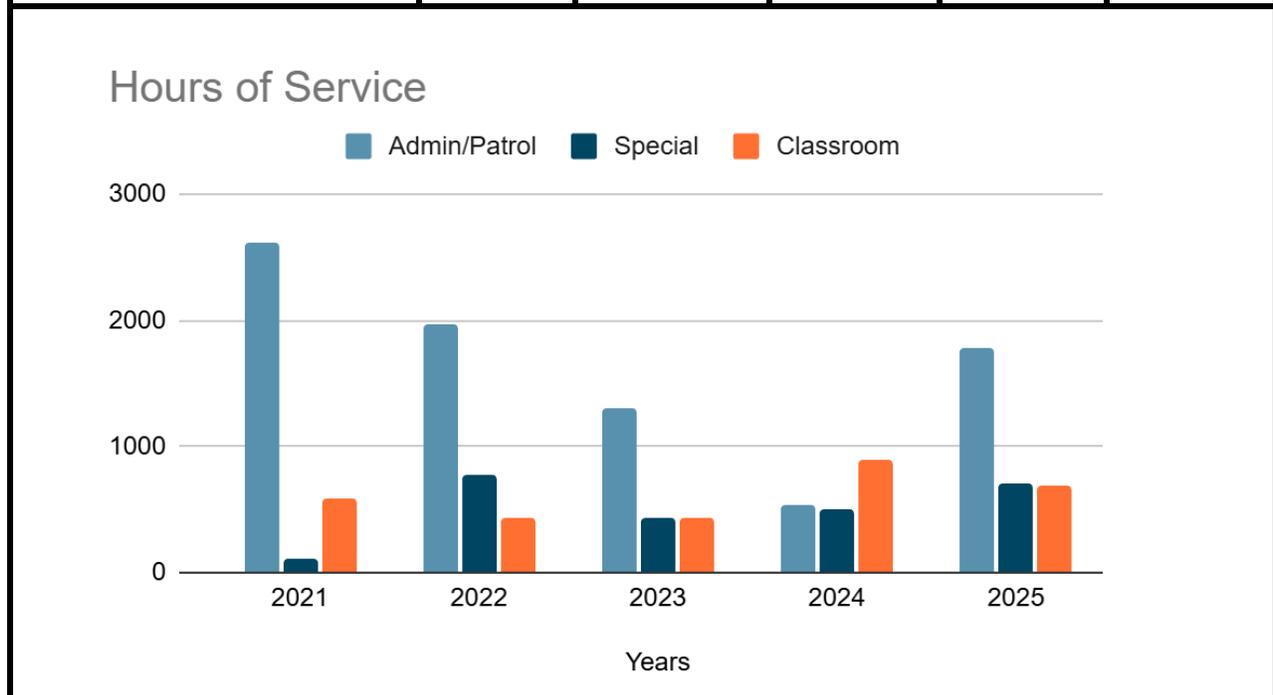


Hours of Service

The Auxiliary Section is responsible for assisting front line officers in day-to-day duties and assists the Traffic Section with special functions. In 2025, a total of 3,442 volunteer hours were recorded. This increase in total numbers is due to membership recruitment.

The hours are broken down as follows:

Description	2021	2022	2023	2024	2025
Administration, Beats and Patrols	2621	1969	1311.5	531.5	1778
Special Duties Community Events	105	774.5	431	497.5	700
Classroom Sessions	582	434	437	898	692



The Auxiliary Section is proud to have assisted in Special Duties conducting traffic and crowd control, providing security and communications. A total of 16 special duties were conducted.

The following specials were, Brantford Classic, Special Constable training, Santa Claus Parade, Hike for Hospice, Canada Day, Remembrance Day, Halloween in the Children's Safety Village, Storybook Breakfast, Easter at the Children's Safety Village, Police Week at the Children's Safety Village, Lansdowne Motorcycle Ride For Dad, Fire Station Open House for Fire Safety Week, Motor Vehicle Blitz and a joint RIDE program.



Ministry of Transportation (MTO) and Brantford Police Traffic Unit

This year, the MTO, along with the Brantford Traffic Unit and assisted by the Auxiliary members, conducted commercial vehicle inspection on 188 vehicles. Of the vehicles stopped, 132 charges were laid, 31 pulled out of service, and six license plates removed. Auxiliary Police Members and MTO officers were instrumental in putting this together. It is hoped that in 2026, more Auxiliary will be able to assist.

Station Tours

No station tours were conducted.



Training

The Auxiliary took part in extensive training sessions with our Training Section, with sessions consisting of defensive tactics, firearms handling, officer safety, mental health, and special information sessions on various aspects of policing. The amount of enthusiasm was parallel to the attendance on Monday nights.



Community Events

The Auxiliary assisted Sgt. Jackson in the following community events:

September – Fire Safety, after, Teddy Bear Picnic

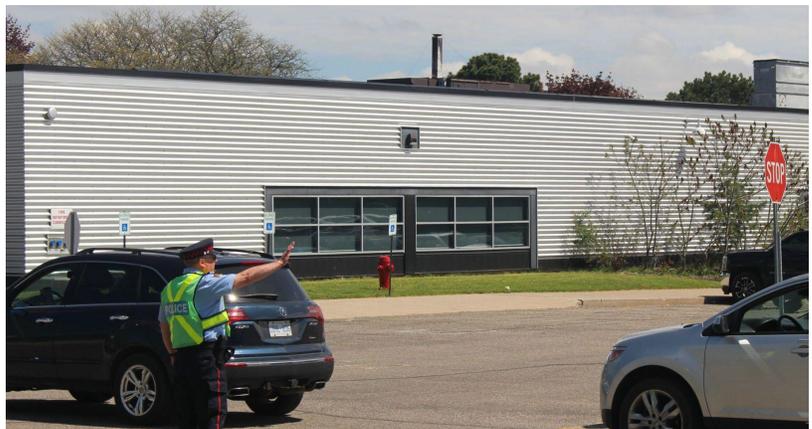


November - Toy Drive at Walmart and Costco



- December 5th – Shop with a Cop event at Lynden Park Mall
- December 14th – Toy drive at Toys R Us
- December 18th – Christmas dinner at Central School

It is hoped this year the Auxiliary can continue to assist community services in their activities.



Current Members Compliment

As of January 1, 2026, the following chart lists the present platoons as we start up for a new year. This year, the Auxiliary Section has opened with 26 volunteers and 25 vacant positions.

Inspector	Admin Sergeant	
A Platoon	B Platoon	C Platoon
Staff Sergeant	Staff Sergeant	Staff Sergeant
Sergeant	Sergeant	Sergeant
Constable	Constable	Constable
	Constable	

Auxiliary Office Computer

The Auxiliary office computer continues to be monitored and updated by the Auxiliary Inspector and Auxiliary Sergeant. All members now receive, on their phones and email, the training schedule well in advance of the training date. This saves time as NCOs do not have to call each of their members about an upcoming class or changes to a class. The Auxiliary are looking for a change to the computer to address a growing need and technical advancements in software.

The Auxiliary Administration Sergeant will be assuming the rank and looking after our administration needs.

Conclusion

The Auxiliary Section has always been proud of its ability to assist sworn officers in emergency and non-emergency situations by augmenting the sworn complement in the performance of their duties to the citizens of Brantford. It is our intention to keep up-to-date with training by staying abreast of changes to laws, assist the sworn members, and to continue to serve the citizens of the City of Brantford by “promoting public safety”.

In closing, the Auxiliary Section plays an important role by donating countless volunteer hours and attending some of the best training being made available. Our Auxiliary supervisors are vital to guiding, motivating, and encouraging our Auxiliary officers to attain the high quality of service the BPS has come to expect.

This year brought many challenges and unexpected changes. Chief Saunders and the Service supported our members and ensured that we felt valued and appreciated. We are continually impressed with our members as they honored their commitments and overcame each obstacle we've faced. We hope to be able to participate in fundraisers in the coming year. We would like to thank all the Auxiliaries that volunteered their time during these unprecedented times. Their efforts haven't gone unnoticed. Next year will hopefully bring a new beginning, safer and more routine times, and more community events for the citizens of Brantford and for our members to participate in.

Lance Crump

Inspector

January 9 2026

Date



BOARD REPORT

Date: March 2, 2026
To: Chair and Members
Brantford Police Services Board
From: Inspector K. Tollar
Subject: 2025 Form 7 Missing Person Act Annual Report

PURPOSE:

Report as required in accordance with 0. Reg 182/19 under the *Missing Persons Act, 2018*.

BACKGROUND:

The *Missing Persons Act, 2018* requires police services to prepare a report by April 1st of each year that details all requests for records made under section 5 of the act, '*urgent demand for records*'. This report is to be presented to the Board, who shall make it available to the public by posting it on a website on or before June 1st.

RECOMMENDATION:

That the Board accept the report and make it available on a website.

In accordance with O.Reg.182/19 under the *Missing Persons Act, 2018* the contents included in this report must be prepared by April 1 of each year, and made publicly available by June 1 of each year.

Data Collection

Period of data collection

Start Date (yyyy/mm/dd) 2025/01/01	End Date (yyyy/mm/dd) 2025/12/31
---------------------------------------	-------------------------------------

Name of Police Force
Brantford Police Service

Detachment Location (if applicable)

Unit Number	Street Number 344	Street Name Elgin Street	PO Box 1116
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City/Town Brantford	Province Ontario	Postal Code N3T 5T3
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Total Number of Urgent Demands made 27	Number of Missing Persons Investigations in which a demand was made 21
---	---

Types of records specified in the urgent demands and total number of times that each type of record was included in the urgent demands

Records	Description	Total number of times demanded
Records containing contact information or other identifying information	Phone records	2
Photos, videos, or other records containing visual representation	Video Surveillance	5
Records of telecommunications or records that contain other electronic communications information, including information about signals related to a person's location	Phone pings	13
Records of employment information		
Records of personal health information within the meaning of the <i>Personal Health Information Protection Act, 2004</i>	Health Records	1
Records related to services received from a service provider as defined in subsection 2(1) of the <i>Child, Youth and Family Services Act, 2017</i>		
Records that related to a student of an educational institution		
Records containing travel and accommodation information		1

Records	Description	Total number of times demanded
Records of financial information	Bank records.	2
Other records	IP address used	3



BOARD REPORT

To: Chair and Members
Brantford Police Services Board

From: A/Inspector D. Disher

Date: February 20, 2026

Subject: 2025 Prisoner Transportation Annual Report

RECOMMENDATION:

That the Board receives this report.

BACKGROUND:

Attached is the 2025 Prisoner Transportation Annual Report.

ANNUAL PERFORMANCE MEASUREMENT SUMMARY:

Performance Measure	Indicators	Reporting Period (January 1, 2025 - December 31, 2025)	Comments
Number of court appearances	Number of in-person court appearances conducted (required)	2741	
	Number of virtual court appearances conducted (optional)	6268 Total Video Appearances, 1027 Video Bails from Station	These are video bail appearances from BPS that are either released from BPS or remanded to OCJ another date
Number of full-time equivalent sworn police officers and special constables that are supporting prisoner transportation and/or court security	Total number of full-time equivalent sworn police officers and special constables	23	1 Sworn Sgt, 1 Constable, 1 S/C Supervisor, 16 Court S/C's
	Total number of full-time equivalent sworn police officers and special constables that support prisoner transportation and/or court security	23	
	Total number of full-time sworn police officers and special constables that support prisoner transportation	23	
	Total number of full-time equivalent sworn police officers and special constables that support court security	23	
Number of prisoner transportation trips	Number of prisoner transportation trips conducted by full-time equivalent sworn police officers and special constables	27 Adult 13 Youth	OPP OTU generally completes our prisoner escorts. The BPS escorts only covers court S/C's and doesn't include any escort completed after court by platoon sworn or S/C's



February 27, 2026

Association of Municipalities of Ontario (AMO)

Sent via email: amo@amo.on.ca

Dear Association of Municipalities of Ontario:

Please be advised that Brantford City Council at its meeting held February 24, 2026 adopted the following:

12.2.10 Support for the Elect Respect Pledge - Councillor Samwell

WHEREAS respectful, civil, and constructive dialogue is fundamental to effective municipal governance, public trust, and a healthy democracy where all individuals are able to participate fully, safely, and contribute to the well-being of their community; and

WHEREAS municipalities across Ontario have experienced increasing incidents of harassment and abuse directed at elected officials and candidates, including through social media, creating hostile and discouraging environments for civic participation, which undermines democratic participation; and

WHEREAS such conduct discourages individuals from running for or holding elected office, affecting representation and civic engagement that reflects the diversity of our community; and

WHEREAS the Association of Municipalities of Ontario has identified declining voter turnout, reduced candidate participation, and increasing hostility towards elected officials as challenges to healthy local democracy and public trust in municipal institutions; and

WHEREAS the Elect Respect initiative, launched by Halton Elected Representatives, promotes civility, integrity, and respectful engagement in democratic processes and has been endorsed by municipalities across Ontario; and

AND WHEREAS Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment; and

AND WHEREAS social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for

office; and

AND WHEREAS better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables; and

AND WHEREAS in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and call on elected officials to uphold the highest standards of conduct; and

AND WHEREAS H.E.R. Halton has launched a campaign called Elect Respect to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process; and

AND WHEREAS on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan “Parliamentary Civility Pledge” to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled after the pledge developed in Halton by representatives of H.E.R.

NOW THEREFORE BE IT RESOLVED:

- A. THAT the Council of the City of Brantford endorses the principles of the Elect Respect Pledge and affirms its commitment to respectful, civil, and constructive democratic discourse as the foundation of a healthy local democracy; and
- B. THAT, in endorsing the Elect Respect Pledge, Council supports the following principles:
 - i. Treating others with respect in all public, private, and online spaces; and
 - ii. Rejecting harassment, abuse, and personal attacks; and
 - iii. Focusing debate on ideas and public policy rather than personal attacks; and
 - iv. Fostering an inclusive environment where individuals of all backgrounds feel safe to seek and hold public office; and
- C. THAT members of Council be encouraged to support and uphold the principles of the Elect Respect Pledge in the conduct of their duties as elected officials; and
- D. THAT Council encourages residents, community organizations, and

elected officials to learn more about and consider signing the Elect Respect Pledge at <http://www.electrespect.ca/> ; and

- E. THAT a copy of this resolution be circulated to the Association of Municipalities of Ontario (AMO), the Federation of Canadian Municipalities (FCM), Member of Provincial Parliament for Brantford-Brant Will Bouma, Member of Parliament for Brantford-Brant Larry Brock, Brantford Police Service, Ontario's Big City Mayors, the Ontario Provincial Police and the Royal Canadian Mounted Police for information and consideration.
- F. THAT the City of Brantford calls on relevant authorities to ensure the protection of elected officials who face abuse or threats

I trust this information is of assistance.

Yours truly,



Chris Gauthier City Clerk,
cgauthier@brantford.ca

CC - Federation of Canadian Municipalities (FCM) - FCMInfo@fcm.ca
 Member of Provincial Parliament for Brantford-Brant Will Bouma - will.bouma@pc.ola.org
 Member of Parliament for Brantford-Brant Larry Brock - larry.brock@parl.gc.ca
 Brantford Police Service - vkershaw@police.brantford.on.ca
 Ontario's Big City Mayors - info@ontariobigcitymayors.ca
 Ontario Provincial Police - opp.media@opp.ca
 Royal Canadian Mounted Police - [cr media relations rcmp-relations medias grc rc@rcmp-grc.gc.ca](mailto:cr_media_relations_rcmp-relations_medias_grc_rc@rcmp-grc.gc.ca)