



ANNUAL REPORT



2025

BRANTFORD POLICE SERVICE



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Mission

The Brantford Police Service is committed to enhancing safety for all, by engaging and supporting a unified community.

Vision

A safe and harmonious community.

Values

Integrity

Maintaining a strong moral compass based upon trust, dignity, and respect.

Commitment

Dedicated to professional service for our community, partners, and police members. Participating together enhancing wellbeing and safety.

Innovation

Innovative and adaptable in the delivery of police services. Taking opportunities to learn from experiences and making appropriate changes.

Message from Board Chair, Mandy Samwell

"Through strong leadership, sound governance, and community partnerships, we continue to advance public safety and strengthen trust in policing."



Throughout 2025, the Brantford Police Services Board addressed a variety of issues, including the approval of the operating and capital budgets and monitoring the progression of the renovation project of the Police Services building. The Board approved the appointment of Chief Jason Saunders and Deputy Chief Richard Paolini and Deputy Chief Grant Davies, who will lead the Service forward with the Board's guidance. With the implementation of the new Community Safety & Policing Act, 2019, all Board policies were reviewed and updated to ensure compliance with the Act.

The Board continued to approve appointments of full-time and part-time sworn and civilian members to Brantford Police Service to increase the approved complement of officers and replace members who retired or left the Service. As well, the Board approved numerous promotions of sworn officers through the ranks.

Through the proceeds of Police Auction funds, the Board continued to provide financial support to many worthwhile community events and programs including Special Olympics Summer Provincial Games held in Brantford and area in 2025, Special Olympics Torch Run, and CAA Safety Patrollers Program.

The 2025 Board membership included Allan Lovett, Chair; Councillor Mandy Samwell, Vice-Chair; Mayor Kevin Davis, Krupesh Shah and Dan Houssar. Members of our Board understand how critical it is to maintain the confidence and trust of our citizens to ensure Brantford remains a safe and vibrant community.

It is important that we recognize the professionalism and dedication of the men and women of the Brantford Police Service and ensure they continue to be provided with the training and equipment necessary to do their difficult jobs and serve our community safely and effectively.

The Board looks forward to continuing to work together to ensure the Brantford Police Service continues to provide high quality policing in accordance with Provincial standards.

Message from Chief of Police, Jason Saunders

“Through every challenge and every opportunity, our members remain committed to building trust, enhancing safety, and serving the people of Brantford with pride.”



It is my honour to present the Brantford Police Service 2025 Annual Report, highlighting another year of service, collaboration, and commitment to the safety and well-being of our community.

Throughout 2025, the Brantford Police Service continued to adapt to the evolving needs of our growing city. Guided by our commitment to professional, accountable, and community-focused policing, we worked alongside residents, community organizations, and partner agencies to address emerging challenges, support those in need, and enhance public safety for all.

This year was marked by several significant achievements. From proactive crime prevention initiatives and targeted enforcement efforts to meaningful community engagement and public education programs, our members remained focused on building trust and strengthening relationships throughout the community. We were also proud to play a leading role in hosting the 2025 Special Olympics Ontario Provincial Summer Games, an event that brought together athletes, volunteers, and supporters from across the province and showcased the spirit of inclusion and community that defines Brantford.

At the core of every success are the dedicated members of the Brantford Police Service. Our sworn officers responded to thousands of calls for service, conducted complex investigations, supported victims, and worked tirelessly to keep our community safe. Their professionalism, compassion, and commitment to public service continue to make a positive difference in the lives of those we serve.

I also want to recognize the invaluable contributions of our civilian members. Whether supporting frontline operations through communications, records management, court services, analytics, information technology, or administrative functions, their expertise and dedication are essential to the effective delivery of policing services in our community.

As we continue to meet increasing demands and evolving expectations, we remain committed to investing in our people. Supporting member wellness continues to be a priority, recognizing the physical, emotional, and psychological challenges associated with policing. By fostering a culture of support, resilience, and continuous learning, we are ensuring our members are equipped to serve the community while maintaining their own well-being.

I am deeply grateful for the dedication demonstrated by our members throughout the year and for the continued trust and support of our community. Together, we are building a safer, stronger, and more connected Brantford.

Serving with Integrity



Public Safety in Partnership with our Community

The Brantford Police Service is proud to provide front-line policing and investigative support to approximately 115,000 residents in Brantford, Ontario.

Established in 1877, the Brantford Police Service is one of the oldest police services to serve residents of Ontario, and is currently comprised of 204 sworn officers and 125 civilian members who are proud to serve our community.

Our Service is committed to building a safer, more connected community by working alongside residents and partners in crime prevention, law enforcement, and providing assistance to those in need. We are guided by a strong belief in our collective vision of a safe, inclusive, and harmonious community for all.



HEADQUARTERS

344 Elgin Street
Brantford, Ontario
N3T 5T3

Facility Expansion - 344 Elgin

Strengthening Service Through Innovation to Better Serve Our Growing Community

The redevelopment of the Brantford Police Service headquarters continued to progress throughout 2025, marking another important milestone in the Service's long-term commitment to community safety, accessibility, and operational excellence. Following the groundbreaking ceremony held in May 2024, construction advanced steadily as the vision for a modern, sustainable policing facility continued to take shape.

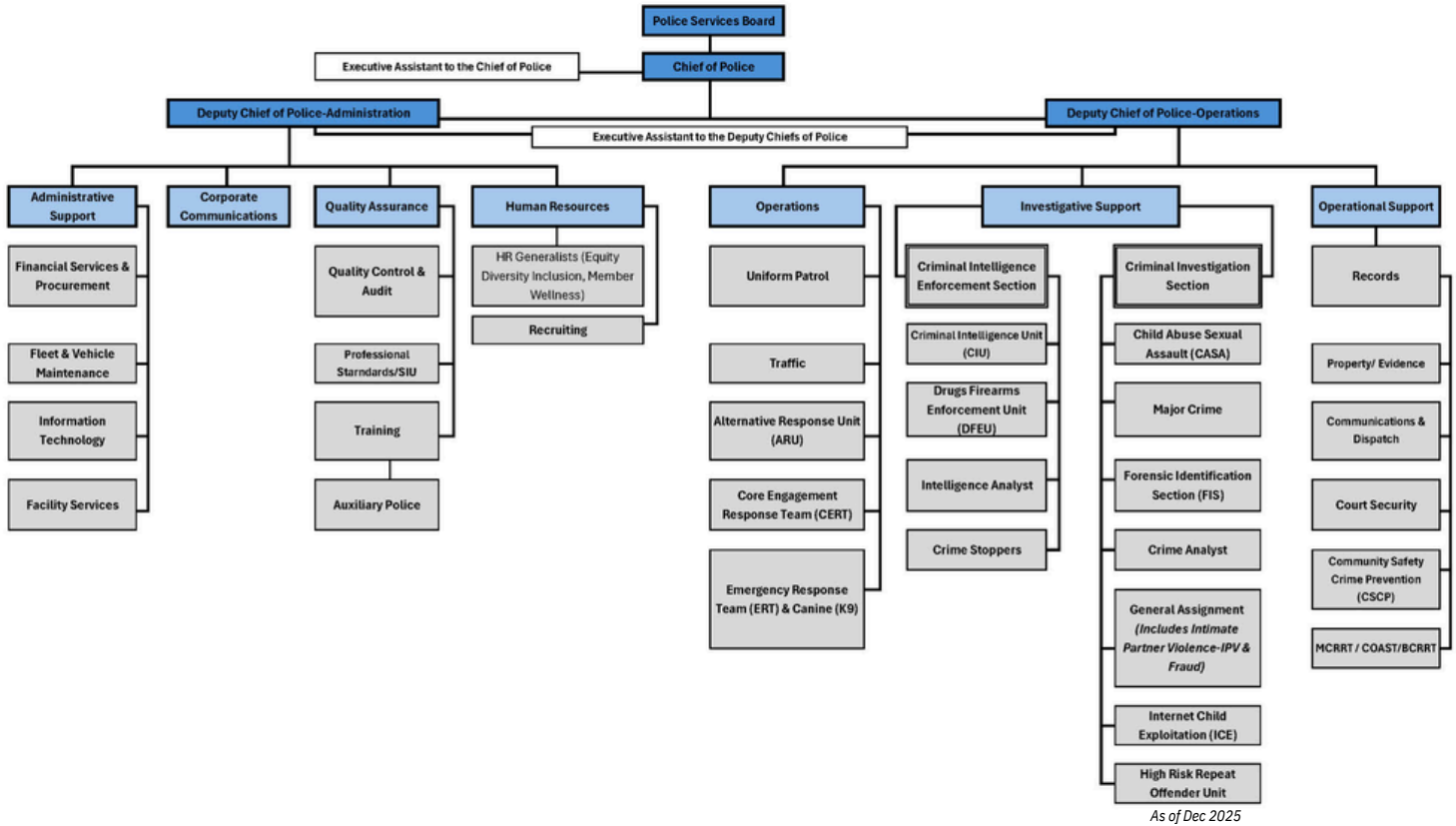
Designed to support the evolving needs of both the community and the organization, the new facility will include enhanced training spaces, modernized work environments, upgraded technology, and dedicated community meeting areas. The project also remains on track to become Brantford's first net zero building, reinforcing a shared commitment to environmental sustainability and responsible growth.

The redevelopment reflects a strong focus on accessibility, inclusivity, and community connection. A revitalized community space will provide new opportunities for collaboration and engagement with residents, community groups, and partner organizations.

With construction continuing toward the anticipated completion in Spring 2027, the project represents a significant investment in the future of policing in Brantford and the continued delivery of effective, community-focused service.



Organizational Chart



Service Awards

City of Brantford Service Award Recipients

HONOURED RETIREES

Joy Addison, Christine Balcerczyk, Edward Bragg, Helder DaCosta, Keith Drouillard

35 YEARS

Kelly Dzuba

30 YEARS

Keith Drouillard
Terri-Ann Fortier
Gary Potts
Terry Shipp

25 YEARS

William Aragian
Steven Bebee
Lee Black
Trevor Branscombe
Calvin Eve
Kevin O'Neill
Jaime Price
Kevin Reeder
Jason Saunders
Cyrus Villa

20 YEARS

Mark Baxter
Christopher Coombe
Frank Coretti
Patrick Dietrich
Kari Drake
Steven Freeman
Saundra Glover
Chad Johnson
Barbara Hasham
Craig Russell
Patricia Sciberras

15 YEARS

Benjamin Alexander
Richard Ciotti
Kristin Dew
Katie Esposto
Susan Gemmell
Sang Bong Lee
Ashley Maw
Blake Vokey

10 YEARS

Michal Andrejko
Kelsie Annaert
Melanie Fleck
Carla Hill
Shari Moore
Jennifer Stoutenburg
Samantha Wiedrick

5 YEARS

Dakota Brush
Ben Fleming
Alexander Guerra
Sophie Haggerty
Emma Hill
Amanda Ortiz
Kyle Rayner

Strategic Plan

Working Together Towards a Safer Brantford



PRIORITY 1

Prevent and Reduce Crime and Increase Community Safety

We will implement community-based crime prevention to decrease violent crime, reduce incidents, and support victims



PRIORITY 2

Improve Trust and Deepen Community Partnerships

We will work with our community to increase trust and address the needs of everyone in our community



PRIORITY 3

Improve Workplace Culture and Maximize Operational Excellence

We will recruit, retain, train, support, and equip the Brantford Police Service to ensure success



PRIORITY 4

Build Sustainability Through Innovation and Fiscal Management

We will modernize practices to address emerging challenges

INTEGRITY

COMMITMENT

INNOVATION

The Brantford Police Service 2023–2027 Strategic Plan continues to provide a clear and focused framework for the future of policing in our community. Developed in partnership with the Brantford Police Services Board and informed through extensive community engagement, the plan reflects a shared commitment to fostering a safe, inclusive, and connected community.

Launched in 2024, the four-year Strategic Plan serves as a roadmap for organizational growth, enhanced community collaboration, and proactive crime reduction initiatives. It guides decision-making across the Service while providing transparency and accountability to residents, community partners, and government stakeholders.

As implementation continues, the Strategic Plan supports the Service in adapting to emerging challenges and evolving community needs. Ongoing review and evaluation will help ensure priorities remain aligned with available resources and the expectations of the community we serve.

Human Resources

Supporting our Members, Strengthening our Service

In 2025, the Workplace Health and Wellness Committee replaced the former Mental Health in the Workplace Committee. This new committee consists of two representatives from the Brantford Police Association and two from Senior Staff. Its mandate is to provide high-level oversight, guidance, and direction to ensure all programs remain aligned with a strong commitment to member well-being.



The creation of this Committee reflects the broad scope of programs and services offered through the Brantford Police Service Workplace Health and Wellness Continuum of Care. These include: Critical Incident Stress Management (CISM), Reintegration Program, Employee and Family Assistance Program (EFAP), Peer Support Program, and the Wellness Committee.



PEER SUPPORT

The Peer Support Program marked its 10th year of on-site service. Over the past year, the program saw a gradual increase in engagement, with 60 contacts recorded and 42 hours of peer support provided.



EMPLOYEE AND FAMILY ASSISTANCE PROGRAM

Usage of the Employee and Family Assistance Program (EFAP), provided through third-party service providers, declined over the past year. The decline in EFAP usage may reflect improved employee well-being, resilience, and access to workplace supports, while ensuring confidential assistance remains available when needed.



EARLY INTERVENTION

Guardian tracking recorded 16 major incidents in 2025, prompting follow-up and outreach to 133 members. This system continues to serve as a reliable early intervention tool, enabling supervisors to maintain contact with members involved in emotionally significant events. Safeguarding and wellness check-ins were conducted for 44 high-risk positions by a third party Forensic Psychologist, ensuring ongoing support for members in roles with elevated exposure to stress.



WELLNESS COMMITTEE INITIATIVES

The Wellness Committee organized a variety of initiatives to promote engagement and well-being. These included participation in community events such as Brantford Bulldogs hockey games and Hamilton Tiger-Cats football games, staff appreciation barbecues, holiday-themed team challenges, and the purchase of new gym equipment. Members were also encouraged to show their pride by wearing Brantford Police Service swag during these activities.

Recruitment

The Brantford Police Service offers successful candidates the opportunity for a long and rewarding career in law enforcement with an opportunity for advancement while receiving police training and performing a variety of functions within the Service. Be sure to visit our website for more information: www.brantfordpolice.ca

The Brantford Police Service is an equal opportunity employer seeking qualified candidates for the role of police constable to reflect the diverse community we are proud to serve.



Hiring Process - Sworn Constable Recruitment



Communications



+52,000
Calls for Service



The Communications Section continues to serve as a critical point of contact for the community, providing timely and accurate assistance for both emergency and non-emergency calls.

Communicators are often the first connection between the public and police services, ensuring calls are handled with professionalism, compassion, and efficiency. This support is essential to maintaining public safety and ensuring appropriate responses to incidents as they arise.

Next Generation 9-1-1

A significant milestone was achieved in November with the successful migration to Next Generation 9-1-1 (NG9-1-1). This advancement modernizes emergency call handling by enhancing system reliability, improving location accuracy, and enabling future capabilities such as text, data, and multimedia sharing, strengthening service delivery and resilience for years to come.

The Communications Section handled over 17,000 emergency 9-1-1 calls in 2025, reflecting the community's continued reliance on this vital service.

Calls were answered with an average answer time of 6.91 seconds, demonstrating the section's commitment to prompt call handling and rapid access to emergency response when it is needed most.

Communicators assisted the public in generating just over 52,000 calls for service. This volume reflects the broad scope of inquiries and incidents managed by the Communications Section, all of which required timely dispatch to support operational response and ensure the safety of all parties involved.



9-1-1 CALL VOLUME

9-1-1 calls received in 2025: **+17,000**



9-1-1 CALL ANSWER TIME

In 2025, 9-1-1 calls were answered, on average, in **6.91 seconds**



ANNUAL CALLS FOR SERVICE

In 2025, **52,077** calls for service were received.

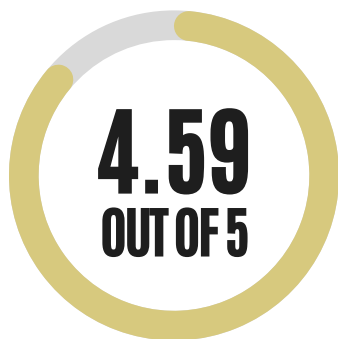
Community Satisfaction

2025 Highlights

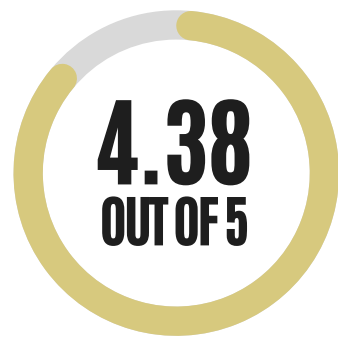
The Communications Section continued to expand community engagement through Versaterm CommunityConnect (formerly SPIDR Tech). This technology allows the public to receive timely updates regarding their requests for service, access referrals to Victim Services of Brant, and complete post-call surveys where applicable.

These surveys are optional and allow us insight to improve our service delivery to our community. The feedback received was overwhelmingly positive, reflecting strong community support and appreciation for the professionalism and care provided by our officers and dispatch.

A total of 16,912 texts were sent in 2025.



HOW WOULD YOU RATE THE OFFICER YOU INTERACTED WITH?



HOW WOULD YOU RATE DISPATCH?

"The communicators and officers were very kind and responsive. Officers were on site quickly and were quick to ensure everyone's safety given the location of the accident. Thank you BPS!"

"The officer was really great. Very kind and considerate."

"The staff were very courteous and the officers reacted in a professional manner, thank you."

"They were great to work with in a stressful accident, the Brantford police were amazing and we are very thankful for them."

Source: VERSATERM COMMUNITYCONNECT, 2025

Training

Training Unit members are dedicated to the consistent delivery of mandated and optional training to ensure the safety of our members and ultimately the community we serve.

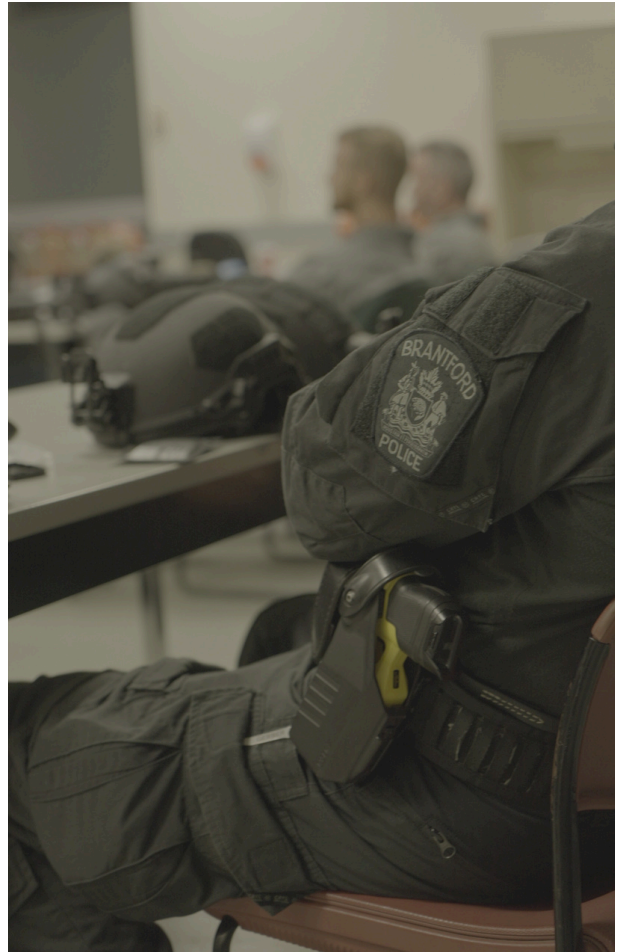
Individual members are evaluated based on the training standard. All of our members must demonstrate proficiency in all areas in order to successfully complete the yearly training. Failing to meet standards in any area will result in additional or remedial training in order to meet or exceed the prescribed standard. The goal of the Training Unit is to continue exceeding standards for our members to ensure officer and public safety for our community.

In addition to Ministry mandated training, all sworn members and Special Constables receive skill development and refresher training on a number of topics that may vary slightly year by year. These additional topics include (but are not limited to) Immediate Rapid Deployment, basic first aid, CPR, advanced medical care, cultural awareness, traffic and radar updates, and crime scene management.

All sworn officers, board members, and special constables have completed thematic training focused on human rights, systemic racism, Ontario's diverse multiracial and multicultural society and the rights and cultures of First Nations, Inuit, and Metis peoples. The Brantford Police Service is working with the Woodland Cultural Centre to implement awareness training pertaining to the history of the Mohawk Institute Residential School.

The goal of the Training Unit is to continue exceeding standards for our members to ensure officer and public safety for our community.

In 2025, the Brantford Police Service responded to **52,077 calls for service**. De-escalation attempts were utilized in all reported use of force incidents for 2025, unless there was an imminent threat, or if action was required immediately. Actual force (not including displayed force) was only used in **0.0013% of interactions** when compared with overall calls for service.



SERVICE TRAINING HOURS	
30 HOURS	PRE-OPC TRAINING FOR 11 NEW RECRUITS
160 HOURS	POST-OPC TRAINING FOR 11 NEW RECRUITS
80 HOURS	TRAINING FOR 3 DIRECT HIRES
40 HOURS	BASIC TRAINING FOR 12 NEW AUXILIARY MEMBERS
60 HOURS	MAINTENANCE TRAINING FOR AUXILIARY MEMBERS
80 HOURS	SPECIAL CONSTABLE BLOCK TRAINING
500 HOURS	SWORN CONSTABLE BLOCK TRAINING
160 HOURS	IMMEDIATE RAPID DEPLOYMENT TRAINING
160 HOURS	PRACTICAL VEHICLE PURSUIT TRAINING
120 HOURS	FIRST AID, CPR, AND TRAUMA MANAGEMENT TRAINING
36 HOURS	ROLL CALL TRAINING
40 HOURS	CARBINE BASIC TRAINING
40 HOURS	CARBINE ANNUAL QUALIFICATION TRAINING
16 HOURS	WLU OC QUALIFICATION TRAINING

Corporate Communications

Connecting With Our Community



Strengthening transparency, public trust, and community engagement is the primary goal of the Corporate Communications Unit. In 2025, the Unit expanded its capacity through the creation of a Media Relations Team. Comprised of seven trained uniformed officers from various platoons, this team provides supplementary media relations support while continuing to fulfill their operational policing responsibilities.

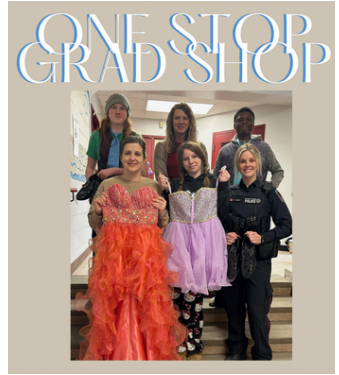
Each public information officer has received specialized training in media relations, ensuring they are well-positioned to support accurate, accessible, and consistent information sharing with both media partners and the public.

This expanded model strengthens accessibility and improves response times for media requests, helping ensure that critical public safety information, investigative updates, and community alerts are shared promptly and effectively. By integrating media responsibilities within frontline policing operations, the Service is able to maintain operational continuity while enhancing its overall capacity to keep the public informed.

In April 2025, the Service also launched a newly updated public website, further improving access to information and strengthening engagement with the community. Throughout 2025, the Corporate Communications Unit issued **over 250 media releases**, and **over 1200 social media posts** supporting proactive outreach and reinforcing the Service's commitment to openness, accountability, and public trust.

X: @BRANTFORDPOLICE
FACEBOOK: @BRANTFORDPOLICESERVICE
INSTAGRAM: @BRANTFORDPOLICESERVICE
LINKED IN: @BRANTFORDPOLICESERVICE
www.brantfordpolice.ca

Community Engagement



Special Olympics Ontario 2025 Provincial Summer Games

In July 2025, the Brantford Police Service proudly partnered with the Ontario Provincial Police and Six Nations Police Service to host the 2025 Special Olympics Ontario Provincial Summer Games. Presented by the Wayne Gretzky Foundation and TD Bank, the Games welcomed more than 1,000 athletes and coaches from across Ontario for a weekend that celebrated athletic excellence, inclusion, and community spirit.

Athletes competed in Athletics, Bocce, Golf, Soccer, and Softball at venues throughout Brantford and the surrounding area, including the Green Lane Sports Complex in Paris, Ontario. The 2025 Games also marked a historic milestone with the introduction of a Women's Division in soccer, a first in Provincial Summer Games history.

More than 900 athletes and support staff were accommodated at McMaster University, which served as the Athletes' Village throughout the event. As the highest level of Special Olympics competition in Ontario, the Games provided athletes with the opportunity to compete for advancement to Team Ontario for the Special Olympics Canada Summer Games.

The Brantford Police Service is proud of its longstanding partnership with Special Olympics Ontario through the Law



“Sport and competition are a powerful force that unites us all and these games exemplify the spirit of inclusivity, acceptance, and inclusion.”
- Wayne Gretzky

Enforcement Torch Run and remains committed to supporting opportunities for athletes of all abilities. Through fundraising initiatives leading up to and during the Games, more than \$1 million was raised in support of Special Olympics programs and athletes.

The success of the 2025 Provincial Summer Games was made possible through the dedication of countless volunteers, community partners, sponsors, and supporters. Special recognition is extended to Detective Constable Christine McCallum, who served as Project Coordinator for the event and played a key leadership role in the planning and successful delivery of the Games.

The Brantford Police Service extends its sincere appreciation to everyone who contributed to making the 2025 Special Olympics Ontario Provincial Summer Games an unforgettable experience for athletes, families, coaches, volunteers, and the entire community.



Special Olympics Ontario 2025 Provincial Summer Games



*“The Olympics are a great way for athletes to meet new friends and stay active.”
- Kailee Mitchell, Special Olympics Athlete*



“LET ME WIN. BUT IF I CANNOT WIN, LET ME BE BRAVE IN THE ATTEMPT.”



Auxiliary Unit

The Brantford Auxiliary Police serve the City of Brantford by augmenting the strength of regular officers in the performance of their duties to the citizens of Brantford, and provide assistance with traffic and crowd control at major events held throughout the year.

The Auxiliary Police Unit is on hand to assist in providing the staffing to coordinate search parties as well as emergency situations that may arise at any time.

We are proud of our Auxiliary Police Unit and its members who continue to provide immeasurable assistance to officers of the Brantford Police Service and most importantly to the citizens of Brantford. In 2025, 28 members of our Auxiliary Unit dedicated over 3,000 hours of their time. This proud tradition of devotion and service to the community will continue well into the future. Many of our Auxiliary members are hired as Special Constables or Police Officers.



Honour Guard

The Chief's Honour Guard serves as a symbol of pride, tradition, and professionalism for the Brantford Police Service. Comprised of dedicated officers, the Honour Guard represents the Service at official ceremonies, community events, and memorials, paying tribute to fallen officers and demonstrating respect for the policing profession. Their presence reflects the Service's commitment to honouring those who serve and reinforcing the values of duty, respect, and community.

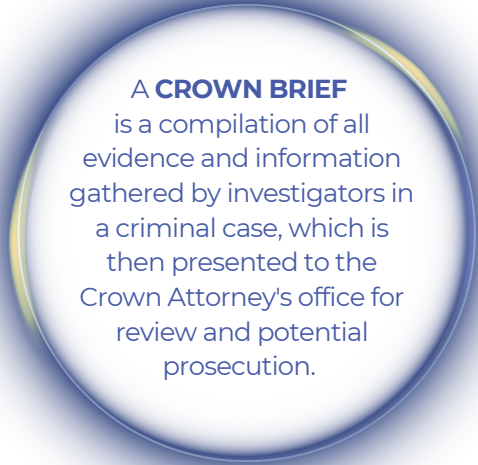


Records

Crown Brief Unit

The Crown Brief Unit within the Records Department, performs accurate and timely case preparation and case management, including requests for additional and final disclosure to the Courts. This unit consists of civilian members who assist with the flow of information throughout the organization to support investigations, prosecutions, reporting, and data analytics.

A dedicated Digital Evidence Management System (DEMS) team supports investigators and Crown partners through the secure management and timely digital disclosure of evidence.



Crown Disclosure

- 2,861** Criminal /Federal Briefs Completed
- 8,661** Additional Disclosure Tasks Completed
- 1,424** Provincial Offences Act Briefs Completed
- 13,035** Uploads to Evidence.com
- 2,244** Cases shared with Agency Partners
- 3,020** Audio Recordings
- 3,799** Cells/Booking Recordings

Digital Disclosure

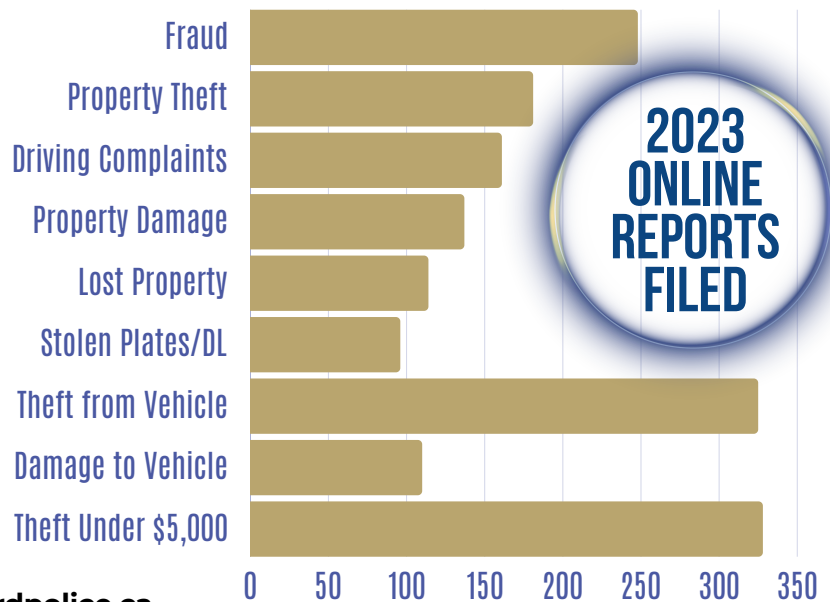
- 2,633** In-Car Camera Videos
- 1,062** Body Worn Camera Videos*

**In July of 2025 the Brantford Police Service began the roll-out of Body-Worn Cameras starting with the Traffic Unit and Front Line Patrol.*

Online Reporting

Many non-emergency incidents that occur within the City of Brantford can be conveniently reported online, including:

- Theft from a vehicle (under \$5,000)
- Theft (under \$5,000)
- Lost property (under \$5,000)
- Mischief or damage caused to vehicle / property
- Lost or stolen license plates
- Fraud Under \$25,000 / Identity Theft



Find out more at: www.brantfordpolice.ca

Branch Reports > Operations

Uniform Patrol

The frontline of policing, Uniform Patrol Officers are often the first point of contact between the public and the Service. They are responsible for responding to calls for service, conducting proactive patrols, addressing community concerns, and maintaining public safety 24/7. Beyond enforcement, Uniform Patrol plays a vital role in building trust, fostering relationships, and ensuring a visible and responsive police presence in neighbourhoods across the city. Their work is rooted in a commitment to community-focused policing, where safety, connection, and service go hand in hand.



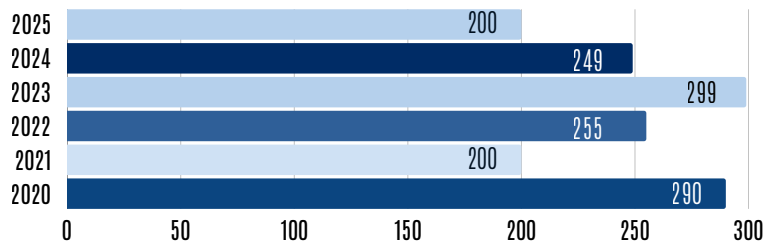
In 2025, BPS Officers attended over 52,000 calls for service

Emergency Response Team (ERT)

The Emergency Response Team is comprised of highly trained officers who respond to high-risk and critical incidents, including weapons-related calls, barricaded individuals, hostage situations, and the execution of high-risk warrants.

In 2025, ERT responded to **200** higher risk calls for service with an additional **40** full team callouts.

ERT INCIDENTS



Branch Reports > Operations

Better Enforcement Action Team

The Brantford Police Service is dedicated to supporting our community to address and prevent crime while actively working to assess and allocate resources in the most effective manner possible.

In 2025, the BPS Better Enforcement Action Team (BEAT) and Outward Facing Special Constable units combined to form the Core Engagement and Response Team (CERT). The newly formed CERT will continue to be deployed within the City's Downtown Core as their primary patrol area. CERT also has responsibility for patrolling the plaza at 50 Market Street South, 1100 Clarence Street, and the emerging Entertainment District along Market Street South.



Additionally, in 2025, two redesigned, newly wrapped police vehicles featuring the highly visible Battenburg design are utilized to support CERT in the Downtown. The Battenburg pattern, widely recognized for its reflective and high-contrast design, is used by police and emergency vehicles worldwide to enhance visibility and public safety.

CERT is comprised of a combination of sworn officers and special constables who remain focused on proactive enforcement while also addressing offences and unwanted behaviour within the Downtown Core. The efforts of the Better Enforcement Action Team enhance the ability of our front-line patrol officers to attend to the safety of citizens community wide.

Alternate Response Unit (ARU)



The Alternate Response Unit (ARU) enhances the Service's ability to respond efficiently and effectively to non-emergency calls for service. By handling incidents that do not require immediate frontline response, such as property crimes, minor collisions, and non-violent disturbances, the ARU helps ensure that patrol officers remain available for urgent calls and proactive community engagement.

Special Constables

Special Constables support operational excellence, improve service delivery, and help maintain a safe community for all residents. These uniformed members are responsible for duties such as prisoner transport, court security, and assisting with custody management, allowing frontline officers to remain focused on urgent calls for service and community policing. Their professionalism, training, and commitment contribute significantly to the overall efficiency of the Service and help ensure a safe and well-functioning justice system.

The BPS Special Constables have authorities to address many offences and unwanted behaviour related offences as they are designated under the following Acts:

- Criminal Code of Canada
- Trespass to Property Act of Ontario
- Liquor Licence and Control Act of Ontario
- Safe Streets Act of Ontario
- Mental Health Act of Ontario
- Cannabis Control Act of Ontario



Branch Reports > Operations

Traffic Unit - Promoting Road Safety Through Education and Enforcement

Through a combination of enforcement, education, and investigative expertise, the Traffic Unit plays an important role in helping keep Brantford's roads safe for motorists, cyclists, and pedestrians alike. Officers assigned to this specialized unit are focused on addressing high-risk driving behaviours, including impaired, distracted, and aggressive driving, with a goal to reduce collisions, serious injuries, and fatalities on Brantford roadways.



Throughout 2025, the unit participated in targeted traffic enforcement initiatives and community outreach efforts aimed at increasing public awareness and encouraging safe, responsible driving habits. By working collaboratively with community partners and supporting the City of Brantford's Vision Zero initiative, the Traffic Unit remains committed to creating safer streets for all residents and visitors.

Fatal Injury Collisions

3

Total Collisions

2686



Branch Reports > Operations

Canine Unit: PSD Mack and PSD Hank

Through specialized capabilities and frontline support, the Canine Unit contributes significantly to officer and public safety throughout the community. The unit is comprised of two highly trained teams: Constable Paul Wiacek with Police Service Dog Mack, and Constable Adam Fisher with Police Service Dog Hank.



Throughout 2025, the Canine Unit remained actively engaged in a wide range of operational calls, providing specialized support in areas such as suspect tracking, area and building searches, tactical containment, apprehensions, and evidence detection. The teams also assisted in locating missing persons, firearms, and illegal substances, while continuing to support neighbouring police services when requested. In 2025, Canine teams responded to 107 calls for service and were called out to assist other services nine times.

The presence of the Canine Unit has significantly strengthened operational effectiveness and officer safety during high-risk incidents. Both teams maintain rigorous training schedules and continue to meet Provincial certification standards in obedience, agility, tracking, article searches, building and area searches, apprehension work, and detection.

Beyond operational duties, PSD Mack and PSD Hank continue to be positive ambassadors for the Brantford Police Service. Their participation in community events and public engagement opportunities remains a highlight for residents of all ages, helping foster strong connections between the Service and the community it serves.



Canine Teams
Responded to
107
Calls For Service



Branch Reports > Operational Support



Community Safety and Crime Prevention

This unit is comprised of officers and community partners who work in collaboration to improve the safety and well-being of the community. The Community Safety and Crime Prevention Unit has a primary focus on preventative measures such as the programs provided through the Elementary and High School Resource Officers, as well as risk intervention and incident response through the MCRT, COAST, and BCRT programs.

Mobile Crisis Response Team (MCRT)

The MCRT Team is a partnership between the Brantford Police Service and SOAR Community Services where a team consisting of a uniformed officer and a mental health specialist will provide the primary response to individuals in crisis.

Brant Community Response Team (BCRT)

The Situation Table currently involves over 30 agencies from multiple sectors across Brantford/Brant, including education, primary health, public health, mental health, addictions, law enforcement, justice, harm reduction, victim services, employment support, housing and homelessness, Aboriginal services, and youth support.

Crisis Outreach and Support Team (COAST)

Working in conjunction with the MCRT team, the COAST team provides secondary crisis intervention in partnership with police and SOAR Community Services. COAST consists of two separate teams; the first being a uniform police member paired with a mental health specialist, while the second consists solely of two mental health specialists. While MCRT focuses on those in crisis, COAST seeks to identify those in pre-crisis who are exhibiting characteristics of elevation. They will provide access to supportive resources for the purposes of maintaining stability in their state of mental health. Services include outreach, assessment, and support.

Branch Reports > Operational Support

Elementary School Resource Coordinator

The Elementary School Resource Coordinator plays a vital role in fostering early, positive connections between young students and law enforcement. By building relationships rooted in trust, safety, and mentorship, the coordinator helps create a school environment where children feel supported and protected.

Through classroom engagement, safety education, and conflict resolution support, this role lays the foundation for stronger community ties and promotes long-term well-being. Investing in our youth is an investment in the future, and this presence in our elementary schools is an essential step toward a safer, more connected community.



Property

Members of the Property Section manage and control thousands of items seized by, or otherwise coming into the possession of, the police. Throughout the year, items undergo multiple handling processes including the intake, storage, movement, transfer, release and disposal, all of which are tracked and documented to maintain continuity and accountability. The section is secure and extremely organized following strict policies to ensure that the integrity of the Service is upheld in dealing with matters before the court and public.

**26,946
ITEMS
PROCESSED**

Branch Reports > Operational Support

Police Resource Outreach Supporting Schools High School Resource Officers

In 2025, the Brantford Police Service continued to strengthen partnerships with the Brant Haldimand Norfolk Catholic District School Board, the Grand Erie District School Board and the Ontario Provincial Police through the ongoing success of both the Police Resource Supporting Schools (PROSE) and High School Resource Officer (HSRO) programs. These initiatives remain an important part of the Service's commitment to youth engagement, safety, and community wellbeing.



Dedicated officers continued to work closely with students, educators, administrators, and families within Brantford high schools, building positive relationships founded on trust, mentorship, and accessibility. Through daily interactions, classroom participation, school events, and proactive engagement, officers helped foster safe, inclusive, and supportive learning environments.

The continued presence of officers within schools has enhanced communication and collaboration between schools and police while providing students with a familiar and approachable connection to community safety resources. The programs have been well received by school communities and continue to support positive youth development, conflict resolution, and early intervention opportunities.

The Brantford Police Service remains proud to partner with local school boards in delivering programs that contribute to safer schools, stronger community relationships, and positive outcomes for youth across the city.

Branch Reports > Investigative Support

Criminal Investigation Section



The **Criminal Investigation Section (CIS)** is comprised of a dedicated team of 29 Detective Constables, supported by one Special Constable and one Civilian Crime Analyst, under the leadership of one Staff Sergeant and four Sergeants.

The Section is organized into specialized units, each tasked with investigating complex and sensitive cases. These include the **Major Crime Unit, Child Abuse & Sexual Assault Unit, General Investigations Unit, High Risk & Repeat Offender Unit, Internet Child Exploitation Unit,** and the **Tech Crime Unit.**

The **Forensic Identification Section (FIS)** is responsible for examining crime scenes, collecting and analyzing physical evidence, and supporting investigations through forensic photography, fingerprint identification, and evidence documentation.

Collectively, these units play a critical role in addressing serious criminal activity and supporting victims through trauma-informed investigative practices.



Branch Reports > Investigative Support

Criminal Intelligence and Enforcement Section

The Criminal Intelligence and Enforcement Section is a specialized team focused on intelligence-led policing and proactive enforcement strategies targeting organized and high-risk criminal activity. Led by 1 Staff Sergeant and 3 Sergeants, the section includes 20 Detective Constables and 1 Civilian Member.

The team is comprised of several integrated units, including the following:

- **Criminal Intelligence Unit**
- **Drug & Firearm Enforcement Unit**
- **Auto Theft**
- **Asset Forfeiture Unit**
- **Firearms Unit**

Together, these units work collaboratively to identify, disrupt, and dismantle criminal networks, contributing to a safer and more secure community.



Seconded Members

Several members of our Service are proudly seconded to various Joint Forces Projects, allowing for enhanced collaboration across policing jurisdictions and specialized units. These secondments not only strengthen partnerships with provincial and federal agencies, but also provide valuable opportunities for our officers to gain advanced training, share intelligence, and contribute to broader public safety initiatives.

The experience and expertise gained through these roles is brought back to our organization, benefiting local investigations and reinforcing our commitment to intelligence-led, cooperative policing. Members are seconded to the following:

- **Provincial Guns and Gangs Unit**
- **Combined Forces Special Enforcement Unit**
- **Firearms Analysis and Tracing Enforcement Unit**
- **Provincial Auto Theft and Towing Unit**
- **Repeat Offender Parole Enforcement (ROPE)**

Branch Reports > Investigative Support

2025 Investigative Highlights

Incident 25-30719

Officers seized over 150 kilograms of cocaine valued at over \$5 million following an investigation and the execution of multiple search warrants in August, 2025. The accused, a 40-year-old Brantford man was arrested and charged with multiple drug trafficking and conspiracy-related charges.



Incident 25-35435

Officers with the Brantford Police Service arrested three men following a drug trafficking investigation and the execution of a search warrant at a Darling Street residence in September 2025. Police seized fentanyl, carfentanyl, cocaine, hydromorphone pills, replica firearms, and cash, and the accused face multiple drug trafficking charges.

Incident 25-23596, 38015, 39488

In partnership with the Drug and Firearm Enforcement Unit, Core Engagement and Response Team, and Criminal Intelligence Unit, an illegal psilocybin retail storefront had multiple Controlled Drugs and Substances Act Search Warrants executed in 2025. A total of 9,719 grams of illegal psilocybin with an estimated street value between \$111,170 and \$124,170 was seized.



Incident 25-35340

Members of the Brantford Police Service Auto-Theft Unit retrieved 11 stolen vehicles worth over \$1.5 million after launching an investigation in August, 2025. All of the vehicles had been reported from neighbouring jurisdictions. The total value of the stolen vehicles is estimated to be in excess of \$1.5 million.

Incident 25-1939

Investigators from the Drug and Firearm Enforcement Unit executed a Controlled Drugs and Substances Act Search Warrant at an Usher Street residence where they seized illicit drugs (cocaine and fentanyl), ammunition, and a sawed off shotgun. Seven people were arrested on trafficking and firearm related charges.

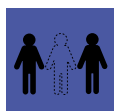
Branch Reports > Investigative Support

2025 Statistics



IPV OCCURRENCES

1,494 intimate partner violence reports received



MISSING PERSON INVESTIGATIONS

277 missing person reports, including **182** adults, **95** youth



FINGERPRINTS TAKEN

2,403 total prints taken (civilian and criminal)
50% of submissions resulted in a suspect being identified



HATE CRIME INVESTIGATIONS

31 hate bias motivated crime and propaganda reports investigated



DNA SAMPLES

298 DNA Order Samples were executed by the Forensic Identification Section



CRIME SCENES

46,499 crime scene photos taken



MAJOR CASE MANAGEMENT INVESTIGATIONS

169 Threshold Major Case Investigations



VICLAS SUBMISSIONS

143 ViCLAS booklets submitted to the Provincial ViCLAS Centre



CURRENCY SEIZED

\$232,730 seized as a result of criminal investigations



FORENSIC ANALYSIS - TECH DEVICES

297 devices were forensically examined in 2025



SEX OFFENDER REGISTRY

BPS are responsible for **372** sex offender records



OFFENDERS CHARGED - INTERNET CHILD EXPLOITATION

40 Offenders Charged in Internet Child Exploitation Cases



CHARGES - INTERNET CHILD EXPLOITATION

166 charges laid as a result of Internet Child Exploitation Investigations



INTERNET CHILD EXPLOITATION CASES

163 Internet Child Exploitation Cases Investigated



VICTIMS IDENTIFIED - INTERNET CHILD EXPLOITATION CASES

4 Victims identified as a result of Internet Child Exploitation Investigations



COLD CASE HOMICIDES

Continued investigation into **5** Cold Case Homicides

Support for Victims of Crime

No one chooses to be a victim of crime, but when crime happens, it can have a profound effect on individuals, their families, and the broader community. Help is here if you need it.

Victim Services of Brant is a community-based agency that assists emergency services in providing accessible, confidential, and client centered support to victims of crime, tragic circumstances and disaster.

In 2025, Brantford Police Service officers made 1,251 referrals to Victim Services of Brant.

The total amount of funding provided to the community for home safety items, counselling, transportation, funerals and residential treatment through the Victim Quick Response Program+ in 2025 was \$553,289.



Located within the Brantford Police Services station, Victim Services of Brant provide crisis assistance and intervention in Brantford, Brant County, and Six Nations of the Grand River, 24-hours-a-day, seven-days-a-week. Programs include Victim Crisis Assistance Ontario (VCAO), Victim Quick Response Program+ (VQRP+) and Bail Court Program.



FOR MORE INFORMATION, CONTACT:

Victim Services of Brant

**Located in the
Brantford police station**

344 Elgin Street
Brantford, Ontario
N3S 7P6

519-752-3140



Branch Reports > Administrative Support

Budget

The Brantford Police Service is committed to maintaining and enhancing both cost-effectiveness and efficiency. This focus is driven by the goal of maximizing the public's investment in police services, ensuring that resources are used wisely and responsibly to deliver the best possible outcomes for the community.

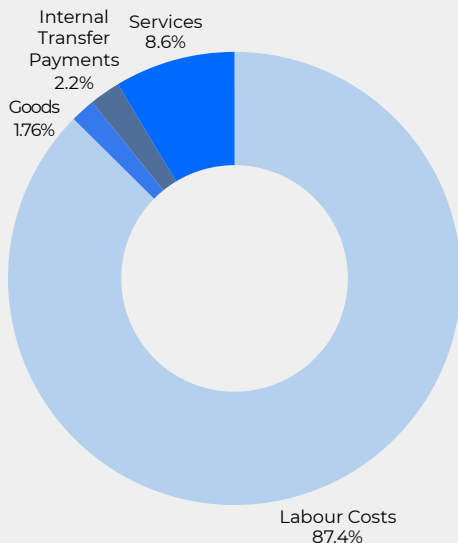
The 2025 operating budget, approved by the Police Services Board, represented a **9.95%** increase over 2024. The operating budget for 2025 was **\$54,415,699**, with the 2025 actual budget being **\$51,981,980, resulting in a surplus of \$2,433,718.**



	2020	2021	2022	2023	2024	2025
Population Served (Census Data: 2016/2021)	98,179	104,688	104,688	104,688	108,544	109,976
Uniform Officers	191	202	202	202	204	205
Civilian Employees	90	97	105	115	118	123
Total Staff	281	299	307	317	322	332
Uniform Officer Per 1,000	1.95	1.93	1.93	1.93	1.88	1.9
Operating Budget	\$35,873,122	\$39,054,737	\$41,650,094	\$44,650,094	\$49,491,606	\$54,415,699

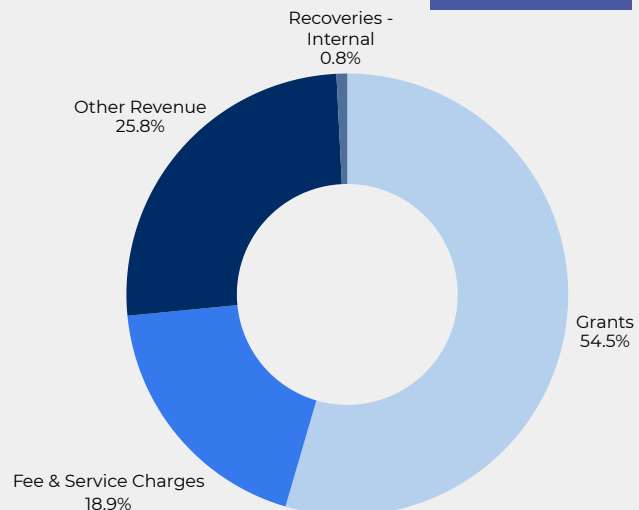
Total Expenses

\$60,765,309



Total Revenues

\$6,349,610



Branch Reports > Administrative Support

Information Technology

In 2025, the Information Technology Unit continued to play a critical role in supporting community safety and operational effectiveness. Through strategic investments, strong partnerships, and a continued focus on sustainability and accountability, Information Technology helped ensure that members of the Brantford Police Service were equipped with reliable, secure, and modern tools to serve the community effectively.



As policing and community expectations continue to evolve, Information Technology remains committed to supporting a safe, transparent, and resilient police service. Through responsible stewardship of technology, ongoing partnerships, and a clear focus on community impact, the Information Technology Unit will continue to enable innovation while maintaining the high standards of accountability and public trust expected by the community.



TECHNOLOGICAL COLLABORATION

Information Technology worked closely with internal units, municipal partners, provincial agencies, and external vendors to deliver technology solutions that align with both operational needs and broader public safety objectives. These partnerships supported the responsible sharing of information, improved interoperability between systems, and ensured that technology initiatives were implemented in a coordinated and cost-effective manner. Working together with trusted partners also helped ensure compliance with legislative, privacy, and security requirements while enabling innovation.



SECURE DIGITAL PLATFORMS

Secure digital platforms continued to enhance the Service's ability to manage records, protect sensitive data, and support the judicial process. These safeguards help reinforce public confidence by ensuring that information is handled ethically, lawfully, and with appropriate oversight.



TECHNOLOGY - A FOUNDATIONAL PILLAR IN MODERN POLICING

Technology remains a foundational pillar in modern policing. Throughout 2025, Information Technology focused on ensuring that critical systems remained available, resilient, and secure to support frontline and investigative operations. By strengthening infrastructure and modern platforms, members were able to access timely information, communicate effectively, and respond to incidents with confidence. These efforts directly contributed to improved situational awareness, officer safety, and service delivery for the community.

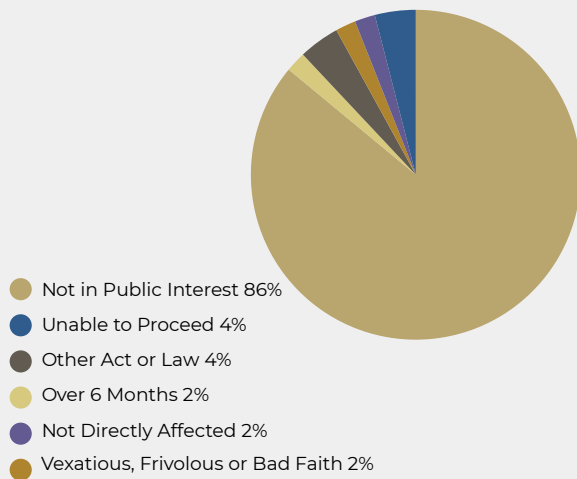
Branch Support > Quality Assurance

The Quality Assurance Branch is responsible for Professional Standards, Training, Auxiliary, SIU liaison, policy, auditing, and other areas that concern the quality of service provided.

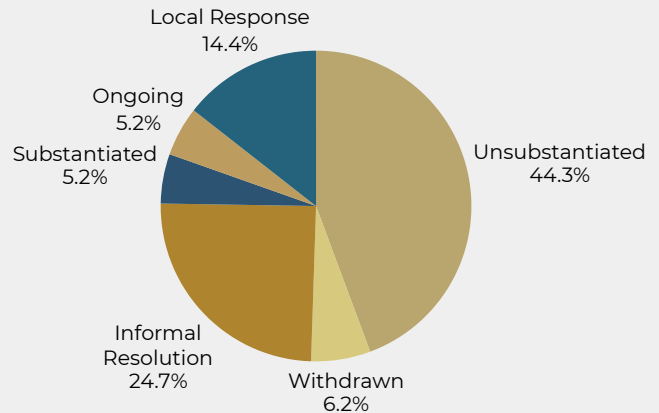
Professional Standards

The Quality Assurance Branch liaises with the Law Enforcement Complaints Agency (LECA) which is responsible for receiving, managing, and overseeing public complaints made about misconduct of police officers. In addition, Professional Standards is responsible for investigations involving complaints made about the misconduct of civilians and Special Constables of the Service. In 2025, there were a total 73 complaints made about members of the Service to LECA. Of the 73 LECA complaints, 53 were screened-out and 20 were screened-in for investigation. Of the 20 LECA complaints screened-in, only one resulted in discipline, while the others were unsubstantiated or resolved informally.

Complaints Screened-Out by LECA:
53 (72.6%)



Complaints Screened-In by LECA
with Results: 20 (27.4%)



Special Investigations Unit Liaison (SIU)



In 2025, the Special Investigations Unit invoked their mandate and undertook a total of 10 investigations involving Brantford police officers. No officers were charged by the SIU as a result of these investigations.

Measuring Progress

The Brantford Police Service is an active partner with the City of Brantford, committed to advancing the public safety priorities outlined within the City's Community Safety and Well-Being Plan 2021-2025.

In 2025, the Brantford Police Service worked to support many priorities within the plan, with a focus on community policing.



Highlights

- Partnered on Building Safer Communities Initiatives to support codesigned programs focused on prevention
- Reanimated the Chief's Advisory Committee
- The YES Program was designed collaboratively by the City, Brantford Police Services, and YMCA. This program provides youth with valuable safety information, and helps them improve relationships with law enforcement, while offering valuable opportunities to feel more connected to the community
- Participated in numerous Community Action Tables and Advisory committees including the Downtown Priority Action Plan

ENGAGED
60+
COMMUNITY
PARTNERS

PARTICIPATED IN
94
COMMUNITY
ENGAGEMENT
EVENTS

CODESIGNED
9
PROGRAMS

DESIGNED AND LED
2
COMMUNITY-SERVING
PROGRAMS

*Note on Statistical Reporting

At the time of publication, official crime statistics from Statistics Canada for the reporting year of 2025 were not yet available. These figures will be reflected in future reporting once received.

Data as reported remains unofficial until verified by Statistics Canada. Official data from Statistics Canada not available until after July 2026.

Measuring Progress

Strategic Plan 2023-2027



Objective	Priority	Status
1. Prevent and Reduce Crime and Increase Community Safety	1.1 Optimize response and deployment strategies to implement an effective approach to public safety	●
	1.2 Enhance road safety program, including prevention measures and performance	●
	1.3 Optimize the Special Constable program	●
	1.4 Seek additional opportunities to collaborate with policing partners to enhance community safety	●
	1.5 Collaborate and implement key aspects of the Community Safety and Well-Being Plan	●
	1.6 Ensure adequate and effective courthouse security	●
2. Improve Trust and Deepen Community Partnerships	2.1 Increase capacity to respond to mental health and addiction calls for service	●
	2.2 Improve capacity to address the needs of vulnerable populations and victims	●
	2.3 Improve trust and build relationships with diverse communities and youth	●
	2.4 Strengthen volunteer and partner programs that leverage our capacity to deliver services	●
	2.5 Modernize and expand external communication	●
3. Improve workplace culture and achieve organizational excellence	3.1 Create a strategy to ensure sufficient human resources that deliver adequate and effective policing through resource planning	●
	3.2 Modernize recruitment and onboarding to reflect diversity and inclusion	●
	3.3 Update and implement policies to facilitate a culture of mutual respect and recognize diversity in the workplace	●
	3.4 Continue to promote health and wellness and resilience to PTSD, occupational injury and long-term disability	●
	3.5 Enhance operational readiness and emergency preparedness through access to training, tools and resources	●
4. Build Sustainability Through Innovation and Fiscal Management	4.1 Continue to modernize capital infrastructure, police equipment and facilities	●
	4.2 Resource and implement requirements to respond to new legislation	●
	4.3 Increase IT capacity to enable real-time analytics and improve evidence-based business decisions, including artificial intelligence	●
	4.4 Continue to ensure adequate and effective resources for records management	●
	4.5 Ensure effective financial systems and processes, and implement multi-year budgeting	●



BRANTFORD POLICE SERVICE

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