



Brantford Police Services Board

Policy #25-01

Code of Conduct and Discipline -Chief and Deputy Chief of the Brantford Police Service

Description

The Community Safety and Policing Act requires the Board to monitor the performance of the Chief of Police in accordance with section 37(1)(f). In addition to this section, the Board has the responsibility to adhere to this policy when allegations of misconduct are made against the Chief of police or Deputy Chief of Police in accordance with section 183(2) of the act.

The Board shall ensure the Chief has a policy to deal with allegations of misconduct against a member that is other than the Chief or Deputy Chief of Police.

When the allegation of misconduct is against the Chief of Police or Deputy Chief of Police the board shall:

1. Immediately notify the Law Enforcement Complaints Director.
2. The Board shall take steps to protect the identities of all involved persons in the disclosure process.
3. Make exemptions for situations involving fairness that require the identity of persons noted in subsection 2 to be disclosed.
4. The Board shall ensure no act of reprisal occurs towards the person(s) making the allegation and that if there is a allegation of reprisal it is immediately investigated.
5. If the matter is an allegation of misconduct against the Chief of Police or the Deputy Chief of Police, and the Law Enforcement Complaints Director does not retain carriage of the investigation, an outside agency shall be used to investigate the complaint.
6. The Board shall promptly give notice of the substance of the reason for the investigation to the Chief or Deputy Chief under investigation using a "Notification of Complaint Form" unless, in the Boards opinion, after having sought legal advice that to do so might prejudice an investigation under this section or under the Act, an investigation of an offence under a law of Canada, a province or a territory, or the prosecution of such an offence.

Legislative Reference

Board Policy / Community Safety and Policing Act, 2019

Passed / Reviewed and/or Updated

Passed: June 26, 2025

Reviewed/Updated: N/A