



Brantford Police Services Board

Policy #24-04

Governance – Board Job Description

Description

Purpose

1. The Board is responsible for the provision of adequate and effective police services in the City of Brantford. It fulfills this responsibility by ensuring that policing actions and consequences are congruent with community needs, values and expectations.

Requirements

2. The Board, as the agent of the owners of the Service – the community of the City of Brantford, is collectively responsible to:
3. Establish written governing policies that address and guide all Service decisions and situations – without interfering with specific individual Service investigations, deployment, labour decisions or actions.
4. Prepare and adopt, through Stakeholder consultants and analysis, a Strategic Plan for policing outcomes in the City of Brantford.
5. Recruit, hire, direct and compensate, as necessary, a Chief of Police and a Deputy Chief of Police to lead the Service in all aspects legally, ethically and in accordance with Board bylaws and policies.
6. Recruit, contract, direct and compensate, as necessary, Board Staff to support the Board in its governance activities legally, ethically and in accordance with Board bylaws and policies.
7. Annually determine results-based performance objectives for the Chief of Police and subsequently monitor and annually evaluate his or her performance relative to those objectives.
8. Appoint the members of the Service, and as employer, bargain in good faith and establish Collective Agreements with all relevant Associations representing Police Employees in the Brantford Police Service.

9. Approve extension of employments for Adult School Crossing Guards as required by policies and bargain in good faith to establish Working Conditions and Benefits Agreements for Adult School Crossing Guards.
10. Annually prepare, adopt, propose to Brantford City Council and monitor a budget for policing and police governance.
11. Receive and review reports from the Chief of Police regarding policy requirements and strategic plan process.
12. Consider request for reviews of employee grievances and complaints about policies or services.
13. Implement a quality assurance process relating to the delivery of adequate and effective police services, and compliance with the law, regulations Board's bylaws and policies.
14. Complete all necessary training as required and directed by the Ministry of Solicitor General or other agencies and related to the Community Safety & Policing Act, 2019.
15. All other statutory obligations related to police governance.

Legislative Reference

Board Policy / Community Safety & Policing Act, 2019

Passed / Reviewed and/or Updated

Passed: November 28, 2024

Reviewed/Updated: T.B.D.