



Brantford Police Services Board

Policy #24-05

Governance – Methodology

Description

Purpose

The Board will govern lawfully in accordance with its Procedural bylaws, policies and the following governance principles:

1. The Board will serve the public interest before and above all else;
2. The Board will provide governance leadership and focus on the intended outcomes of policing in the jurisdiction;
3. The Board will respect in all ways the clear role distinction of Board as governors and the Chief of Police as the top manager of the Service;
4. The Board will encourage and respect diversity of viewpoints;
5. Board deliberations and decisions will be strategic, proactive, informed by statistical results and trends (community needs) and stakeholder views (community values and expectations); and
6. Board decisions will be collective rather than individual decisions.

Requirements

Accordingly:

1. The Board will function as a team. The Board, not individual members or anyone else, will be responsible for excellence in police governance in Brantford Police Service. The Board will not allow a Board member, committee of the Board, or anyone else to hinder or be an excuse for not fulfilling its police governance commitments.
2. The expertise of individual Board members may be used to enhance the understanding of the Board as body, though the expertise of individual members shall not substitute for either the judgement of the Board as a whole, or for the advice of professional staff.
3. The Board will inspire, direct and evaluate the Service through (a) the thoughtful establishment of strategic policies and plans reflective of the needs, values and

expectations of the City of Brantford, and the input of the Chief of Police; and (b) the evaluation of Chief and Service performance relative to these strategic policies and plans.

4. The Board's strategic policy and planning focus will be on the attainment of enduring outcomes for the City of Brantford, and not on the administrative or programmatic means of attaining those results.
5. The Board will be the initiator of policy, not merely a reactor to management initiatives.
6. The Board shall stress and support continuous learning and development of its members and staff.
7. The Board will conscientiously enforce upon itself the rules it has established to govern with excellence.

Legislative Reference

Board Policy / Community Safety & Policing Act, 2019

Passed / Reviewed and/or Updated

Passed: November 28, 2024

Reviewed/Updated: T.B.D.