



## Brantford Police Services Board

# **Policy #07-04** **Negotiations for Terms of Employment – Chief of Police and Deputy Chief of Police**

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### **Description**

It is the policy of the Brantford Police Services Board with respect to negotiations of Terms of Employment for the Chief of Police and Deputy Chief of Police that the procedures outlined in the protocol below be followed.

Protocol – Negotiations for Terms of Employment between Brantford Police Services Board and Chief of Police and Deputy Chief of Police.

The following procedure will be followed by the Brantford Police Services Board with respect to negotiations for the Terms of Employment for the Chief of Police and Deputy Chief of Police.

- a) The Board will, by motion, designate the Chair and Vice Chair to act as the bargaining team to negotiate on behalf of the Brantford Police Services Board and that the Chair be designated as the principal negotiator.
- b) The Chair and Vice Chair will meet with the Chief of Police and Deputy Chief of Police to review their proposals.
- c) At an in-camera meeting of the Board, the Chief of Police and Deputy Chief of Police will then present their proposals and receive questions from the Board.
- d) After excusing the Chief and Deputy Chief of Police, the Board will discuss the proposals. The Executive Assistant to the Board will remain at the meeting to supply any required information to the Board. The Board will, by motion, approve any changes to the Terms of Employment of the Chief of Police and Deputy Chief of Police.
- e) The Chair will advise the Chief of Police and Deputy Chief of Police of the motion of the Board with respect to any approved changes to the Terms of Employment of the Chief of Police and Deputy Chief of Police.

## **Legislative Reference**

Board Policy

## **Passed / Reviewed and/or Updated**

Passed: September 20, 2007

Reviewed/Updated: September 2024