

PROUD OF OUR PAST EXCITED ABOUT OUR FUTURE



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MISSION STATEMENT

The mission of the Brantford Police Service is to enhance the quality of life for all citizens and respond to their changing needs by ensuring and promoting public safety in partnership with our community.

VALUES STATEMENT

The Brantford Police Service believes in:

- The RIGHTS of all persons as enshrined in the Charter of Rights and Freedoms.
- The RESPONSIBILITY of all persons to abide by the laws of Canada.
- A proactive PARTNERSHIP with the community in an effort to promote mutual respect and responsibility.





- Being FAIR, UNBIASED and treating all persons with RESPECT and DIGNITY.
- SAFETY through the protection of persons, property and our environment.
- Respect for the value of our HUMAN RESOURCES and a COMMITMENT to their continuous development.

- The highest possible degree of personal and professional INTEGRITY in the performance of duties.
- Ongoing, open COMMUNICATION with our community and within the Service.
- Being ACCOUNTABLE in providing HIGH QUALITY police service to our community.



BRANTFORD POLICE SERVICE BOARD



GREG MARTIN DEB COCKERILL VINCENT BUCCI BRENDAN RYAN KEVIN DAVIS

Throughout 2018, the Brantford Police Services Board addressed a variety of issues, including the approval of the operating and capital budgets and the appointment of 6 full-time members (sworn) and 3 part-time civilians to the Brantford Police Service to replace members who either retired or resigned. As well, the Board approved numerous promotions of sworn officers through the ranks.

The Board membership included Deb Cockerill, Vincent Bucci, Brendan Ryan, Councillor Martin, Mayor Friel and Councillor Utley who filled in for the Mayor for a portion of 2018. In October 2018 municipal elections were held which saw the change of Mayoral membership to newly elected Mayor Kevin Davis.

Through the proceeds of police auctions, the Board continued to provide financial support to many worthwhile community events and programs, including the School Safety Patrollers, Send A Kid to Camp, BPA Charity Golf Tournament, Victim Services of Brant, Sunshine Float for Dreams Event, Ontario Law Enforcement Torch Run for Special Olympics and Crime Stoppers.

In 2018 the responsibility for taxi cab licensing was successfully transferred to the City of Brantford.

The members of our Board understand how critical it is to maintain the confidence and trust of our citizens to ensure Brantford remains a safe and vibrant community. It is important that we recognize the professionalism and dedication of the men and women of the Brantford Police Service and ensure they continue to be provided with the training and equipment necessary to do their difficult jobs. Our appreciation is also extended to the many volunteer members of our Auxiliary and Citizens on Patrol Programs for their invaluable assistance.

I wish to take this opportunity to thank Chief Nelson and Deputy Chief Dinner for their commitment to policing. The Board looks forward to continuing to work together to ensure the Brantford Police Service continues to provide high quality policing in accordance with international and provincial standards.

Vincent Bucci Chair, Brantford Police Services Board - 2019

A MESSAGE FROM CHIEF GEOFF NELSON



On behalf of Deputy Chief Rob Dinner and members of the Brantford Police Service, it is my pleasure to present the 2018 Annual Report.

The Brantford Police Service measures its success through the achievement of goals established

by the Police Services Board and published in their Strategic Plan. The 2016-2018 Strategic Plan focused on a continued commitment to enhancing relationships with our community partners and set out 53 objectives and performance indicators, all of which have been achieved. The key to this success has been the professionalism and dedication of our members.

Showcasing our performance and the success we achieved, with the support of our community and policing partners, this report reflects our continued commitment to strong partnerships, community engagement and employee health and wellness. In 2018, our Service expanded efforts toward becoming a more diverse workplace and establishing a priority in our Recruitment Plan, with a goal of having a membership representative of our community.



I witness examples of our Service's ongoing commitment to community safety every day, and I recognize and praise the hard work of our front-line officers, civilian employees and investigators within our various investigative units. The work of the Brant Community Response Team, Mobile Crisis Rapid Response Teams, School Resource Officer programs, Crime Prevention efforts and Road Safety initiatives clearly demonstrate how proactive policing can increase our capacity to combat crime.

I would also like to thank the Police Services Board, our community partners, Citizens on Patrol, Auxiliary Police Service volunteers, and members of the public for the tremendous support they provided our Service in 2018.

As we move forward, we continue to look for ways to improve and grow with the needs of our community. I can say with confidence that the Brantford Police Service is dedicated to providing the highest level of service to our residents and keeping Brantford a safe and livable city.

ORGANIZATIONAL CHART



SERVICE AWARDS - City of Brantford Long Service Award Recipients



30 YEARS Brad Loveday

25 YEARS Shaun Beaulne Don Cruickshank Sandy Ott Don Pancoe Melanie Shannon

20 YEARS Lisa Aldred Laureen Bird David Disher Raphael Foa Chris Grantham Jason Nagy Rebecca Seibert Geoff Slote Keith Tollar Darrin Wilson

15 YEARS

Leesa Bell Dan Bosett Allan Filiatrault Tabitha Fischer Rick Laschner Jordy Schmutz Balbir Singh Gary Swift 10 YEARS John Allan Laura Collier Keli Corpse Lisa Ferguson Kris Holt Jon Thomson Justin Zabolotney Jennifer Zych

5 YEARS Eric Andree Jeff Birnie Kirsten Feeney Jennifer Fotheringham Susan Headon Curtis Logan Andre Major Shyanne McGregor Mackenzie Milmine Shannon Parks

HONOURED RETIREES Lilly Amos Robin Butterfield Norm Calder Andrea Cooper Brad Cotton Rudy Jambrosic Susan Pastuszak Kent Pottruff Susanne Rigglesford Steve Sumsion

OPERATIONS BRANCH



The Operations Branch consists of four sections: Uniform Patrol, Traffic Unit; Emergency Response Team and the Adult School Crossing Guard Program. These sections make up approximately 64% of the Service's personnel.

CALLS FOR SERVICE

2016	2017	2018
49,100	49,828	51,504

ENFORCEMENT

The Uniform Patrol Section is our front-line, Community Patrol Officers. Officers are assigned to one of five different platoons, working rotating shifts to provide 24 hour a day service. Community Patrol Officers are responsible for emergency response and are encouraged to dedicate time towards proactive, community-based, policing initiatives. Our

Community Patrol Officers are a hard-working, dedicated group of professionals. These officers consistently serve our community to the highest standard.

In 2018, the Brantford Police Service responded to 51,504 calls for service, which was an increase from 49,828 calls in 2017. From the calls for service, 6,655 Criminal charges were laid and 6,570 Provincial charges were laid.

EMERGENCY RESPONSE

The Emergency Response Team (ERT) is a group of specially trained officers that have a mandate to respond to serious calls for service such as weapon calls, barricaded persons and hostage situations. In addition, the ERT is tasked with executing high-risk search warrants.

The ERT is required to train on a regular basis. Each platoon has at least one Emergency Response Team member assigned to it. The Emergency Response Team has specialty vehicles assigned to it that are used for both patrol and high-risk situations.





ROAD SAFETY

The Brantford Police Service Traffic Unit is responsible for investigating serious and fatal motor vehicle collisions. A large portion of the unit's time is dedicated to road safety and enforcement. The Traffic Unit dedicates time towards educating the public on changes to legislation, such as recent amendments to distracted driving offences.

In addition to education, investigation and enforcement, the Traffic Unit is often called upon to provide traffic control at special events, such as parades and festivals.

Each year, the Traffic Unit creates a comprehensive traffic safety plan. Initiatives and safety messages are regularly posted on the BPS Twitter account, @BrantfordPolice, or the Traffic Unit's Twitter account @BPStraffic, or it can be found on our website, www.brantfordpolice.ca

The following is an overview of the collisions responded to by the Brantford Police Service in 2018 and previous years:

Accident Type	2016	2017	2018
Personal Injury	326	282	245
Fatalities	1	1	3
Total Accidents	2,432	2,126	2,244

ADULT SCHOOL CROSSING GUARDS

The Brantford Police Service continued to operate the Adult School Crossing Guard Program in 2018. The program operates under the supervision of our Traffic Sergeant and is responsible for ensuring that our primary and secondary school students are able to safely cross the street at 62 locations throughout the City.



OPERATIONAL SUPPORT BRANCH

COMMUNICATIONS

Our Communication Centre is comprised of 16 full-time members, two part-time members, and a Sergeant. Communications is responsible for the initial response to all 9-1-1 calls for police and for processing all nonemergency calls received from the public. They also monitor our officers on patrol, directing data and voice transmissions.

In 2018, our Communicators handled, on average, 440 telephone calls in a 24 hour period. Our Communications center received approximately 140,000 telephone calls on our administrative (non-emergency lines) and received approximately 21,000 9-1-1 calls.

BEAT (BETTER ENFORCEMENT ACTION TEAM)

Consisting of one Sergeant and five Constables, the BEAT unit is committed to the safety of our downtown core by providing a conspicuous police presence through bike patrol and foot patrol. In addition to government offices, social programs, retail businesses, and private residences, the downtown core houses Wilfrid Laurier University, Nipissing University, Conestoga College, and Grand Erie Learning Alternatives, making it a unique, diverse community. Our BEAT officers are involved in numerous community groups that collectively serve and contribute to an increasingly positive environment in the downtown core.



CANINE UNIT

In January of 2018, Ranger, one of our first Police Service Dogs, suffered an injury resulting in his premature retirement. He is enjoying his retirement with his Handler, Constable Jason Nagy.

In May of 2018, we welcomed Finn and Constable Adam Fisher to the Canine team. Finn is a 3 year old German Shephard bred in Germany. Having already undergone significant training, Finn progressed quickly through her initial training period and was certified in obedience, agility, tracking, article search, criminal apprehension, building search, and open area search. The team became operational in July of 2018, joining Constable Drake and Scout on patrol.

In 2018, these canine teams completed 113 calls for service.

COMMUNITY SAFETY AND CRIME PREVENTION (CSCP):

This section is comprised of numerous officers and community partners, who collectively and collaboratively seek to improve the safety and well-being of the community as a whole. This is accomplished through preventative measures, the Elementary and High School Resource Officer programs, as well as risk intervention and incident response.

MOBILE CRISIS AND RAPID RESPONSE TEAM (MCRRT):

MCRTT partners an officer with a mental health specialist to better respond to individuals in crisis. This program entered into its third year of operation in 2018. MCRRT responded to 478 calls for service involving those in mental health crisis, almost 20% of total call volume. The admission rate of MCRRT remains at a consistent level of 87% of apprehensions.

BRANT COMMUNITY RESPONSE TEAM (BCRT):

The Situation Table currently involves over 20 agencies from multiple sectors across Brant/Brantford, including education, primary health, public health, mental health, addictions, law enforcement, justice, harm reduction, victim services, employment support, housing and homelessness, Indigenous services, and youth support.

In 2018, 199 situations were brought to the table by various member agencies. Our Service brought forth 107 situations, connecting individuals to applicable agencies or services. As a result of the presentations, 61% of persons/families were deemed to have experienced a reduction in risk.

The highest risk factors evident during the situation presentations were Mental Health and Cognitive Functioning, Antisocial/Problematic Behaviour (non-criminal) and Substance Abuse. These three risk factors attributed to 55% of those identified in high risk situations.

ELEMENTARY SCHOOL RESOURCE OFFICER:

In September of 2018, the Elementary School Resource Officer program underwent significant changes, amalgamating the previous responsibilities of the School Safety Officer and Crime Prevention Officer. The beginning of 2018 (1st and 2nd quarters) saw the K.I.D.S. (Knowledge Issues Decisions Supports) program provided to 10 elementary schools. In the fourth quarter of 2018, after the content and delivery of the program was altered, 10 schools received the desired curriculum and the programs were exclusively delivered at the Children's Safety Village. The changes in delivery of this program will result in the participation of significantly more schools than we previously were able to accomplish.

In addition, over 1,200 safety patrollers were trained and over 12,000 children were provided Safety Based Curriculum.

HIGH SCHOOL RESOURCE OFFICERS:

The HSROs provided 135 lectures to over 2,280 students within our community. They remained a consistent presence within the school, providing a reliable resource for school staff and students. They also strive to build positive relationships with the next generation of students, educating them on issues relating to safety and wellbeing. These officers are engaged in extracurricular activities (coaching swimming, rugby, and football), that succeeds in building a level of trust with the students that has far reaching effects well into the future.



CITIZENS ON PATROL (COP) PROGRAM

The COP program was designed to augment our Service's crime prevention initiatives, assisting officers by providing a visible presence, deterring crime in the community. Membership in the COP program has increased over 25% from 58 to 80 in 2018. Members participated in 94 patrols and attended 27 public events. The amount of volunteer time exceeded 2,150 hours.

INVESTIGATIVE SUPPORT

The Investigative Support Branch is composed of the Criminal Investigation Section, Criminal Intelligence Unit, Forensic Identification Section, Court Services and Offender Transportation. The Branch is also responsible for Media and for the internal promotional process.

CRIMINAL INVESTIGATION SECTION (CIS) – The Criminal Investigation Section includes the Major Crime Unit, Child Abuse Sexual Assault Unit (CASA), Internet Child Exploitation Unit (ICE), Domestic Violence Unit, Violent Repeat Offender Unit (VRO), Asset Forfeiture, Firearms & Fraud Unit, Auto Theft Unit, and the Street Crime Unit (SCU). Members from these units are responsible for investigating criminal incidents and significant events. Such investigations are homicides and attempts, sudden deaths, sexual assaults, offences against children, robberies, weapons offences, domestic assaults, major frauds, break & enters, and drug offences.

MAJOR CRIME UNIT – In 2018, the Major Crime Unit investigated two homicides.

THE CASA UNIT investigated and provided oversight for 166 sexual assault incidents investigated by Brantford Police Service. CASA is responsible for maintaining and monitoring persons locally registered on the Sex Offender Registry; 259 persons are on Brantford's registry. The CASA Unit also investigates Human Trafficking incidents. Enforcement, education, and community engagement were initiated to offer victims of Human Trafficking alternatives and counselling.

INTERNET CHILD EXPLOITATION (ICE) UNIT – The ICE Unit is one of 29 municipal police services that participate in the Provincial Strategy to protect children from sexual abuse and exploitation on the internet. The Unit is comprised of one investigator and two forensic technicians. During the 2018 Strategy reporting year, the ICE Unit investigated 88 child exploitation cases, charging 32 offenders and laying 77 charges. Thirty-five judicial authorizations were executed and 10 victims identified. The forensic examiners analyzed 246 electronic devices.

Of note, the ICE investigator was also tasked to assist with a Major Crime Unit investigation, which resulted in obtaining approximately 27 addition judicial authorizations.

DOMESTIC VIOLENCE UNIT (DVU) – The DVU reviews all domestic occurrences where an arrest has been made, as well as high-risk incidents. DVU officers provided quality control for domestic matters before the courts, offered training to frontline officers (ODARA, DVRM), and participated in community-driven committees:

- BRAVE Brant Response to Violence Everywhere
- DVAC Domestic Violence Court Advisory Committee
- ALERT/TRACKER Review committee
- BARRT Brant-Brantford Assessment Risk Reduction Team
- HSJCC Human Services & Justice Coordinating Committee

VIOLENT REPEAT OFFENDER (VRO) UNIT – provided oversight and compliance for high risk persons within the community. The officer worked diligently with both Provincial Probation and Federal Parole offices, providing intelligence to BPS frontline officers (which assisted Directed Patrol). The VRO also attended high risk Bail Hearings to offer assistance to the Crown.

ASSET FORFEITURE, FIREARMS, AND FRAUD – continue to maintain a very high caseload, often assisting the Major Crime Unit with significant incidents.

AUTO THEFT UNIT – In 2018, 468 automobiles, including tractor trailers, commercial vehicles, and motorcycles, were stolen within Brantford.

STREET CRIME UNIT (SCU) – investigates residential and commercial break-ins, vehicle entries, and drug offences. In 2018, 674 break-ins were reported to BPS. SCU initiates street-level drug investigations, provides education to community groups, and is responsible for the safe storage of all seized substances.

CRIMINAL INTELLIGENCE UNIT (CIU) – offers technical support, such as surveillance (mobile, video, photographic), to assist CIS with investigations. CIU remains a contributing member of the Criminal Intelligence Services of Ontario, and assists Provincial Intelligence Units that have ties to local crime groups. CIU is also responsible for the collection and dissemination of Intelligence Reports. In 2018, 668 Intelligence Reports were received by the CIU for follow-up and appropriate dissemination. The unit also filled 74 requests to have video surveillance reformatted or copied to make it available for evidence.

FORENSIC IDENTIFICATION SECTION (FIS) – provided CIS with support at crimes scenes, in addition to their heavy daily workload. In 2018, FIS (and SOCO officers) attended 1,246 scenes, taking 38,421 images. Physical evidence was collected at 133 of these scenes, which resulted in 314 Lab Reports. In 2018, 2,730 fingerprints were taken (74% for criminal matters, 26% for Vulnerable Sector, employment, and immigration).

COURT SERVICES AND OFFENDER TRANSPORTATION – Special Constables provide security within Ontario Provincial Courts, Superior Court, and Provincial Offences Court. Commissionaires Hamilton provides security at the entrance to both Provincial and Superior Courts. Commissionaires operate and oversee magnometers. In 2018, 401 knives, 269 tools, 796 pointed items, 22 containers of alcohol, and 43 drug items were seized from persons entering Provincial and Superior Courts.

MEDIA UNIT – This unit is responsible for distributing information to media outlets on a regular basis. The Brantford Police Service Twitter account has grown to 9,315 followers.

Following the 2018 Promotional Process, 20 members were eligible for promotion to Sergeant, 10 to Staff Sergeant, and 4 to Inspector.

CHECK OUT OUR TWITTER ACCOUNT AND WEBSITE FOR MORE INFORMATION





ADMINISTRATIVE SUPPORT BRANCH

The Administrative Support Branch is comprised of 39 members, whose role is to provide support in the areas of finance, recruiting, human resources, technical services, property, records, facilities and fleet management.

With the support of the Police Services Board, the Service engaged with the Met-Scan consultation team to undertake an organizational review that is designed to examine, assess, critique and make recommendations on external and internal service delivery.

BUDGET AND FINANCE

The 2018 Budget, which was approved by the Police Service Board, represents a 2.75% budget increase over 2017. The Operating budget for 2018 was \$32,424,516.



		ï	ï
CATEGORY	2016	2017	2018
Population Served	97,496	97,496	97,496
Uniformed Officers	170	172	178
Civilian Employees	74	80	86
Total Staff	244	252	258
Uniform Officer per 1000	1.74	1.76	1.82
Operating Budget	\$30,543,175	\$31,554,154	\$32,424,516

RECRUITING FOR THE FUTURE

Attracting, hiring, and refining initiatives for developing qualified civilian and sworn members remains an ongoing process for the Service. We held 11 competitions for civilian, uniform and volunteer postings that resulted in the hiring of 15 Auxiliary officers, 8 civilian members and 13 sworn officers.

HUMAN RESOURCE – MEMBER WELLNESS

Early Intervention – utilizing the risk indicator 'flags' that exist within the Guardian Tracking system allows supervisors and managers an opportunity to provide the necessary and timely support to members.

Peer Support – provides education, training, program referral and debriefings. Ninety contacts were made by members in 2018 as a result of this support.

Safeguard Program – provides psychological services to officers within the organization that are assigned to high-risk investigative/support areas. In 2018 this service was provided to 24 members.

TECHNOLOGY

A number of strategic initiatives were undertaken in 2018 to improve the overall organizational resilience. The following projects provided support to members across the Service, as our technology increased:

- Completion of the joint Radio System core upgrade with Brantford Fire
- Technical support for the newly purchased mobile command centre
- Technical support for the Custody Module deployment
- New tablet deployment to 12 marked vehicles
- Drone (GO Box Testing for Live Streaming) Proof of Concept

QUALITY ASSURANCE

The Quality Assurance Branch is responsible for the Commission on Accreditation for Law Enforcement Agencies (CALEA) accreditation, Planning and Research, Training, Professional Standards and other areas that concern quality of service.

CALEA (COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES)

The CALEA Accreditation program provides public safety agencies with an opportunity to voluntarily meet an established set of professional standards. The Brantford Police Service has been an accredited agency since 2004. In 2018, the Service successfully completed a remote CALEA assessment and was found to be in compliance with a number of standards selected by that agency. Remote assessments are part of the four year assessment cycle that culminates in an intensive on-sight assessment scheduled for 2019.

PLANNING AND RESEARCH

Planning and Research covers a broad scope of responsibilities that includes researching and developing the Business Plan. The Service continues toward meeting the performance objectives outlined in the 2016-2019 Business Plan.

Policy development is also a major function of planning and research, as the Service strives to ensure that its members work using best practices and are in compliance with federal and provincial law.

TRAINING

Members of the Brantford Police Service train continually in a variety of subjects and skills. Members of the Training Section use innovative techniques to ensure that members of the Service receive the best possible training. Members receive training in-class, on-line and participate in scenario-based role-playing. In 2018, training included instruction on cannabis legalization, de-escalation techniques and interviewing techniques.

AUXILIARY UNIT

The Training Section also operates the Auxiliary Police Program. This dedicated group of volunteers assists front-line officers with day-to-day duties and at special functions. In 2018, Auxiliary Police Officers performed 6,731.50 volunteer hours.

PROFESSIONAL STANDARDS

The Quality Assurance Branch liaises with the Office of the Independent Review Director (OIPRD) as it concerns complaints made by the public about the Service. Complaints are categorized by the OIPRD as Conduct Complaints, Service Complaints or Policy Complaints. Forty-nine public complaints were reported to the OIPRD about the Brantford Police Service in 2018.



Figure 1 Total Public Complaints by Year

Resolved complaints are classified as screened out by the OIPRD, unsubstantiated or substantiated. Complaints can also be resolved informally, through customer service resolution (CSR) or mediation.





Figure 2 Complaint Resolution 2018

BUSINESS PLAN OBJECTIVES REPORT

Objective	Incomplete	Ongoing	Completed
1. Community Safety			-
Increase enforcement relating to traffic safety initiatives and reduce injury / fatal investigations involving vehicle, pedestrian or cyclist through education and targeted enforcement		~	
Involve the community to assist with identifying and resolving local problems		✓	
Maintain initiatives which will enhance engagement with local youth			\checkmark
Explore programs that will enhance community involvement and allows for a greater understanding of the role of the police			\checkmark
2. Commitment to Community Partnerships			
Support individual service providers in their efforts to identify, reduce and eliminate acute high-risk situations. Meet with community leaders to establish and foster an inter-agency relationship that benefits the community			✓
Identify and track stakeholder satisfaction		✓	
Designate patrols to address specific neighbourhood issues and concerns, focusing on protecting and assisting residents			\checkmark
Collaborate with community program leaders and utilize crime prevention initiatives to reduce crime in neighbourhoods		~	
3. Commitment to Corporate Resource			
Management			
Partnering with our IT consortium police partners to identify and implement emerging technologies and create opportunities for efficiencies. Maintain the current IT infrastructure to ensure its functionality and reliability			\checkmark
Prepare and maintain the Service's annual capital and operating budget. Research and maintain the 10 year capital forecast that reflects the expected needs of the Service			\checkmark
Complete a facility assessment that outlines the short and long-term needs of the Service and liaise with City officials to effectively plan for future needs			✓
Prepare and monitor capital reserve funds to ensure adequate resources are available for funding all projects approved by the Board			\checkmark
Attract qualified applicants that are representative of the demographic composition of the community			✓
4. Organizational Development and			
Innovation			
Provide, monitor and increase investigative training opportunities to enhance learning		×	
Share crime statistics with our membership and our community through traditional and social media			\checkmark
Maintain ongoing partnerships with community groups to support and			\checkmark
identify our responsibilities for assisting victims of crime The high-risk offender unit will continue to update front-line officers on mapping software to augment investigations		✓	

2018 REPORTED CRIME AND CLEARANCE RATES

CALLS FOR SERVICE	51,504
VIOLENT CRIME AND CLEARANCE RATES Violent Crime Calls Violent Crimes Cleared	1,465 75.6%
PROPERTY CRIME AND CLEARANCE RATES Property Crime Calls Property Crimes Cleared	4,754 19.5%
OTHER CRIME AND CLEARANCE RATES Other Crime Calls Other Crimes Cleared	1,345 109.4%
ADULTS CHARGED OR DIVERTED	2,585
YOUTHS CHARGED OR DIVERTED	323



⁴ Green (-) figures indicate a reduction

% increase/decrease over prior vear

Red figures indicate an increase								% increa	% increase/decrease over prior year	se over p	rior year
	2014	*2015*	*2016*	*2017*	*2018*	TOTAL	AVERAGE	: *2015*	*2016*	*2017*	*2018*
INVESTIGATIONS											
MURDER	0	0	3	2	2	7		1 0%	100%	-33%	0%
ATTEMPT MURDER	1	1	0	0	1	3		1 0%	-100%	0%	100%
SEXUAL OFFENCES	144	166	164	206	203	883	177	15%	-1%	26%	-1%
ASSAULT ON POLICE	14	26	24	15	32	111	22	2 86%	-8%	-38%	113%
ASSAULTS - OTHER	824	819	885	857	878	4263	853	3 -1%	8%	-3%	2%
ROBBERIES WITH WEAPON	26	29	38	37	35	165	33	3 12%	31%	-3%	-5%
ROBBERIES WITHOUT WEAPON	31	29	29	36	17	142	28	3 -6%	%0	24%	-53%
B&E RESIDENCE	471	345	487	424	509	2236	447	7 -27%	41%	-13%	20%
B&E BUSINESS	86	152	161	174	150	723	145	5 77%	6%	8%	-14%
B&E OTHER	11	24	14	22	29	100	20	118%	-42%	57%	32%
THEFT OF MOTOR VEHICLE	388	503	546	483	633	2553	511	30%	9%6	-12%	31%
THEFT OVER \$5000	21	26	20	29	23	119	24	4 24%	-23%	45%	-21%
THEFT UNDER \$5000	1294	1259	1579	1561	1605	7298	1460	-3%	25%	-1%	3%
THEFT FROM VEHICLE	694	682	645	585	740	3346	669	9 -2%	-5%	-9%	26%
FRAUDS TOTAL	389	463	590	507	529	2478	496	5 19%	27%	-14%	4%
OFFENSIVE WEAPONS TOTAL	143	177	178	176	158	832	166	5 24%	1%	-1%	-10%
MISCHIEF TOTAL	860	921	839	914	833	4367	873	3 7%	%6-	9%	-9%
OTHER CRIMINAL CODE	681	772	820	953	1039	4265	853	3 13%	6%	16%	9%
DRUGS & NARCOTICS TOTAL	386	291	325	329	236	1567	313	3 -25%	12%	1%	-28%
PROVINCIAL STATUTES TOTAL	651	665	744	784	907	3751	750	2%	12%	5%	16%
MUNICIPAL BYLAWS	158	210	154	128	211	861	172	2 33%	-27%	-17%	65%
GAMING & BETTING	0	0	0	0	0	0		0%0	%0	0%0	0%
IMPAIRED DRIVERS	109	103	95	126	105	538	108	8 -6%	-8%	33%	-17%

FIVE-YEAR STATISTICS 2014 - 2018

MOTOR VEHICLE ACCIDENTS	*2014*	*2015*	*2016*	*2017*	*2018*		*2014*	*2015*	*2016*	*2017*	*2018*
FATAL ACCIDENTS	1	1	2	•	3	8	2	%0	100%	-50%	200%
PERSONS KILLED	1	0	2	1	3	7	1	-100%	100%	-50%	200%
PERSONAL INJURY ACCIDENTS	319	340	358	331	286	1634	327	7%	5%	-8%	-14%
TOTAL MVA'S	2397	2286	2294	2383	2534	11894	2379	-5%	0%	4%	6%
CRIMINAL CHARGES	4628	4621	5321	6075	6655	27300	5460	0%0	15%	14%	10%
PROVINCIAL CHARGES	4756	4080	6056	6142	6470	27504	5501	-14%	48%	1%	5%
MUNICIPAL CHARGES	457	208	226	207	189	1287	257	-54%	9%6	-8%	-9%
PARKING TICKETS ISSUED	888	786	826	629	305	3434	687	-11%	5%	-24%	-52%
ACTIVITIES											
ALARMS	2650	2157	1713	1554	1480	9554	1911	-19%	-21%	-9%	-5%
FAIL TO STOP FOR POLICE	29	39	24	57	20	219	44	34%	-38%	138%	23%
COMPLAINTS AGAINST POLICE	22	32	34	36	48	172	34	45%	6%	6%	33%
DISCIPLINE MATTERS	9	26	28	21	13	97	19	189%	8%	-25%	-38%
CALLS FOR SERVICE	45243	44478	49047	49822	51469	240059	48012	-2%	10%	2%	3%
CASINO RELATED CALLS	144	134	91	112	166	647	129	-7%	-32%	23%	48%
FOOT/BICYCLE PATROL HOURS	8543	8901	7763	6505	6452	38164	7633	4%	-13%	-16%	-1%
HUMAN RESOURCES (HOURS)											
OVERTIME	15134	18373	29603	25033	30066	118209	23642	21%	61%	-15%	20%
COURT TIME	2870	2374	1798	1740	1660	10442	2088	-17%	-24%	-3%	-5%
AUXILIARY WORKED	8556	6754	6601	5226	6193	33330	6666	-21%	-2%	-21%	19%
LONG TERM DISABILITY	3992	3092	9352	6476	4494	27406	5481	-23%	202%	-31%	-31%
WORKPLACE SAFETY & INS. BOARD	10283	12487	13913	24333	37944	98960	19792	21%	11%	75%	56%
COMPASSIONATE LEAVE	728	776	768	872	755	3899	780	7%	-1%	14%	-13%
SICK LEAVE	18381	17125	16437	21459	15871	89273	17855	-7%	-4%	31%	-26%
MATERNITY SWORN	3198	642	3024	2320	3826	13010	2602	-80%	371%	-23%	65%
MATERNITY CIVILIAN	2688	1512	3470	4770	2470	14910	2982	-44%	129%	37%	-48%
POLICE COLLEGE TRAINING	8084	7670	8728	13704	2571	40757	8151	-5%	14%	57%	-81%
IN SERVICE TRAINING	11741	11388	13242	14565	16713	67649	13530	-3%	16%	10%	15%



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