



## Brantford Police Services Board

# **Policy #24-17** **Conflict of Interest – Community Safety and Policing Act**

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### **Description**

It is the policy of the Brantford Police Services Board that in compliance with the Community Safety and Policing Act as it relates to conflicts of interest that,

1. (1) If it is determined, in accordance with the conflict procedures, that a personal conflict respecting a member of a police service has arisen or is likely to arise with respect to a policing function that the member is providing, the chief of police shall, subject to the conflict procedures and the conflict policy,
  - a) require a different member of the police service to provide the policing function or refer the matter to the chief of police of a different police service; or
  - b) if the chief of police or deputy chief of police is the member of the police service in respect of whom a personal conflict has arisen or is likely to arise, refer the matter to the chief of police of a different police service.
- (2) In the case of a potential institutional conflict to which the following does not apply,
  - a) the potential institutional conflict involves,
    - i. the chief of police or deputy chief of police;
    - ii. any other member of a police service who is a police officer, if the criminal conduct is alleged or reasonably suspected to,
      - be motivated by bias, prejudice or hate based on race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, gender identity or expression or any other similar factor,
      - involve abuse against the member's current or former spouse, common-law partner or other intimate partner of the member,
      - involve abuse of a vulnerable person, such as a person with a mental or physical disability, a person under 18 years of age or an elderly person,
      - involve abuse of a position of trust or authority in relation to the victim of the conduct,

- be for the benefit of, at the direction of or in association with a criminal organization, as defined in subsection 467.1 (1) of the Criminal Code (Canada); or
- b) In the case of a member of a police service maintained by a police service board,
  - i. a member of the police service board, or
  - ii. a member of a municipal council or of a band council of a First Nation, as applicable, in the area for which the police service board has policing responsibility.

The chief of police shall cause the matter to be investigated in accordance with the conflict procedures and the conflict policy.

### **Legislative Reference**

Board Policy / Community Safety and Policing Act, 2019

### **Passed / Reviewed and/or Updated**

Passed: November 28, 2024

Reviewed/Updated: T.B.D.