



Brantford Police Services Board

## **Policy #06-08 – Adequacy Standard Skills Development and Learning**

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### **Description**

It is the policy of the Brantford Police Services Board with respect to skills development and learning that the Chief of Police will:

- a) prepare, every three years, a skills development and learning plan that:
  - i. provides an overview of the police service's existing and anticipated future needs in relation to skills development and learning;
  - ii. identifies the police service's skills development and learning objectives;
  - iii. promotes cost-effective and innovative delivery of skills development and learning, including potential partnerships with other service providers;
  - iv. supports coaching or mentoring of new officers;
  - v. ensures the development and maintenance of the knowledge, skills and abilities of members of the police service consistent with the Adequacy Standards Regulation;
  - vi. emphasizes the importance of organizational learning; and
  - vii. addresses the responsibility of members for career development and skills development and learning.

### **Legislative Reference**

Adequacy Standard AI-002

### **Passed / Reviewed and/or Updated**

Passed: March 23, 2006

Reviewed/Updated: September 2024